

# (2022-2023) Annual Plan

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County Name: San Francisco

Contact Name: Maria McKee

Telephone Number: 415 635 6979

E-mail Address: maria.mckee@sfgov.org

## Instructions:

Government Code Section 30061(b)(4) and Welfare & Institution Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan. The following is a standardized template for a consolidated county plan. If you find it helpful to use this template, please do so. Each field must be completed before submitting your plan to the BSCC. If you have nothing to report for a field, please indicate 'N/A'. At the end of the template please press the 'Submit' button to be recorded with the BSCC. Your work will be saved each time you log in, if you need to make any edits.

Your Submission will be posted, as submitted, to the BSCC website.maria.mckee@sfgov.org

**If you have any questions on completing your annual plan, or wish to use your own plan, please email:**

**JJCPA-YOBG@bscc.ca.gov**

## Juvenile Justice Plan

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**Part I. Service Needs, Priorities & Strategy  
(Government Code Section 30061(b)(4)(A))**

**A. Assessment of Existing Services**

**Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.**

In March 2017, the City and County of San Francisco submitted the Comprehensive Multi-Agency Local Action Plan: Strategies for San Francisco Juvenile Justice to the Board of State and Community Corrections, which includes an assessment of services that target at-risk juveniles, juvenile offenders, and their family. The plan includes summaries of community demographics, data on juvenile offenses and arrests, race/ethnicity of youth in the system compared to the youth population in San Francisco and information on detention utilization as well as characteristics of current youth programs and participants. The City and County of San Francisco continues to implement strategies outlined in the Local Action Plan.

In January 2019, San Francisco's Department of Children Youth and Families (DCYF) in partnership with the City's Juvenile Probation Department (SFJPD), Adult Probation Department (APD), Sherriff's Office and Office of the District Attorney, selected American Institutes for Research (AIR) as the lead research firm to assess probation, education, mental health, health, social services, drug and alcohol, and youth services resources that target at-risk juveniles, juvenile offenders, and their families. AIR's key evaluation activities are continuing through 2022-2023. Activities include reviews of relevant literature on juvenile justice to inform development of an evaluation framework, data collection from DCYF and Justice Partners, including JPD, APD, etc., analyses of youth participation data, stakeholder engagement to assess service implementation, and presentations of findings and recommendations for continuous quality improvement to DCYF and Justice Partners.

**Describe what approach will be used to facilitate collaboration among the organizations listed above and support the integration of services.**

DCYF regularly convenes leaders from the City's broad continuum of agencies that provide services for at-risk juveniles, juvenile offenders, and their families. Partners include the City's Juvenile Probation Department, Adult Probation Department, Sheriff's Office, and Office of the District Attorney. The San Francisco Juvenile Probation Department (SFJPD) will continue to work in close collaboration with the Department of Children Youth and Their Families (DCYF) and additional City partners, such as Adult Probation, the Sheriff's Office, and the District Attorney's Office, as well as community partners such as the Juvenile Justice Providers Association to refine implementation of strategies outlined in the Local Action Plan.

Through regular meetings with Justice Partners, agency leaders identify potential service improvements and opportunities for refining the implementation of strategies outlined in the Local Action Plan across City agencies. Since 2019, Justice Partners successfully led several technical assistance and capacity building trainings that strengthened and aligned department staff and community-based organization staff skills and approaches for serving at-risk juveniles, juvenile offenders, and their families. The trainings were widely attended and included Crisis Management and De-escalation 101 (9/24/21); Supporting Youth Re-Entry During Pandemic (9/24/21); Case Management 101: A strength-based Healing Centered Approach (10/08/21); ACE's 101: Understanding Adverse Childhood Experiences (10/15/21); Healthy Boundaries 101 (10/22/21); and the Positive Youth Development in Juvenile Justice Training (12/17/21 and upcoming 5/9/22) and Intensive Life Coaching (upcoming 5/10/22). Planning is underway for additional trainings through FY 22-23.

**B. Identifying and Prioritizing Focus Areas**

**Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.**

Current reports surface disproportionate rates of contact at the neighborhood level. While young people in San Francisco's Bayview-Hunters Point only make up approximately 10% of San Francisco's youth population they account for approximately 20% of all referrals to the Juvenile Probation Department. Similarly, young people from Visitacion Valley are over-represented among JPD's referrals.

Across currently funded Justice Services programs, juvenile participants live overwhelmingly in Bayview-Hunters Point (26%). Other neighborhoods with increased proportions of youth engaging in Justice Services programming include the Mission, South of Market, Excelsior and the Tenderloin.

## **C. Juvenile Justice Action Strategy**

**Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.**

San Francisco will continue to focus on priority strategies outlined in the Local Action Plan. System-level strategies include refining policies and practices, service connection and coordination, supporting a trained and supported workforce; and collaboration and connection. Direct service level strategies include refining the alternatives to formal involvement & incarceration; alternative education; quality programming; and whole family engagement.

Direct service strategies aim to deter youth from deeper involvement in the justice system and to successfully complete court requirements; provide opportunities for justice-involved youth to engage in educational opportunities and positive skill building activities. DCYF Justice Services Service Areas include Cultural Programming, Detention Based Services, Girls' and Young Women's Programming, and Multi Service. DCYF also established an additional program strategy, Connective Services, under which programs aim to connect at-risk juveniles to caring adult role models who can support them in their upward mobility and success. Connective Services programs include mentoring, activities that support the development of caring relationships between youth and staff, individual and group support, connection to needed services and resources, approaches to behavior management such as restorative justice practices, positive youth development activities, culturally focused and healing circles, and will promote positive social and emotional learning.

## **D. Comprehensive Plan Revisions Describe how your Plan has been updated for this year.**

Our overall plan has not been updated as it was designed to align with Department of Children, Youth and Their Families (DCYF) strategies in the Justice Services Service Areas that include Cultural Programming, Detention Based Services, Girls' and Young Women's Programming, and Multi Service. DCYF's current funding cycle is from their FY 2018-2023. This 5 year funding cycle will allow DCYF to work effectively with community based organizations to deliver the best results for San Francisco's children, youth and their families.

We have made some community-based program adjustments and are using local funds to support those programs.

**If your Plan has not been updated this year, explain why no changes to your plan are necessary.**

Our plan does not need to be changed at this time because the funded strategies continue to be effective and meets the needs of at risk, juvenile offenders and their families. The strategies also align with the DCYF funding cycle, and we will soon complete a full three years of the funding cycle.

**Part II. Juvenile Justice Crime Prevention Act (JJCPA)  
(Government Code Section 30061(b)(4))**

**A. Information Sharing and Data Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.**

San Francisco's assorted agencies employ multiple information systems for measuring the success of juvenile justice programs and their participants. The San Francisco Department of Children, Youth and Families (DCYF) captures participation data from juvenile justice programs in its Contract Management System (CMS). CMS holds participant demographics, frequency of participation, and descriptions of services received. Data entered into CMS originates from staff at agencies funded by DCYF.

San Francisco's Juvenile Probation Department a case management system to track information related to juveniles referred to the department for screening. JPD recently moved to a new system in June 2018 which should improve the breadth and quality of information collected. This information includes demographic data, family history, contact dates, charges filed, petitions filed, petitions sustained, dispositions, and release dates.

To facilitate the sharing of data across agencies for evaluation and program improvement purposes, DCYF and partner justice agencies have recruited American Institutes for Research (AIR), a research and evaluation firm under contract with the DCYF, to gather, merge and analyze data from multiple agencies' information systems.

Having established secure access to DCYF, SFJPD and SFDA records, AIR has been actively matching data to support identification and analyses of trends in juvenile and young adult participation in supportive programming. Additionally, AIR has begun collecting qualitative data in order to deepen the City's shared understanding of the implementation and quality of services offered for justice involved youth and transitional aged young adults.

**B. Juvenile Justice Coordinating Councils**

**Does your county have a fully constituted Juvenile Justice Council (JJCC) as prescribed by Welfare & institutions Code 749.22?**

yes

If no, please list the current vacancies that exist on your JJCC, when those vacancies occurred, and your plan for filling them.

N/A

### **C. Funded Programs, Strategies and/or System Enhancements**

## **JJCPA Funded Program(s), Strategy and/or System Enhancement**

**Below are JJCPA funded programs reported by the county.**

#### **Program Name:**

Success Center/ Pathways to Success

#### **Evidence Upon Which It is Based:**

While the purpose of detention centers is to hold youth who have been accused of committing a crime during the adjudication process, research shows that it is important to offer youth enrichment activities that includes building pro-social skills and resiliency. Detention Programming is designed to reduce recidivism and help youth increase resilience, and prepare them to return to their community.

#### **Description:**

This provides BT Express services for those justice involved youth who are referred to us by the Court, JPD, Public Defender's Office, CARC and other sources. This is a community service program that offers a series of workshops that address the issues that are more challenging to the population. Among them are violence prevention, racism, growth mindset, JRT/ Life Skills Building. The workshops take place every Saturday 10-12 in a virtual space. After each presentation, the participants must send in an assignment; once they do that they complete five hours from their community services obligations.

**Program Name:**

Urban Services YMCA /Tailor Made

**Evidence Upon Which It is Based:**

Cultural programming is designed to address the unique needs of youth of color involved in the juvenile or adult criminal justice systems. The Cultural Programming Strategy seeks to leverage culturally based approaches to help reduce the chance of further engagement with the juvenile or adult criminal justice systems. Programs provide a range of services including case management, mentorship, skill building opportunities, educational reengagement, access to resources, life skills workshops and other supports.

**Description:**

The OMI/Excelsior Beacon Center provides comprehensive programming and services which include: afterschool enrichment, academic support, arts and recreation, leadership and job skills/career development, mental health counseling, substance use prevention and treatment, case management services, and evening classes for parents and adults in the community. The Tailor Made Diversion Program targets in-risk youth ages 14-17 by providing: one-on-one and peer group support, skills on making healthy choices, referrals to mental health services, substance use treatment, education supports, job skills development and provide other supportive services as needed.



**Program Name:**

Instituto Familiar de la Raza / Destinos Nuevos

**Evidence Upon Which It is Based:**

Cultural programming is designed to address the unique needs of youth of color involved in the juvenile or adult criminal justice systems. The Cultural Programming Strategy seeks to leverage culturally based approaches to help reduce the chance of further engagement with the juvenile or adult criminal justice systems. Programs provide a range of services including case management, mentorship, skill building opportunities, educational reengagement, access to resources, life skills workshops and other supports.

**Description:**

La Cultura Cura provides Intensive and Restorative Case Management services to 12 to 21 year old LatinX Youth that are involved with the Juvenile or Adult Probation Department's. Services are offered to youth city-wide with an emphasis on serving the Mission and Excelsior District's. Services include the provision of a psycho-social assessment, individualized plan development, and linkage services to advance participant goals. Services are provided at IFR, IFR's La Cultura Cura Youth Services Geneva site, in program participants' homes, virtually via telehealth platforms, and with collaborative partner agencies throughout the city to ensure accessibility to participants with safety concerns. Available Mon.-Fri., 9am to 7pm by appointment. Due to the Covid-19 pandemic, program services will be offered on a hybrid model, mostly being rendered virtually; if deemed necessary, services might be rendered in person, following all CDC and DPH safety protocols.

**Program Name:**

Huckleberry Youth Services / Huckleberry Advocacy & Response Team (HA&RT)

**Evidence Upon Which It is Based:**

Gender-responsive programming has been proven to offer treatment that addresses root causes such as why girls have become involved in the justice system which is often linked to trauma or a history of victimization. Programs may include a comprehensive approach to addressing safety, empowerment, and family and relationship (peer and romantic) support. Girls and Young Women's Programming is designed to reduce recidivism and promote healthy social environments across family, peers, community, social institutions, and society.

**Description:**

The Huckleberry Advocacy and Response Team (HA&RT) is a crisis response, stabilization and case management program for commercially sexually exploited girls and young women, and those at risk of exploitation, ages 10-21. The portion of the program funded by this contract involves services to juvenile justice involved youth or criminal justice involved transition aged youth. Peer support and wellness groups are conducted in cohorts quarterly. One on one case management services and linkage to needed supports is provided to the youth. Therapy is provided for individual youth or with their caregivers. Parent support is provided with one on one meetings with an Intervention Specialist and also through Parent's Turn, a six week skill building course offered four times yearly.

**Program Name:**

Young Community Developers / Re-Entry Integrative Services for Employment (RISE)

**Evidence Upon Which It is Based:**

Programs that support youth throughout their full experience in the justice system may help address their pro-social skills, resiliency and create positive youth experiences and tools as they exit the justice system. Multi-Service Strategy is designed to reduce recidivism, ensure successful reentry and help youth build the skills and resiliency to prevent further engagement in the juvenile justice systems.

**Description:**

RISE will provide an Evening Reporting Center for court ordered (Juvenile) youth, ages 14-17 and in high school. Evening Reporting Services will be provided Monday & Friday virtually, and Tuesday-Thursday in person 2:00 pm-6:00 pm. Services to include: transportation to and from program, mentoring, tutoring, workshops, light supper, and field trips. In person activities will be provided based on the SFDPH current guidelines and are subject to change.

**Program Name:**

Sunset Youth Services / Justice Services

**Evidence Upon Which It is Based:**

Programs that support youth throughout their full experience in the justice system may help address their pro-social skills, resiliency and create positive youth experiences and tools as they exit the justice system. Multi-Service Strategy is designed to reduce recidivism, ensure successful reentry and help youth build the skills and resiliency to prevent further engagement in the juvenile justice systems.

**Description:**

The program offers supportive relationships, access to other programs, and critical services. Programs are offered both in person as well as remotely. Remote programming will include virtual communication with incarcerated youth, as well as online connectivity. Case management includes removing barriers, building social skills and resilience, making positive choices, and becoming active agents in their education, employment, and future. Weekly trauma-recovery groups to reduce interpersonal violence and promote recovery, healing, and growth. Family Support Services to help families navigate systems, provide crisis counseling, family outings, parenting classes, groceries, haircuts, and more. Detention-based arts program, offering digital arts for youth in Juvenile Hall remotely to create paths to relationships and services upon a youth's release. Training & employment for justice-involved youth/TAY. Upstar Records, offering employment to justice involved youth. Clear Path TAY Program, in partnership with the YA Court and the CA Academy of Sciences, providing a 20- week training and employment track Access to Digital Arts program, providing audio recording and digital filmmaking training. Workforce development program, offering barrier removal, training, and paid employment.

**Program Name:**

Community Youth Center of SF / API Violence Prevention Services

**Evidence Upon Which It is Based:**

Programs that support youth throughout their full experience in the justice system may help address their pro-social skills, resiliency and create positive youth experiences and tools as they exit the justice system. Multi-Service Strategy is designed to reduce recidivism, ensure successful reentry and help youth build the skills and resiliency to prevent further engagement in the juvenile justice systems.

**Description:**

API Violence Prevention Services (APIVPS) will provide case management and services/supports at community-based sites that are safe and accessible to youth/TAY. SEL Workshops, case management and individual and family therapy will be provided at sites including CYC's three offices, partnering community based organizations such as Samoan Community Development Center, Juvenile Justice Center, Community Assessment Referral Center, etc. Home visits to a youth's family will also be conducted. Psychiatric services will be provided by CYC's Clinical Director. Using the Child and Adolescent Needs and Strengths Methodology (CANS), intake and assessment will be conducted for information to determine appropriate intervention services and activities. CYC's Case Manager will work with the police department, Juvenile/Adult Probation Department, and District Attorney's Office on the release plan for youth who have been referred to CYC for case management. Cognitive Behavioral Therapy and Motivational Interviewing counseling style will be used for eliciting behavioral change. SEL focused culturally competent workshops (conflict resolution, bullying, anger management, emotional regulation, harassment, assertive communication, time management, goal setting, etc.) will be provided along with interactive activities and community service. Referrals to other services will be made as needed. Programs will be provided virtually or in-person as permitted.

**Program Name:**

Special Services for Group / OTTP

**Evidence Upon Which It is Based:**

Gender-responsive programming has been proven to offer treatment that addresses root causes such as why girls have become involved in the justice system which is often linked to trauma or a history of victimization. Programs may include a comprehensive approach to addressing safety, empowerment, and family and relationship (peer and romantic) support. Girls and Young Women's Programming is designed to reduce recidivism and promote healthy social environments across family, peers, community, social institutions, and society.

**Description:**

OTTP provides services to young women involved in the juvenile justice system in San Francisco. The gender responsive program is designed to maximize client engagement and retention by promoting feelings of empowerment and self-determination. Strength-based, culturally-based, client centered interventions are conducted in group and individual sessions held at Civic Center Secondary School, Hilltop High School, the OTTP office site, and community settings. Utilizing the evidence-based practice of occupational therapy, we provide occupation-based interventions that pair sensory and cognitive approaches to calm bodies and minds, further develop relationships and communication skills, model emotional management strategies, teach empowerment strategies, and offer proximal support as the young women practice these skills in their daily contexts. Additionally, clients engage in a participatory occupational/vocational assessment to increase self-awareness regarding their interests, values, sensory profile, strengths, and growth areas pertaining to setting personal, academic, relationship and career goals. These goals inform therapeutic sessions, and are regularly reviewed and updated as the young women progress through the OTTP program.

**Program Name:**

Mission Neighborhood Center / Young Queens on the Rise

**Evidence Upon Which It is Based:**

Gender-responsive programming has been proven to offer treatment that addresses root causes such as why girls have become involved in the justice system which is often linked to trauma or a history of victimization. Programs may include a comprehensive approach to addressing safety, empowerment, and family and relationship (peer and romantic) support. Girls and Young Women's Programming is designed to reduce recidivism and promote healthy social environments across family, peers, community, social institutions, and society.

**Description:**

Young Queens On the Rise is a gender specific program designed to meet the needs of young women involved in the juvenile justice system. Participants receive case management services to include intake, assessment, case planning and monitoring, referrals, court advocacy and crisis intervention. Participants also attend weekly life skills and support groups on Thursday evenings. Young women may be referred by juvenile justice system, self referral, parent or family referral, school or other agency referrals.

**Program Name:**

Potrero Hill Neighborhood House / Peer Counseling

**Evidence Upon Which It is Based:**

While the purpose of detention centers is to hold youth who have been accused of committing a crime during the adjudication process, research shows that it is important to offer youth enrichment activities that includes building pro-social skills and resiliency. Detention Programming is designed to reduce recidivism and help youth increase resilience, and prepare them to return to their community.

**Description:**

The PHNH Peer Counseling program serves youth ages 10-21. Youth who become justice-involved are in need of counselors and adult allies to reduce recidivism and encourage positive activities and engagement. Peer Counseling offers support to individuals to create a change in their lifestyle upon arrest and connects youth to the resources needed to secure the change.

**Program Name:**

Success Center/ A Dream and A Plan for Tomorrow (ADAPT)

**Evidence Upon Which It is Based:**

While the purpose of detention centers is to hold youth who have been accused of committing a crime during the adjudication process, research shows that it is important to offer youth enrichment activities that includes building pro-social skills and resiliency. Detention Programming is designed to reduce recidivism and help youth increase resilience, and prepare them to return to their community.

**Description:**

A Dream and A Plan for Tomorrow is an array of services that includes providing 1 on 1 academic support towards HS completion, GED test prep, and or subject specific tutoring facilitated through a weekly study hall program on maximum security boy's unit #7. Additionally, workshops are conducted teaching a variety of visual arts strategies through virtual platforms during covid19 pandemic and Shelter in Place Order.



**Program Name:**

United Playaz / United Playaz Violence Intervention

**Evidence Upon Which It is Based:**

Programs that support youth throughout their full experience in the justice system may help address their pro-social skills, resiliency and create positive youth experiences and tools as they exit the justice system. Multi-Service Strategy is designed to reduce recidivism, ensure successful reentry and help youth build the skills and resiliency to prevent further engagement in the juvenile justice systems.

**Description:**

United Playaz provides in-person programming and support as a Community Anchor Hub with the Community Hubs Initiative and is focusing all agency resources toward implementing these services during the COVID pandemic. A modification of the services described below are provided in-person and virtually through weekly zooms. UP serves 15 students ages 10-24 years through individualized case plans and group enrichment activities in 4 programs areas: 1)Violence Prevention youth engage in leadership/skill development, civic engagement opportunities, and recreational activities/outings/events; 2)Case Management year-round case management in diversion, intervention, and re-entry/aftercare for system involved youth; 3)Workforce skill development and workforce training, academic assistance with GED/HSE, college enrollment, and placements in vocational training programs assisting TAY; 4)Enrichment Opportunities are woven into weekly schedule of activities and are offered in 2 parts: Student directed life skills cohorts and Social Emotional Learning and Life Skill Enrichment. Enrichment is presented in 4-8 week modules focusing on a particular skill or content area germane to that cohort. Direct services take place with youth during the school year, as well the summer months and out of school time, in schools and at UP Clubhouse. Activities include academic support, leadership/life skills, music, art, family support, workforce and community engagement, and outings. Programs include wrap-around services and referral to ancillary services as part of a continuum of care keeping participants from re-entering the justice system.

**Part III. Youthful Offender Block Grant (YOBG)  
(Welfare & Institutions Code Section 1961(a))**

**A. Strategy for Non-707(b) Offenders**

**Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.**

For youth referred for non-707(b) offenses, San Francisco pursues diversion opportunities wherever possible at every stage of the juvenile justice process. For over twenty years, the Huckleberry Community Assessment and Resource Center (CARC) has served as an alternative to detention and a single point of entry for crisis intervention, assessment, service integration, and service referral of youth arrested in San Francisco. In lieu of further engagement with the Juvenile Probation Department and submission of a petition request to the District Attorney's Office, youth work with CARC case managers to reconnect with school; obtain mental health and educational services; complete community service and probation requirements; and, engage in positive social, arts, athletic, and youth development programs.

For those non-707(b) offenders who are cited directly to probation, or detained at Juvenile Hall, due to the nature of the offense and/or the results of the Detention Risk Instrument, the Juvenile Probation Department has worked with our justice system and community partners to develop a continuum of diversion models, including restorative justice programs, supported by services and interventions to deter deeper justice system involvement.

When youth are ordered to wardship probation for non-707(b) offenses, Deputy Probation Officers develop case plans to address youth needs, identified through risk/needs assessment, with input from youth and families. Case plans emphasize connections to a wide array of community-based services that can support youth and their families throughout the court process and beyond. JPD is increasingly pursuing strategies that promote positive youth development, provide whole family support, and advance racial equity.

**B. Regional Agreements**

**Describe any regional agreements or arrangements to be supported with YOBG funds.**

N/A

# **YOBG Funded Program(s), Placement, Service, Strategy and/or System Enhancement**

**Below are YOBG funded programs reported by the county.**

## **Program Name:**

Whole Family Engagement and Support

## **Evidence Upon Which It is Based:**

San Francisco's Comprehensive Multi-Agency Juvenile Justice Local Action Plan states that including and engaging families in every step of the juvenile justice process is imperative to a young person's successful transition out of the system. Ensuring that families have access to the services and resources they need will help ensure that the caring adults in a system-involved young person's life are equipped to provide appropriate care. Juvenile Justice Services should support and include traditional and non-traditional family members throughout their child's system involvement in a meaningful, intentional way so that families can effectively advocate and support their child during and after system involvement. Whole Family Engagement and Support is a San Francisco JJCPA Juvenile Justice Action Strategy.

## **Description:**

Historically, San Francisco has not adequately supported families of young people in the juvenile justice system. Routinely, families are not centered in the case planning process, and do not receive the support they need and deserve to understand their child's court case and advocate for their needs. The Whole Family Engagement and Support program provides a variety of services for young people in the juvenile justice population and their families, across all settings (pre-adjudication and post-adjudication, probation, out of home placement, Juvenile Hall). This includes a more expansive definition of family to include individuals identified by the youth as playing a key role in their wellbeing and success.

Programming, support and services include the following:

- Peer Family System Navigation Services, especially for families navigating the juvenile court process
- Whole Family Therapy and/or Family Wellness & Bonding Activities

- Young Parents Parenting Programming & Support
- Flexible and direct funding for juvenile justice-involved young people and their families.

**Program Name:**

Alternatives to Detention

**Evidence Upon Which It is Based:**

One of the highest priorities identified by San Francisco's Comprehensive Multi-Agency Juvenile Justice Local Action Plan is to ensure that there are multiple opportunities for youth to exit detention and/or formal system involvement where and when appropriate, and to keep youth from deeper involvement in the justice system. The Plan seeks to create a robust continuum of supervision and supportive services that expands diversion opportunities across the justice system. This includes multiple strategies for young people to leave secure custody, while at the same time, preserving and enhancing the City's commitment to community safety - including, but not limited to electronic monitoring and a continuum of out-of-custody interventions. The Alternatives to Detention strategy advances the JJCPA Juvenile Justice Action Strategy, as outlined in the Local Action Plan, to refine alternatives to formal involvement and incarceration.

**Description:**

The San Francisco Juvenile Probation Department is actively engaged in a collaborative, strategic planning process to refine the City's long-standing, and highly regarded alternative to detention programming, as well as exploring opportunities authorized by California law to expand diversion options.

Electronic monitoring is used as an alternative to detention that promotes accountability as well as youth and community safety. Electronic Monitoring provides youth released from Juvenile Hall the opportunity to remain in their home with their family, attend/engage with their school, and engage in programming in the community. This strategy is supported by Deputy Probation Officers who ensure compliance, and support youth in meeting the court ordered requirements of their supervision.

Aggression Replacement Training (ART) Program is an evidence-based approach to working with youth on probation who struggle with anger control. ART utilizes social learning and cognitive behavioral theories. Youth participate in a 30-session curriculum with three coordinated modules: skills streaming, anger control and moral reasoning components.

The Boys Home, operated by Catholic Charities, is San Francisco's only licensed short-term residential therapeutic program (STRTP). The Boys Home serves juvenile justice involved boys up to their nineteenth birthday who have histories of trauma, and experience mental health<sub>2</sub> and

educational challenges. Youth are often ordered by the court to the Boys Home during the pre-adjudication phase as an alternative to detention. For those youth whom the court determines cannot return to their homes, the Boys Home provides a safe, therapeutic, culturally responsive residential treatment program focused on the goals of safety, permanency, and wellbeing.

**Program Name:**

Quality Detention Programming

**Evidence Upon Which It is Based:**

San Francisco's Comprehensive Multi-Agency Juvenile Justice Local Action Plan identifies the need for quality programming that offers enrichment (arts and music), life skills, mentorship, anger management, conflict resolution, workforce development opportunities, and services that address behavioral health needs. We are committed to providing our youth with access to these opportunities both in the community and in detention. Enrichment programming should encourage youth to develop a larger identity, as well as positive skill building activities like anger management and conflict resolution. Vocational development opportunities should provide paid, tiered wraparound support programs that include components of financial literacy to prepare youth for job readiness programs. The Quality Detention Programming components to be funded by YOBG align with the JJCPA-funded detention services and, together, serve to deliver quality programming, as outlined in the Local Action Plan, through their emphasis on deterring deeper justice system involvement, providing opportunities, and helping youth to complete court requirements.

**Description:**

The Quality Detention Programming strategy includes, but it not limited to the following programs. These community-based efforts are supported and facilitated by Juvenile Hall staff.

The Imagine Bus Project engages detained youth in fine art as a vehicle for them to build the life-skills they need to reduce their risk of recidivism. Each 90-minute session begins with an introduction to a life-skill that explicitly addresses antisocial thinking, temperament, and associates, while building important skills like communication, decision-making, and empathy. The youth then engage in a fine arts-project taught by teaching artists/mentors who serve as strong role models. By introducing art materials, techniques, and the creative process in a formal group setting, youth are exposed to positive methods for expression and communication and are inspired to discover their best-selves. This program provides access to high quality arts education, supports youth development, strengthens pro-social relationships with creative professionals, and offers resources and opportunities.

The Scholastic Interest Group offers detained young men a variety of athletic, educational, mentoring, and personal development programs. Through an individual mentoring program, workshops, and college tours, young men are exposed to a variety of possibilities for the their

future success.

The Vocational & Job Readiness Training Program provides transferrable vocational, employment, and technical skills and experience to improve re-entry success. The program includes vocational training, mentorship, paid internships, interview practice, pre-employment training, and fiscal management education.

The Credible Messenger Life Coach program provides mentorship delivered by people with similar lived experiences to our justice-involved youth population, who will work with young people in Juvenile Hall, and throughout their juvenile justice system involvement and after. Credible messenger life coaches are the best positioned adults in our community to continuously engage with young people, become trusted confidants and advisors, and help young people in a time of crisis to navigate their circumstances through the system, through their challenges and triumphs, and into a successful adulthood. This program will operate both in custody, as a Detention Program, and in the community.



**Program Name:**

Positive Youth Development, Empowerment, and Opportunity

**Evidence Upon Which It is Based:**

San Francisco's Comprehensive Multi-Agency Juvenile Justice Local Action Plan commits to support young people during their justice system involvement so that they transition into adulthood successfully. During focus groups convened to develop the Local Action Plan, every young person who participated described wanting the opportunity to grow, learn, and do something different with their lives. A key strategy to deter youth from deeper justice system involvement, as identified in the JJCPA, is to provide expanded opportunities for justice-involved youth. Moreover, research demonstrates the importance of incentives as a behavioral change tool – particularly for young people.

**Description:**

The Juvenile Probation Department seeks to create opportunities for positive youth development, youth empowerment, and successful transitions to adulthood through strong collaborations between probation and community, an expanded incentives program, and prosocial activities. Probation Services is pursuing strategies that are youth-centered, involve community-based organizations and actors at every stage of the justice process, and are driven by collaborative team approaches to case planning and case management.

The Credible Messenger Life Coach program provides mentorship delivered by people with similar lived experiences to our justice-involved youth population, who will work with young throughout their juvenile justice system involvement, from referral, through adjudication, post-adjudication, probation, and after. Credible messenger life coaches are the best positioned adults in our community to continuously engage with young people, become trusted confidants and advisors, and help young people in a time of crisis to navigate their circumstances through the system, through their challenges and triumphs, and into a successful adulthood. This program will operate both in custody, as a Detention Program, and in the community.

The Juvenile Probation Department works with our system and community partners to implement an enhanced incentive program for justice-involved youth, grounded in research that youth respond better to rewards for positive behavior than to sanctions or punishments for noncompliance. Incentives help youth learn new behaviors, expanding their strengths and skills. Youth are also motivated to change behavior when presented with pro-social opportunities that align with their interests. Incentives can include, but are not limited to, financial rewards and

access to pro-social recreational activities and events.

**Program Name:**

Information Sharing and Data

**Evidence Upon Which It is Based:**

The JJCPA emphasizes information sharing and data, requiring each county to describe how data are used to measure the success of juvenile justice programs and strategies. Similarly, San Francisco's Comprehensive Multi-Agency Juvenile Justice Local Action Plan prioritizes the coordination of data collection and the sharing of information data systems; and, directs the juvenile justice system to develop an evaluation plan for continuous ongoing reflection for system review.

**Description:**

In order to advance coordinated data collection and sharing, the Juvenile Probation Department has completed a current state analysis of case management system implementation and business processes throughout the Department; developed a plan for case management system customizations and re-engineered business processes; and is now collaborating with the case management system vendor on customization work. Once the customizations are complete, the JPD Research & Planning Unit will work closely with Juvenile Hall and Probation Services to implement the changes and provide training to staff. This effort enables the Department to optimize data collection, share data more efficiently with our partners, and support the City's current evaluation partnership with American Institutes for Research (AIR) to enable continuous improvements in our work with youth and families, and our coordination with partner agencies and community-based organizations.