



# Training Manager's Seminar 2019

*"Partners for Progress in Training"*

**October 8<sup>th</sup> - 11<sup>th</sup>, 2019**

STC #04784221 – 24 hours

Hosted by: Sacramento Area Training Managers Association



## Seminar Location:

**Holiday Inn Downtown Arena – 300 J Street, Sacramento, CA 95814**

## Registration Form

Name	Contact Number
Agency Name	
Agency Mailing Address	
Email Address	
Amount Enclosed (Checks payable to: <b>SATMA</b> )	
\$	

- Total payment due **on or before** September 1, 2019 is \$450 (includes STC reimbursable tuition cost of \$300 and registration fee of \$150). Total payment due **after** September 1, 2019 is \$500, no refunds will be issued after September 1, 2019.
- Submit completed Registration Forms and payments to:

**SATMA**  
**c/o Lisa McLandress**  
**Yolo County Probation Department**  
**2780 E. Gibson Road**  
**Woodland, CA 95776**

- Copies of Registration Forms may be emailed to [lisa.mclandress@yolocounty.org](mailto:lisa.mclandress@yolocounty.org) or faxed to 530-406-5376 (ATTN: Lisa McLandress). *NOTE: Registrations will NOT be processed until payment is received. If you would like to pay by credit card please contact Lisa McLandress 530-406-5375 or by email which is listed above.*
- Hotel charges are **NOT** included in the registration fees. **Group code AS3 for the rate of \$128**, rates will go up on September 9, 2019.
- Parking is available at \$18.00 per day.

**Workshops for Wednesday and Thursday consist of training sessions from  
 8:00am - 12:00pm and 1:00pm – 5:00pm both days.**

- Please identify your order of preference by marking each option with **1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup>**

<b>Wednesday, October 9, 2019</b>	<b>OPTION A:</b> _____ Effective Training Methods Troy Burks & Brett Scroggins	<b>OPTION B:</b> _____ Autism Cop Brian Herritt	<b>OPTION C:</b> _____ Resilience Blue Courage	<b>OPTION D:</b> _____ The Millennial Officer OpSolutions
<b>Thursday, October 10, 2019</b>	<b>OPTION A:</b> _____ Forensic Investigations and First Responders Kim Swobodzinski	<b>OPTION B:</b> _____ Community Relations OpSolutions	<b>OPTION C:</b> _____ Transformational Leadership Lt. Rob Patton	<b>OPTION D:</b> _____ Mental Health Crisis Management Disability Response

# Training Manager's Seminar 2019 Agenda

## Tuesday, October 8, 2019

9:00am – 12:00pm: Registration

12:30pm – 1:00pm: Opening Ceremonies/Welcome Address

1:00pm – 5:00pm: Opening Keynote Speaker

*"Leader's Role in Building the Team"*

Sheriff Edward N. Bonner, Retired

## Wednesday, October 9, 2019

8:00am – 12:00pm: Workshops

12:00pm – 1:00pm: LUNCH

1:00pm – 5:00pm: Workshops

## Thursday, October 10, 2019

8:00am – 12:00pm: Workshops

12:00pm – 1:00pm: LUNCH

1:00pm – 5:00pm: Workshops

## Friday, October 11, 2019

8:00am – 12:00pm: Closing Session

*"The Fight After the Fight: Three Rounds and Counting"*

Ann Carrizales

### Notes about the seminar:

- TMS 2019 includes opening ceremonies and keynote address on Tuesday afternoon (1:00pm to 5:00pm).
- TMS 2019 includes two four hour breakout sessions on Wednesday and Thursday.
- TMS 2019 includes a closing session on Friday morning (8:00am – 12:00pm).
- Light breakfast will be provided to attendees Wednesday – Friday and Lunch will be provided on Wednesday and Thursday.
- Tuesday, October 8<sup>th</sup>, 2019 SATMA will be hosting a networking reception from 5:00pm – 7:00pm. The theme is "Ballpark".
- Wednesday, October 9, 2019 CCTOA will be hosting a networking reception from 5:00pm – 7:00pm. The theme is "Beach".

# TMS Course Summary Information

**OPENING SESSION: Tuesday, October 8, 2019: 1:00pm – 5:00pm**

**Leader's Role in Building the Team: (Sheriff Edward N. Bonner, Retired)**

**WORKSHOPS: Wednesday, October 9, 2019: 8:00am – 5:00pm**

**Effective Training Methods: (Troy Burks & Brett Scroggins)**

This 4-hour course is designed to provide agencies with examples of methods to provide training for staff, which can enhance delivery, improve retention of material, and allow the ability to more effectively evaluate practical application of the training. This course will consist of sample training, activities and scenarios for the following topics: Use of "Reasonable" Force and Force Options Training scenarios, articulation of "Reasonableness", De-escalation techniques, "Excited Delirium/Agitated Chaotic Events", and First-aid techniques.

**Autism Cop: (Brian Herritt)**

This class focus on what autism is, what it looks like and how you will see it in the field or in an institution. Students will utilize the instructors experience as both a police officer and the father of a child with autism to provide insight into the world of autism. Students will learn key terminology, public safety risks, how to communicate with a person with autism, de-escalation techniques and other valuable applicable information.

**Blue Courage Resilience: (Blue Courage, Daniel Schmer)**

The evidence-based 4-hour Blue Courage Resilience course strengthens operational stress resilience and promotes optimal performance. Participants learn to sustain clarity and composure in routine situations or under the pressure of complex and rapidly changing environments. Participants will explore resilience as it pertains to operational readiness, safety, stress management and long-term health and wellness. Participants will learn the power and skills to control thoughts and emotions for the purpose of performing in "peak state" in the face of extreme challenge, change and adversity. Calling on the work of the HeartMath Institute, participants will learn the science behind developing resilience, while developing a heightened awareness of the "state" they are in at any given moment.

**The Millennial Officer: How to Train, Retain, and Recruit (OpSolutions Owner-Ron Barroga)**

This training will provide the participants insight to working with millennials. The course will discuss principles for managing millennial staff members. This workshop will help participants identify training techniques and learning styles to incorporate when training millennial employees. This course will incorporate the communication skills effective with millennial employees.



## **WORKSHOPS: Thursday, October 10, 2019: 8:00am – 5:00pm**

### **Forensic Investigations and First Responders: It Starts with the Evidence (Kim Swobodzinski)**

This workshop is designed for personnel, whose duties and responsibilities will include responding to crime scenes in a custodial setting, conducting location searches and recovering evidence in the field and for those who investigate and build an investigation for court or supervise these personnel and work these investigations. Participants will learn the investigative steps both necessary and expected for the recognition, documentation, collection, packaging and preservation of evidence essential to building a forensic investigation. The skills and knowledge gained from this training will aid in investigating inmate assaults within the custodial facilities, assaults on custodial personnel both within the facility and in the field, and help provide methods to identify offenders who are responsible for crimes occurring in the facility and on the streets. These training skills and knowledge will also aid investigators and supervisors in building a forensic linking investigation, by helping to provide an investigative blueprint for the tasks necessary to build an investigation and in recognizing that *"It Starts with the Evidence"*.

### **Community Relations: Law Enforcement Accountably to the Public: (OPSolutions, Ray Lozada)**

This workshop will discuss peace officers' scope of work as it relates to community relations. This course will frame "Protect and Serve" and public safety in a community responsible approach. The students will evaluate issues that create public distrust and discuss public expectations of law enforcement.

### **Transformational Leadership: (Lt. Rob Patton)**

Transformational Leadership focuses on inspiring change in individuals and social systems by encompassing contemporary leadership methods designed to bring clarity and develop leadership practices that builds one's credibility.

### **Mental Health Crisis Management (Disability Response, Mike Summers & David Bartley Trainer, Speaker, Suicide Survivor)**

This 4-hour workshop will give an overview of major mental illnesses, their signs, symptoms, crisis management and de-escalation techniques for in custody and field settings. The course is designed to assist participants in identifying when they are dealing with an individual experiencing a mental health crisis. The training will provide skills and discuss available resources the participants can utilize to assist the individual in crisis. Additionally, suicide awareness will be discussed for not only custody inmates but for fellow workers, friends and family. How this epidemic level crisis affects our daily lives and those around us because "sometimes what hurts the most can't be seen".

## **CLOSING SESSION: Friday, October 11, 2019: 8:00pm – 12:00pm**

### **The Fight After the Fight: "Three Rounds and Counting" (Ann Carrizales)**

The focus of this presentation is to illustrate the importance of a survival mindset BEFORE, DURING and AFTER a critical incident. An officer may possess all the vital tactical training needed to survive a deadly attack; however, if he/she does not possess a well-trained **survival mindset**, chances of survival decrease significantly. Participants will hear a riveting story that will challenge them to take an honest, hard look at their own mental toughness/will to survive and ponder the tough question of "Am I truly prepared?" The presentation will provide them with the opportunity for survival against one of the most dangerous opponents they could ever face...**THEMSELVES**.