# SUTTER COUNTY PUBLIC SAFETY REALIGNMENT BUDGET AND PROGRAM NARRATIVE INCLUDING PHASE I PLAN SUMMARY AND AMENDMENTS FY 12/13

The Community Corrections Partnership (CCP) adopted a Phase I Realignment Plan on September 29, 2011 to respond to the anticipated immediate impact to the community during the initial stages of realignment. Staffing was a priority to address the increase in offender population in the community and jail, to allow for program creation and expansion, and to continue the Probation Department's implementation of the National Institute of Corrections: *Principles of Effective Intervention*. While several positions were approved, recruitment and hiring proved to be problematic for both the Sheriff and Probation Departments. As a result significant delays were experienced with program development and with the ability to respond to increased populations, especially in view of the receipt of more than double the anticipated Postrelease Community Supervision cases.

Major program elements approved during the first year were caseload reduction for probation officers to assure appropriate oversight of offenders and to allow officers to implement case planning, the expansion of substance abuse and cognitive behavioral programs, the creation of a Resource Center to allow one location for expanded adult services and the development of a pre-trial services program. It is hoped that the completion of the recruitment process at the beginning of this FY will allow for the implementation of these programs and for work to begin on Phase II planning. Phase II will assess and address the impact of realignment on CCP agencies and will attempt to further address jail population issues.

The Phase I Plan and subsequent amendments provided for the services described below. Additional Phase I amendments may occur, pending the completion of the Phase II Plan.

## **Planning Budget**

#### **Contractual Services**

Research & Data – Jessica Sutton

#### **Community Corrections Partnership**

- Extra-Help and county staff costs for plan and program development
- CCP and Workgroup travel, meals, refreshments and office expenses

#### Realignment Budget

#### **Staff and Related Costs**

- <u>Sheriff's Department</u> Five Correctional Officers to assure adequate coverage for increased offender needs, classification issues, added program services, and transportation.
- <u>Mental Health</u> Two Intervention Counselors to provide substance abuse services and evidence-based programs at the probation department and within the jail.
- <u>Probation</u> Three Probation Officers to address increased caseloads and intake services, the reduction
  of caseload ratios and the expansion of evidence-based practices. Two Probation Officers for Pre-Trial
  Services. One Supervising Probation Officer to implement and oversee programs and services.
- <u>District Attorney</u> One Victim Advocate to enhance victim services, to include new responsibilities related to victim's right post-realignment.
- Training and Travel
- Clothing Allowance

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#### **Contractual Services**

Sutter County One Stop – Workforce Specialist and Educator for Resource Center

## Offender Treatment, Supervision and Support Services

- Enhanced drug testing
- Offender incentives, including food
- Curriculum and group materials
- · Residential and transitional housing

### **Programs**

- Substance Abuse Counseling "Choices"
  - o Three Phase Outpatient Program for Moderate and High Risk Offenders consisting of the following:
    - Relapse Prevention/ Moral Reconation Therapy (MRT)
    - 12 steps of MRT
    - Staying Quit (relapse prevention)

MRT is an evidence-based program that targets anti-social attitudes and behaviors, therefore training, teaching, and changing the perspective of the offender to gain more socially acceptable moral thinking and behavior.

Matrix Intensive Outpatient Program for Low Risk Offenders

The Matrix program is a 16 week program that "...provides a structured, evidence-based approach for treating adults who abuse or are dependent on drugs...Clients receive information, assistance, in structuring a substance-free lifestyle, and support to achieve and maintain abstinence from drugs and alcohol."

MRT for sentenced inmates within the Sutter County Jail is being implemented on a trial basis to work out the implementation issues. The overall goal being eventual roll-out of the program to all jail inmates, sentencing and pre-trial alike. The sentenced inmates would begin the program in custody and then filter out into either the Choices Substance Abuse MRT group or the general MRT group.

#### LIFE SKILLS

These programs are held either on demand or when enough referrals are gathered to hold a group:

- Adult Cog Talk This program focuses on several areas using CBT based curriculum: Anger, Life Skills, DV, DUI, Drugs & Alcohol, Job, Larceny, Parenting, Stealing, etc.
- Adult Crossroads This program gives clients the opportunity to look at their own life and discover why they have exhibited unlawful behavior. Alternatives will be examined to help clients avoid the same problems in the future. The emphasis of the program is on anger management and decision making skills.
- Seeking Safety This program focuses on Post-Traumatic Stress and Substance Abuse.

## **Programs in Development for Resource Center**

Adult Education Services

Currently in the contract process for Adult Education Teacher. The following services will be offered:

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- 1. Adult Basic Education (ABE)
- 2. Adult High School Diploma
- 3. General Equivalency Diploma (GED)
- 4. Computer Applications
- 5. Determine Credit Deficiencies
- 6. Develop Individualized Lesson Plans

## Employment Services

Currently in the contract process for Business Workforce Specialist. The following services will be offered:

- 1. Supervised Job Search
- 2. Job Development
- 3. Employment Readiness
- 4. On the Job Training
- 5. Offender Work Experience

### Mental Health Therapist

A Mental Health Therapist is expected to be funded through Mental Health Innovation Funds in the fall. The therapist will provide one-on-one therapy, assessments, and potentially a co-occurring disorder group.

## Space

In order to house the above services at the Probation Department, the CCP approved a lease to transfer juvenile services to a new site. Costs related to the lease and operation of this building are approved expenditures, as operationally and pragmatically the expanded adult services needed to remain in one building. A proper location to house the expanded adult services could not be located.

#### **Pre-Trial Services**

• The pretrial population in the Sutter County Jail is approximately 81% while the national average for pretrial detention is 61%. The implementation of pretrial services will help address population issues through the use of a pre-trial release assessment tool and the supervision of some offenders. The program will afford offenders who are unable to post bail due to financial hardship, with the opportunity to be released pending Court proceedings, while reducing the amount of low risk offenders housed in the jail. The program is also intended to improve Court appearance rates and reduce recidivism rates while pending Court. Program implementation has been delayed pending hiring of sufficient staff.

#### Administration

• The Probation Department has taken responsibility for the administration, implementation and oversight of realignment funds and programs. This has resulted in a significant impact on administrative staff within the department. As a result funds have been provided to the department to offset these administrative costs and to allow for the addition of one more fiscal position.

#### **Victim Witness Services**

 Expanded Victim Witness services to include added support to victims, advisement and assistance in the use of the Victim Information and Notification Everyday (VINE) program, and determination of restitution and coordination of collection of restitution with other county agencies for realigned offenders.