

**Board of State and Community Corrections (BSCC)
Five (5) Year Strategic Plan: 2025 – 2030**

Goal 1: Communication and Operational Transparency

The BSCC is committed to operational transparency and open to communication with our partners and stakeholders. This goal establishes a framework for how communication channels and strategies will be used to contribute to effective community and stakeholder engagement and transparent decision making.

OBJECTIVES

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| 1.1 | Encourage transparent and regular dialogue with our partners and stakeholders to address concerns and build trust. |
| 1.2 | Ensure a fair, inclusive, and transparent decision-making process. |

Goal 2: Program Design and Delivery

The BSCC relies on data and best practices to inform the design and delivery of its programs including grant programs, research projects, regulation development, oversight of corrections staff training and jail operations, and in-custody death reviews. This goal aligns BSCC programs with data-driven and best practices to support reduced recidivism and improved system outcomes.

OBJECTIVES

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| 2.1 | Facilitate the effective use of evidence-based principles and best practices in program development and implementation |
| 2.2 | Provide comprehensive technical assistance and training to support BSCC programs. |
| 2.3 | Support local efforts that reduce recidivism and improve outcomes for individuals and communities. |

Goal 3: Facilities and Inspections

The BSCC is responsible for providing oversight regarding the safety and care of people housed and working in local detention facilities. This goal supports the transparent collaborative development of facility standards and inspection processes and recognizes the importance of transparent, accountable actions when facilities fall short. It also focuses services on supporting local efforts to reduce recidivism through effective programs and treatment.

OBJECTIVES

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| 3.1 | Provide training, technical assistance, and resources to support local detention facilities and their use of effective programs and practices, including but not limited to in-custody programs, medical and mental health treatment, and alternatives to incarceration. |
| 3.2 | Ensure the findings and accountability actions related to facility inspections and training monitoring are transparent. |
| 3.3 | Seek regular community and subject matter experts' input on regulation revisions and inspection processes. |

Goal 4: In-Custody Death Review

SB 519 expanded BSCC's mission to include a new state program to review and make recommendations related to deaths occurring within a local detention facility. This goal provides a framework for the implementation of BSCC's responsibilities in accordance with the legislation and with a focus on conducting reviews, providing recommendations, and developing medical and behavioral health standards.

OBJECTIVES

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| 4.1 | Review reports of all in-custody deaths and make recommendations to the sheriff or detention facility administrator regarding in-custody deaths. |
| 4.2 | Report regularly to the Board on in-custody deaths and the implementation of BSCC recommendations. |
| 4.3 | Review the delivery of medical and behavioral health services related to in-custody deaths to ensure safe and effective practices are in place. |
| 4.4 | Review, modify, and develop operational, design, health and behavioral health minimum standards for local detention facilities to support a healthy and safe environment. |

Goal 5: Data Collection and Reporting

BSCC prioritizes data collection and research to support transparency and to disseminate data, outcomes, and research reports to the Board, policy makers, stakeholders and others. BSCC is also committed to using data to inform its own program design and delivery.

OBJECTIVES

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| 5.1 | Align data collection and research projects with BSCC's responsibilities and operational goals. |
| 5.2 | Collect and share data, research projects, and reports to inform decision and policy makers. |
| 5.3 | Use data to make decisions about the design and delivery of BSCC's programs to maximize effectiveness. |

Goal 6: Diversity, Equity, Inclusion, and Accessibility

BSCC's culture and practices promotes inclusivity, collaboration, and fairness to ensure that everyone, regardless of their identity and perspective, feels a sense of belonging. These concepts and actions extend to the BSCC workforce, in community collaboration, and to those in receipt of BSCC services. It supports a workplace where diversity, equity, inclusion, and accessibility is embedded in every function, policy, and operation of the BSCC. This plan is compliant with Executive Order N-16-22.

OBJECTIVES

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| 6.1 | Enhance policies, procedures and practices to create an inclusive environment, in which all community members are welcomed and supported. |
| 6.2 | Ensure that BSCC services are delivered with the principles of diversity, equity, and inclusion. |