BOARD OF STATE AND COMMUNITY CORRECTIONS

BSCC CALIFORNIA

Standards and Training for Corrections

FY 23/24 Compliance Report and Annual Update

Who Participated?

Agencies	Number
Police Departments	36
Probation Departments	59
Sheriff's Offices/Departments of Corrections	56
Local Agencies	**151**

Local Corrections Staff	Number
Adult Corrections Officer	15,452
Juvenile Corrections Officers	4,362
Probation Officers	6,167
Supervisors	3,283
Managers	929
Administrators	269
Total Staff	**30,462**

Private Training Providers	304

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STC Training

Annual Training

- Employees in an assignment one year or more
- 24 or 40 hours minimum, depending on job classification

CORE Training

- Employees within their first year of a new assignment
- Intense, two- and four-week duration, depending on job classification

Compliance Review Process

- Ensure compliance with training standards
- Annually for ALL participating departments
- Random sample of training files
- Any individual an agency identified as a compliance issue
- Review records for program eligibility, valid certification, and training hours received
- Findings are used to determine agency compliance.

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Compliance Requirement

All employees must have completed the required training or met one of STC's mitigating circumstances.

Mitigating Circumstances

• Significant unanticipated leave at the end of the year

• Absent from work for six months or more

• Personnel problem involving an employee

• Innocent human error

• Non-compliance issues are insignificant compared to the agency's total training obligation

Compliance Findings

FY 2023-24

In Compliance	Out of Compliance
143	8

Out of Compliance:

Probation Dept.	Sheriff's Office	Police Dept.
1	5	2

Core Training Deficiencies		Annual Training Deficiencies	
Total Agencies	Total Staff	Total Agencies	Total Staff
7	**13**	**2**	**5**

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Other STC Activities

- Course certifications
- Course monitoring
- Selection exam
- Technical assistance
- Training Managers' Course
- Regional Training Association Meetings

Upcoming Projects

April 2025

Begin Supervisor Core and Manager/Administrator Core revision project

July 2025

Release a new version of the written selection exam for entry-level classifications (PO, JCO, ACO)

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