



MONO COUNTY

Public Safety **Realignment**

Implementation Plan Update, Fiscal Year 2023-2024



ADDENDUM

Implementation Plan Update

STRATEGIES FOR FISCAL YEAR 2023-2024

This Community Public Safety Realignment Plan update is submitted by the Mono County Community Corrections Partnership (CCP) Executive Committee, pursuant to AB 74, the California Budget Act of 2020.

One of main purposes of the Public Safety Realignment Act of 2011, was to provide rehabilitation and reentry services for system involved individuals. It aimed to reduce the likelihood of reoffending and improve public safety. Mono County Community Corrections Partnership (CCP) has embodied this mission. In collaboration with community and justice partners the CCP has actively listened to the needs of the community and system involved individuals. Mono County CCP has eloquently balanced the needs to bridge the gaps in support of all community members. The gaps identified were prioritized and made into objectives.

In the last three years since the implementation of the objectives began, many opportunities for clients to transition effortlessly back into the community have been created. The ability to generate positive outcomes has come from providing resources that address the clients' individual needs. Although many objectives have been accomplished, there are still needs and challenges that must be addressed. Mono County CCP continues to commit their efforts to find evidence-based practices and programs that align with the Public Safety Realignment Act of 2011. This report will illustrate the progress of the objectives and provide an overview of the plan to continue to achieve the remaining objectives.

OBJECTIVES

The Objectives targeted by Mono County for the 2020-2025 Five-Year Plan are as follows:

1. Establish a multidisciplinary reentry team to create an individualized plan for each individual before, during and after incarceration.
2. Create a collaborative reentry plan with services.
3. Create a transportation plan to assist individuals in getting to programs and services.
4. Establish transitional housing sites and programs.
5. Form a Community Advisory Board.
6. Determine services needing data tracking.
7. To identify variables to be measured for reporting and tracking.
8. Determine placement efficacy by tracking individual outcomes.
9. Design a qualitative and quantitative survey of probationer's and participant's experiences to measure subjective and objective satisfaction and efficacy.
10. Determine reentry population profile.
11. Establish an ongoing data committee.

UPDATED OBJECTIVES

In year three of the five-year plan, Mono County community and justice partners have collaborated to complete the objectives listed above. The following are the updates for the objectives, and outcomes for fiscal year 2023-2024. For prior updates, please refer to the Implementation Plan Update of 2022-2023 and 2021-2022.

1. Create a multidisciplinary reentry team for the purpose of preparing a case plan before and during reentry.

The CCP and the designated departments have diligently worked to complete the objectives in this goal.

- a) **Strategy 1:** Identify members of Community Services Solutions, Behavioral Health Department, Social Services Department, and Probation. All of these members have been identified, and a Multi-Disciplinary Team (MDT) was created.
- b) **Strategy 2:** Establish frequency of meetings. The MDT meets weekly to discuss cases that will require reentry services.
- c) **Strategy 3:** Identify each member's area of responsibility. Through the MDT the roles of each member were identified.
- d) **Strategy 4:** Share information across organizations. The MDT communicates through a "Reentry Team" email and through SharePoint.

2. Create a collaborative reentry plan with services.

The focus for year three in this objective was to establish an educational program for individuals in and out of custody. The challenges that present themselves in the current jail facility are the lack of space and the lack of secure internet network access. Mono County Office of Education (MCOE) identified two online education programs, Edmentum and CASAS eTest, that would be used once the construction of the new jail facility is completed. In the meantime, MCOE and the Mono County Jail are exploring the possibility of implementing the Career Choices and Changes curriculum. This curriculum would allow incarcerated individuals to discover the careers that match their passions, interests, and values. The workbook asks the individual questions and allows them to contemplate their own goals and aspirations. The goal for this curriculum is to introduce a systematic process for decision-making that empowers individuals to successfully navigate a lifetime of workplace and personal change.

3. Establish a plan for transportation of participants.

This objective continues to be challenging. Although Mono County Probation continues to have Eastern Sierra Transit Authority (ESTA) bus tickets available for individuals released from jail, that mode of transportation is not always available. Due to the harsh climate and rural nature of Mono County,

Objectives: Strategies, Outcomes and Progress

OBJECTIVES	STRATEGIES	OUTCOMES	PROGRESS
<p>1</p> <p>Create a Multidisciplinary Reentry Team for the purpose of preparing a case plan before and during reentry</p>	<ul style="list-style-type: none"> Identify Members: CSS, BH, SS, Probation - Officer Leianna Daley as Reentry Coordinator. Establish frequency of meetings: pre-trial, while participant is being established, prior to re-entry, in case of flash-incarceration. Identify each member's area of responsibility. Share information across organizations. 	<ul style="list-style-type: none"> Team members and agencies identified. Probation Officer Reentry Coordinator will be the dedicated contact person to assist probationers and inmates in completing probation terms and conditions. Team will ensure that case plan leads probationers to successfully complete probation requirements or supervision. Frequency and focus of meetings established. Team members areas of responsibility identified. Software identified for sharing of information while maintaining security of information. 	<ul style="list-style-type: none"> Behavioral Health, Community Services Solutions, Department of Social Services, Mono County Office of Education, and Jail staff are currently participating as the reentry team. Mono County Probation has also added a Behavioral Health Services Coordinator to the reentry team. The Reentry Officer, and the Behavioral Health Services Coordinator, have coordinated weekly reentry meetings and have established a system where all inmates and probationers in need of reentry services are being discussed and addressed. The Behavioral Health Services coordinator supports the reentry team in coordinating services with the jail, Community Services Solutions, Mono County Behavioral Health, NAMHS, and clients. In addition this position also assists clients in placements for residential and outpatient treatment programs. The Reentry Team meets every week for 1 hour. The Reentry and Behavioral Health Coordinator create agendas, set meeting invites via Microsoft Teams, check in with each team member for completed tasks, provide updates to each member, and keep records of cases and updates. A Sharepoint site is currently used to share information with the team about reentry clients. In addition, Mono County Probation is in the process of migrating to a new case management system. This allows protected and secure entry and storage of information by the Reentry Coordinator.
<p>2</p> <p>Create Collaborative Reentry Plan</p>	<ul style="list-style-type: none"> Determine level of assistance needed by participant to meet probation and reentry goals. Determine services required by participant during detainment and after reentry. Provide statutorily required classes by identifying agencies or businesses that can provide these classes (BH, Wild Iris). <ul style="list-style-type: none"> Identify qualified employee who can administer classes. Hire qualified employee to administer classes if necessary. Offer classes in both North and South County. Offer educational and mandatory services in the jail. <ul style="list-style-type: none"> Utilize iPads for GED prep and other school related services (e.g. high school diploma, adult education, workforce training). Allow inmates to begin statutorily mandated classes on iPads (DUI, DV, Parenting, etc ...). Establish educational courses delivered by distance learning pathways (exp. Skype). Establish face-to-face classroom opportunities and safety protocols. Research and Fund purchases of all devices and equipment required. Research and deliver secured internet access. 	<ul style="list-style-type: none"> Services required by participant identified. Provide educational opportunities that may be required by the Court. Level of assistance required by participant determined. Allows inmates to participate in evidence based programs while in custody. Assists Jail staff by providing constructive activities for detainees. Lead to higher success of detainees completing classes if already started while in custody. Provide educational opportunities that may assist detainees in gaining employment, and/or continuing education after reentry. Detainees enrolled in classes would be motivators to each other and possibly other inmates not enrolled. Identify software for education. 	<ul style="list-style-type: none"> Reentry group meetings held weekly are used to discuss cases and provide the services necessary. Services are provided from all departments in the Reentry group. These include: parenting classes, education classes, assessments, counseling, outpatient services, and providing physiological needs when released from jail. Various assessments are used to determine the level of assistance needed. The evidence based assessments include ORAS, ASAM, ASI, mental health, and psychiatric. MRT, individual counseling through NAMHS and parenting classes continue to be provided. Three Mono County Probation Officers have been trained and certified as Batterer's Intervention Facilitators to provide this mandated class to clients in person at the Probation Office and the Jail. The Behavioral Health Department is currently researching a wellness and stress management program. Currently in progress. Continued collaboration with Mono County Probation, Behavioral Health and NAMHS. The Behavioral Health Coordinator submits referrals for the classes required, and obtains progress updates on the clients, which in turn helps the jail and Probation Officers to address any setbacks, challenges, and needs of the detainees to assist with successful completion. Mono County Office of Education continues to provide adult education in the jail and at the Probation Offices. The Social Services Department is currently developing a new employment services program to begin at the jail and continue upon release from custody to assist with the individual obtaining employment in the community Detainees participating in MRT are held accountable by other members of the group and have encouraged other inmates to request enrollment in the program. The jail currently provides specified education courses to the inmates through EDOVO via iPads.
<p>3</p> <p>Establish a plan for transportation of participants</p>	<ul style="list-style-type: none"> Contact Lyft, ESTA, Town taxi companies for possible contract for transportation. MOU with Sheriff's Office and Probation for transportation. 	<ul style="list-style-type: none"> Establish MOU and/or contract for transportation of participants. 	<ul style="list-style-type: none"> Mono County Probation offers ESTA bus tokens to individuals who need assistance with travel. The Behavioral Health Coordinator assists with the purchase of transportation tickets, and also helps to coordinate transportation through MediCal, church volunteers, the sober community, family members and prosocial friends, when travel is needed for out of County Treatment.
<p>4</p> <p>Establish Transitional Housing for Participates in North, Middle, and South-County</p>	<ul style="list-style-type: none"> Search for available property for development and/or contract with existing developed housing. Collaborate with BH for probationers to use their traditional house for those individuals who meet their criteria. Research funding. Establish guidelines for use of and length of use of housing. 	<ul style="list-style-type: none"> Gives probationers, PRCS, Mandatory Supervision clients a short-term housing alternative while they reintegrate with society. Offers them a sober living facility with other sober living individuals who they can use as a support system. More structure to those probationers who need it. Transitional housing is developed. Residency rules are established. 	<ul style="list-style-type: none"> Continued collaboration with Mono County Behavioral Health's transitional housing program. Mono County Probation is currently researching the purchase of a transitional home. The Mono County Probation Behavioral Health Coordinator continues to refer probationers to Behavioral Health for eligibility in their transitional housing program. Weekly Reentry and Probation MDT group meetings continue to help provide the structure required with the transition back into the community and ongoing supervision by the assigned Probation Officer in helping to meet the probationer's needs. Continued collaboration with Mono County Behavioral Health's transitional housing program. Mono County Probation is currently researching a purchase of a transitional home. Transitional Housing residents are required to abide by all rules and requirements as outlined in Behavioral Health's transitional housing program's guidelines.

Objectives: Strategies, Outcomes and Progress

OBJECTIVES	STRATEGIES	OUTCOMES	PROGRESS
<p>Community Advisory Board</p> <p>5</p>	<ul style="list-style-type: none"> Identify members with expertise in adult education within a correctional setting, domestic violence prevention, workforce development, behavioral health issues, post-release reentry services, services for reentering persons, criminal and drug court, and law and policy related issues of the formerly incarcerated and crime survivors. <ul style="list-style-type: none"> Chamber of Commerce, business owners (Shell, DIV, Mountain), former clients, Wounded Warrior, Cerro Coso Community College. Research what this CAB will advise the Executive Committee. 	<ul style="list-style-type: none"> Educating the community, building infrastructure for gathering community input and representing the voices of the community. Advising the CCP Executive Committee on best and evidence-based practices as well as the diverse community views about criminal justice reform and justice reinvestment. Fostering the efforts of public and community-based agencies to work collaboratively, build trust while acknowledging inherent imbalances in authority. Executive Committee will be in charge of recruiting. 	<ul style="list-style-type: none"> Pending development and action. Pending development and action. Pending development and action. Pending development and action.
<p>To Provide a Case Management System (CMS) that Meets All Partner's Needs</p> <p>6</p>	<ul style="list-style-type: none"> Complete variable identification. Staff appointed for probation data planning group (PDPG). Review Case Management systems that can query and meet expectations (WIN/IOS). Announce bid. Select CMS, begin process migration, training, implementation. 	<ul style="list-style-type: none"> Variable identification to meet all needs. Established Probation Data Planning Group members. Review of each bid and capabilities. Submitted bid. Acquire a case management system through procurement. 	<ul style="list-style-type: none"> The Data sub-committee has identified several variables. The Mono County Probation Data Analyst is working with the new CMS to ensure the ability to track the variables, needs, and outcomes. Group members have been established. Mono County Probation has acquired a contract with Tyler Technologies and are in the process of configuration and migration. This new CMS will be successful in providing the capabilities and data analysis required to meet all objectives. Tyler Technologies with go live in March of 2023. Contracted with Tyler Technologies. In Contract with Tyler Supervision. The new CMS will go live in March of 2023.
<p>To Determine Services Needing Data Tracking</p> <p>7</p>	<ul style="list-style-type: none"> Each department identifies evidence-based services. Identify each variable. 	<ul style="list-style-type: none"> Ensure relevant variables are identified and all groups and departments collaboratively agree. 	<ul style="list-style-type: none"> The Data Subcommittee has identified several data points, and Mono County Probation has created a Data Analyst Position, who will ensure the variables and data points identified are able to be tracked in the new CMS.
<p>To Identify Variables for Placement Efficacy</p> <p>8</p>	<ul style="list-style-type: none"> Identify placements used or will potentially use. Identify placements by service or diagnostic focus. Identify variables to be followed (e.g., time placed, entry from drug court, etc.). Identify Placement Team. 	<ul style="list-style-type: none"> A list of placements as well as those under contract. A list of placements by diagnosis. A list identifying all variables in EBP services as well as those collaboratively identified. Placement Team/Adult Multidisciplinary Team. To design a system to inform outcomes of placements. 	<ul style="list-style-type: none"> The Behavioral Health Coordinator continues to update and develop a list of placements that address clients needs. Behavioral Health has acquired contracts with two residential treatment programs. Probation refers clients to these programs for help with substance and mental health issues. The Behavioral Health Coordinator is currently in the process of creating this list. Pending development. MDT - Team has been identified and has been meeting weekly. Mono County Probation has contracted with a new CMS which will go live in March of 2023. This CMS will be able to track the outcomes of placements.
<p>To Design a Qualitative and Quantitative Assessment of the Probationer's Experience</p> <p>9</p>	<ul style="list-style-type: none"> Create an exit survey. Create a viable, repeatable method to acquire information. Design procedure to ensure consistency of application. Training to be conducted on survey procedure. 	<ul style="list-style-type: none"> Design a qualitative and quantitative survey of probationer's experience. Design and implement training for administering surveys. Completed procedure. Ensure data acquired is compatible with new CMS system. 	<ul style="list-style-type: none"> Mono County Probation is in the process of creating an exit interview tool that will be given to clients. It will completed in the year 2023 Once created, a procedure to administer the tool will be provided and training will follow. Pending development. Mono County Probation's Data Analyst is currently working with the new CMS to ensure acquired data will be compatible.
<p>To Determine Reentry Population Profile</p> <p>10</p>	<ul style="list-style-type: none"> To determine variables needed of reentry offenders To determine office of responsibilities to enter data and time required Establish MOU if necessary Identify a system to enter reentry information 	<ul style="list-style-type: none"> Variables identified Roles, responsibilities and actions are identified in MOU Variables are entered in compliance with the MOU or other agreement A system is in place that allows for a profile be developed for those involved with reentry 	<ul style="list-style-type: none"> The Data committee has identified important data points to be tracked with the new CMS. Per the reentry/MDT group an MOU was not mandatory so long as the individual signed a release of information for the different agencies to communicate and discuss their case to provide the best services possible. Pending the implementation of the new CMS. Pending the implementation of the new CMS.
<p>Establish a Data Committee</p> <p>11</p>	<ul style="list-style-type: none"> Identify committee members that leads data use, systemic needs, and policy discussions specific to reentry – Probation Data Planning Group. Procedure to be developed for acquisition and entry of data. Any necessary intergovernmental agreements or MOU. 	<ul style="list-style-type: none"> Committee members identified. Procedure and Areas of responsibilities prepared collaboratively. Memos of Understanding or other Agreements in place. A committee is identified that oversees data and usage. 	<ul style="list-style-type: none"> Members Identified Procedure and areas of responsibilities are pending the implementation of the new CMS. Mono County Probation has an MOU with Tyler Technologies for the new CMS. A data committee has been established, and Mono County Probation has created a Data Analyst position to oversee data and upon implementation of the new CMS.

ESTA on occasion does not provide transportation to the unincorporated cities in Mono County. However, the CCP continues to explore alternative options to ensure that clients can access the services they need throughout the County.

4. Establish transitional housing for participants in North, Middle, and South County.

In year three, Mono County Probation will begin the construction of a transitional home in Bridgeport, CA. This transitional house will be a two-bedroom home located within the Probation office property line. It will house two individuals at a time and provide a large space for programming and services to be held. Currently, Probation has contracted with Triad Holmes Engineering, a land surveying company to provide a photogrammetric map and underwater topography to outline seasonal water streams and elevation for finding corner markers. Once the survey is complete then the engineering company will provide a map to begin construction on the transitional home.

5. Community Advisory Board

The CCP has not established a Community Advisory Board. This goal will continue to be explored.

6. To provide a case management system that meets all partners' needs.

Probation established a new position, the Probation Data Analyst. The Analyst executed the contract with Tyler Technologies. They ensured that the case management system went live on May 15, 2023. The analyst oversaw the migration, training, and implementation of the new case management system and ensured it was completed successfully. The Data Analyst created a survey to identify variables from each department and used the feedback to direct them to track essential data points relevant to the CCP. Tyler Technologies has the capability to compile reports necessary to understand the needs and outcomes.

7. To determine services needing data tracking.

The Data Subcommittee has identified several data points that can be tracked in the new case management system. The variables identified include: number of detainees in reentry by month, number of detainees released on pretrial supervision, number of assessments performed by type of assessment (mental health assessment, psychological, and substance abuse), number of Risk/Needs assessments completed, number of reentry services received while detained (Counseling, Education, Life Skills etc.), number of days in custody (received from jail), number of transitional housing, day is transitional housing, number of probationers receiving or in need of short term housing assistance, number of probationers receiving sober living services, days in sober living, evidence based program tracking - number of programs, participants, and successful or unsuccessful completion, and placement efficacy variables. The Probation Data Analyst will provide the CCP Executive Committee with a yearly data report.

In year two, the CCP committed to monitoring the pre-trial services program due to pre-trial supervision population increase. The pre-trial population has increased in size and clients in this specific population have shown to require unique services. The pre-trial casework has placed a demand for electronic monitoring and early implementation of

preventative interventions and counseling services.

8. To identify variables for placement efficacy.

In year three, the MDT continues to collaborate and coordinate to provide the best placement for individuals who need inpatient rehabilitation services. The new case management system allows for the entry and tracking of these placements. An Addiction Severity Index (ASI) is administered by the Mono County Behavioral Health Department, which helps identify the level of need for treatment. If needed, a mental health assessment is also administered by the contracted agency North American Mental Health Services, to determine any dual diagnosis needs. The client is placed based on the variables for efficacy related to the level of need as identified in the assessments, length of treatment, sex (male, female, transgender), age, health, family dynamics (children/pregnant) primary language, cultural beliefs/practices, religion, and financial barriers.

9. To design a qualitative and quantitative assessment of probationer's experience.

Mono County Probation will be using the Dual Relationship Inventory - Short Form (DRI-SF) Measure which is a nine-item satisfaction survey. This survey was created and validated by the University of California Berkely. The survey looks at caring, fairness, trust, and toughness with measuring relationship quality for better client outcomes. The new case management system will track activity related to the relationship quality, services provided, and use of Motivational Interviewing. The data analyst will present this information to the CCP Executive Committee yearly.

10. To determine reentry population profile.

The new case management system allows for the Reentry/ Behavioral Health Coordinator to enter all the reentry clients, services provided, and progress. Once all the information is recorded the case management system can gather all the data points identified for this population.

11. Establish a data committee.

The new case management system has been implemented and the Data Analyst is able to run reports based on the identified data points. These data reports are then presented to the CCP Executive Committee which will inform them on the areas that need improvement.

BUDGET

Fiscal year 2023-2024 budget was recommended by the CCP Executive Committee and approved by the Mono County Board of Supervisors, to continue to provide the services implemented and to accomplish the goals outlined in the five-year plan. Below is the list of objectives and outcomes that were supported by the allocation of funding in the budget year.

1. Objective 1: Create a multidisciplinary reentry team for the purpose of preparing a case plan before and during reentry.

- a) Salary and wages for the reentry team were budgeted for this fiscal year - \$504,771.
- b) The budget covers the costs of the Community Services Solutions (CSS) program services, which is a collaborative partner of the reentry multidisciplinary team. CSS is the entity that bridges communication and services with the inmates that are housed at the Mono County Jail - \$43,200.

2. Objective 2: Create collaborative reentry plan.

- a) Individuals that need behavioral health services and substance abuse services are referred to Mono County Behavioral Health or to North American Mental Health Services. The allocated budget for these services is - \$150,000.
- b) The reentry team have identified the need for translation services for clients whose primary language is Spanish. Most of the service providers are English speaking; therefore, the need for translation services was necessary. The allocated budget for this service is - \$7,500.
- c) The Court may place defendants on electronic monitoring pending placement. The CCP Executive Committee approved a budget for electronic monitoring services - \$15,000.
- d) To better serve incarcerated individuals while in the custody of the Mono County Jail, a need for medical, dental, and laboratory services were identified. CCP approved a budget - \$40,000.
- e) The CCP Executive Committee approved a budget to help the Mono County Sheriff's Office complete the construction of the new county jail. The CCP Executive Committee was in support for this allocation because the new county jail will allow space for educational programs, behavioral and cognitive programs, and an array of services that will help the incarcerated population and the reentry population. The budget approved - \$100,000.

CONCLUSION

Mono County Community Corrections Partnership and community partners have made great progress in this Five-Year Plan. The objectives identified have mostly been completed and those objectives remaining have plans in place or are in the process of being finalized. In year four, the initial steps of the construction of the transitional house will begin. Continued efforts to fulfill the need for transportation will be explored, identified, and implemented. Since the new case management system was realized, the data committee and Data Analyst will be able to track the identified variables which will inform the CCP of areas of need. Probation will create a policy and procedure to implement the satisfaction survey. The results of the satisfaction survey will give Probation the tools to put into practice evidence-based programs and services to better serve the clients.

Mono County Community Corrections Partnership has listened to the community and learned from the past. Fulfilling each objective creates a sense of accomplishment and change. The mission of the Community Corrections Partnership was not only to follow the mandates of Assembly Bill 109, but it was to instill hope for the clients we help while balancing the need to protect the community.

Mono County CCP-AB109 F/Y 2020/21 Adopted Budget

DEPARTMENT	USE/PROJECT	AMOUNT
Behavioral Health	Alcohol & Drug Program	\$25,000.00
Probation	DPO Salaries & Benefits	\$271,000.00
Probation	Electronic Monitoring	\$7,500.00
Sheriff's Office	PSO Salaries & Benefits	\$173,720.00
Sheriff's Office	Re-entry Coordinator	\$36,000.00
Sheriff's Office	In Custody Medical	\$40,000.00
Probation	Re-entry Case Management System	\$30,000.00
Sheriff's Office	In Custody Online Education Services	\$18,250.00
Probation	Transportation Services	\$5,000.00
Probation	Short-term Housing	\$8,000.00
Probation	Realignment Report Production Costs	\$3,900.00
TOTAL		\$618,370.00

Mono County CCP-AB109 F/Y 2021/22 Adopted Budget

DEPARTMENT	USE/PROJECT	AMOUNT
Behavioral Health	Alcohol & Drug Program	\$25,000.00
Probation	DPO Salaries & Benefits	\$284,550.00
Probation	Electronic Monitoring	\$10,000.00
Sheriff's Office	PSO Salaries & Benefits	\$182,406.00
Sheriff's Office	Re-entry Coordinator	\$43,200.00
Sheriff's Office	In Custody Medical	\$40,000.00
Probation	Re-entry Mental Health Treatment Program	\$100,000.00
TOTAL		\$685,156.00

Mono County CCP-AB109 F/Y 2022/23 Adopted Budget

DEPARTMENT	USE/PROJECT	AMOUNT
Behavioral Health	Alcohol & Drug Program	\$25,000.00
Probation	DPO Salaries & Benefits	\$296,051.00
Probation	Electronic Monitoring	\$15,000.00
Sheriff's Office	PSO Salaries & Benefits	\$189,173.00
Sheriff's Office	Re-entry Coordinator	\$43,200.00
Sheriff's Office	In Custody Medical	\$40,000.00
Probation	Re-entry Mental Health Treatment Program	\$125,000.00
TOTAL		\$733,424.00



Public Safety Realignment Report
MONO COUNTY, CALIFORNIA
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