



2023

Annual

COMMUNITY CORRECTIONS PARTNERSHIP
REALIGNMENT REPORT & IMPLEMENTATION

PLAN



YEAR 12

FISCAL YEAR 2023-2024

Submitted by,

Chief Marcus Dawal, Alameda County Probation Department

ALAMEDA COUNTY'S CCP PLAN

ROAD TO REENTRY

In 2013, Chief Probation Officer LaDonna Harris embarked on a comprehensive planning process with the goal of establishing a county-wide reentry plan that was adopted by the Alameda County Board of Supervisors (BOS) and incorporated the significant and historic mandates of AB 109 and AB 117. By March 2014, this endeavor materialized as the Adult Reentry Strategic Plan, the Road to Reentry, marking a significant milestone as the County's inaugural board-adopted, county-wide strategic plan focused on reentry. The planning process, led by the Alameda County Probation Department's Reentry Coordinator, Neola Crosby, involved the active participation of more than 100 individuals representing a diverse array of organizations.

Chief Probation Officer Wendy Still led the Community Corrections Partnership (CCP) in implementing and revising the Adult Reentry Strategic Plan. This involved the participation of more than 370 individuals from 90 different agencies. The updated plan received approval from the Board of Supervisors on August 4, 2020.

Under the leadership of Chief Probation Officer Marcus Dawal, CCP subcommittees, headed by County department heads with subject matter expertise, remain instrumental in the implementation and revision of the County's reentry plan. Since 2022, plan updates have been conducted annually to maintain alignment with evolving state reporting requirements.

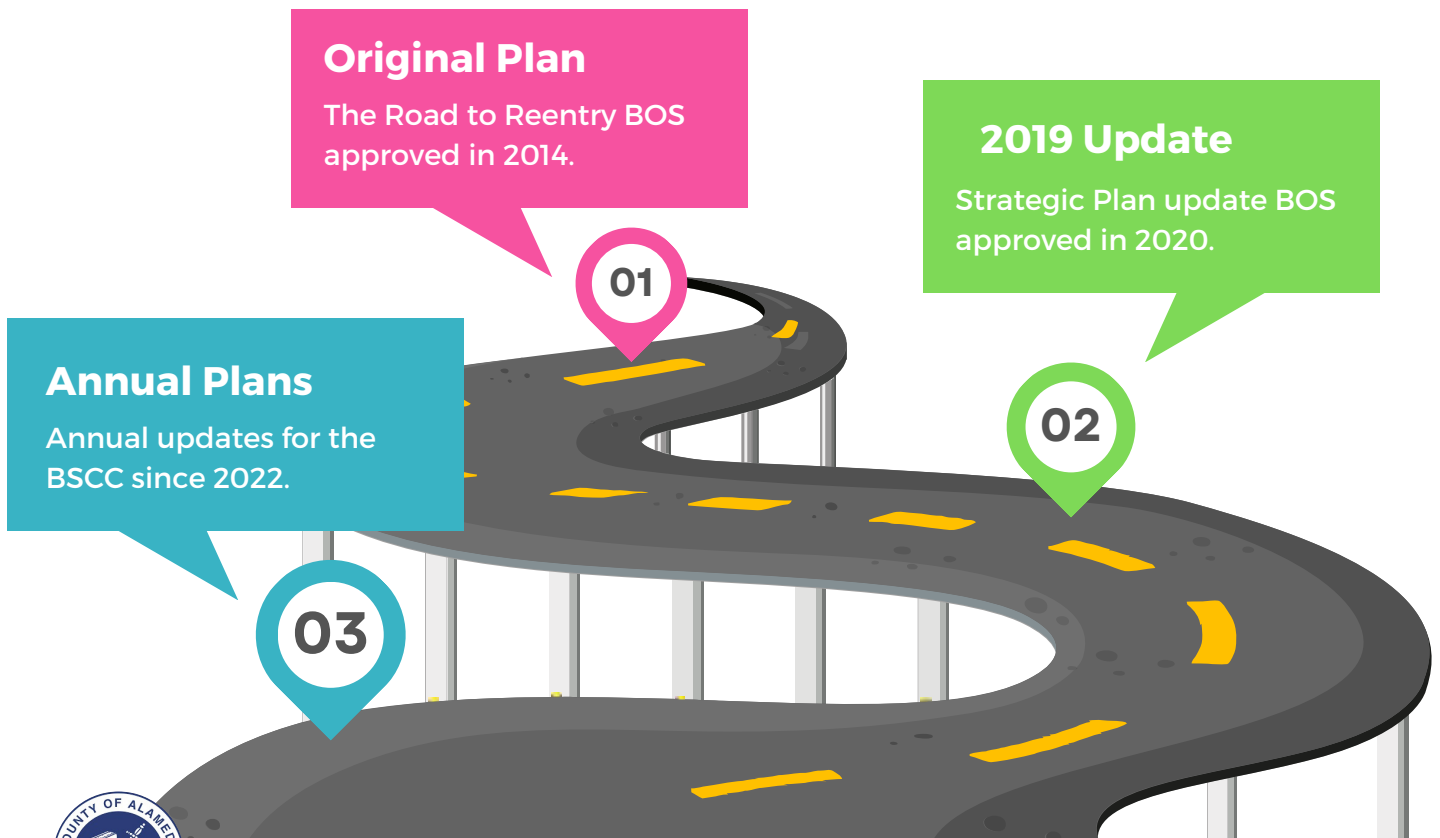




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Report

INTRODUCTION





INTRODUCTION

The Alameda County Community Corrections Partnership (CCP) is indispensable in pursuing a more just and rehabilitative criminal legal system. By bringing together agency leaders, community stakeholders, and those directly impacted by the system to collaborate and learn from one another, the CCP created a roadmap to reducing recidivism through improving systems, strengthening families, and empowering communities to become healthier, more supportive, and inclusive.

This report will teach you about the CCP's overarching themes, goals, and guiding principles. You'll see an overview of our population, highlights of our collective efforts, and their impact. We've provided a snapshot of how AB 109 funding has been used to support the work done. You can also read about the objectives each subcommittee committed to working throughout the year to achieve, which will give you a glimpse into our roadmap. This report is a testament to our shared commitment to foster safer communities and ensure a more equitable distribution of services and resources.

This work began in 2011 with the passage of AB 109, and as times and laws have changed, so has the CCP's work. What has not changed is our commitment to evidence-based practices and data-driven decision-making. As we continue on this journey that requires consistent introspection and improvement, we must remember that our mission transcends statistics; it is about the lives we touch and the positive impacts we are making in the communities we serve. Our collective impact reaches far beyond the numbers.

The CCP aims to strengthen families and communities while building a more just, equitable, and restorative criminal legal system by actively, openly, and transparently confronting the challenges and opportunities before us.





ABOUT THE CCP

CA State Assembly Bill (AB) 109, the California Public Safety Realignment Act of 2011, as subsequently amended by AB 117, is commonly referred to as Realignment. Realignment expanded the Community Corrections Partnership (CCP) role, which was initially established by Senate Bill 678, created the Community Corrections Partnership Executive Committee (CCPEC), and provided an ongoing revenue source to Counties to support their implementation of evidence-based public safety measures.

AB-109 *Realignment*

Shifted Responsibility from the State to the County

AB 109 shifted the responsibility for a substantial number of individuals with non-violent, non-serious, non-sexual felony offenses from the state to counties:

- New felonies (1170h)
- Prison Releases (PRCS)
- Parole Violations

Increased Responsibility

Expanded the Role of the CCP and Created the CCPEC

The CCP develops, implements and annually updates the County's Realignment Plan to transform sentencing and supervision practices and implement community-based public safety strategies.

Enhanced Collaboration

Provided Ongoing Funding to Support Public Safety

In 2014, the BOS allocated 50% of the AB 109 Community Corrections funding received by the state to CBO's to provide Realignment clients with a wide range of supportive services and resources..

Funded Systems Change



The Alameda County CCP is responsible for creating a County-wide plan to reduce recidivism that identifies and clearly outlines how to do the following:

- **Effectively implement needed systems change**
- **Improve communication and transparency both between system partners and with the community**
- **Support community-based organizations that provide support programs and services that address the needs of the Realignment population**
- **Determine gaps in services that AB 109 funding can be used to fill**

The CCP uses the following subcommittees of individuals with subject matter expertise, community members, and agency partners to create and implement the plan.

 	Civic/Community Engagement Tanasha Stevens & Louis Rigali	Housing Daniel Scott	
 	Family Reunification/ Stability Phyllis Nance & Kevin Bremond	Education Shani Shay	
 	Workforce Development & Employment Rhonda Boykin & Sofia Navarro	Primary Health Care/Physical Health Dr. Kathleen Clanon	
	Mental Health/Trauma Informed Care Juan Taizan	Substance Use Dr. Clyde Lewis	

In developing Alameda County's Adult Reentry Strategic Plan, Road to Reentry, in 2014, the CCP identified overarching themes, a system statement and guiding principles to ensure the work and decisions being made by the CCP best serve our community.



Overarching Themes

Reduce Recidivism

To promote community safety and improve the quality of life for all people in the community by reducing recidivism, defined as "re-arrest, re-conviction, or return to incarceration/custody for people with conviction histories, with or without a new sentence within three years."

Coordinated System of Services

Develop an effective, culturally responsive, well-coordinated system of services that promotes evidenced-based practices with and for those impacted by reentry, including reentry individuals, their families, victims, and our community.

Effective, Supportive Transitions

Ensure effective and supportive transitions from detention to the community and after termination of supervision by emphasizing and enhancing transition with high quality, comprehensive, wrap-around services from first point of contact through the successful transition off of supervision.

Transparent Public Protection

Ensure transparency and accountability through outcome-based evaluations based on evidentiary practices and a supporting information system that has the ability to track individual services, provider and system outcomes and collect appropriate data/statistics.

System Statement

Through **policies and practices**, the reentry system will build **healthy, safe** communities

Strengthening families by implementing a seamless system of **services and supports**

Effective communication and coordination of public and private resources that reduce recidivism



Guiding Principles

Culturally appropriate, **trauma-informed**, and healing centered

Improved coordination, communication & collaboration for **systems integration**

High quality assessment tools **evidence-based** approaches **individualized** case plans

Continuum of care from adjudication to conclusion of correctional case management

Include community & victims in service delivery planning & QA **"Nothing About Us, Without Us"**

Seamless delivery of services between institutions through effective criminal justice management

Population Statement

All people who have had contact with the criminal justice system living in Alameda County will live a healthy, safe, and productive life with positive support systems.

The CCP's overarching themes, guiding principles, system, and population statements were first introduced in Alameda County's Adult Reentry Strategic Plan, the Road to Reentry, adopted by Alameda County's Board of Supervisors (BOS) in 2014. The CCP renewed its commitment to those principles in the updated plan BOS approved in 2020. The CCP remains committed to these principles and sets goals annually that align with their principles and are directly tied to the subcommittees' objectives.

Over the upcoming fiscal year, the CCP's objectives will be furthering the following goals:

- **Data:** To ensure we collect the correct data and develop mechanisms to share data better and communicate with diverse stakeholders.
- **Increase Collaboration:** Collaborating to support the reentry community and ensure services and systems are client-focused and client-driven.
- **Real Community Engagement:** The CCP is committed to empowering the community to be part of the process of identifying needed systems changes and implementing those changes. Part of this process included utilizing SMARTIE objectives that intentionally focused on the community and those directly impacted by their work.
- **Building Awareness of and Access to Resources:** The CCP is committed to working together and finding better ways to ensure everyone is aware of all the resources and services available, and we can build connections and relationships with one another to help benefit the community members we serve.

Data

What do we need to know? What's being collected? Who's collecting it? Who has access to it? What do we need to start collecting? What changes are needed to our data infrastructure?

Increase Collaboration

Successful reentry plan must include collaborative services and supports that start from the first point of contact with the criminal legal system until successful reentry.

Real Community Engagement

Real community engagement involves intentional outreach, eliminating barriers to access and transferring power to the community, not just giving space to be heard.

Building Awareness of & Access to Resources

Increase awareness of community resources throughout the County and how to access those resources.





ABOUT THE CCPEC

Whereas the CCP creates and implements the Plan, the Community Corrections Partnership Executive Committee (CCPEC) approves the plan, oversees its implementation, and is responsible for making AB 109 funding and programming recommendations to the Alameda County Board of Supervisors (BOS) in support of the Realignment community.

The CCPEC uses workgroups to engage the community, evaluate program efficacy, and determine programmatic and funding recommendations to help Alameda County reach its public safety goals. Those recommendations are filtered through the community via the Community Advisory Board (CAB) before being considered by the CCPEC and ultimately presented to the BOS for approval.

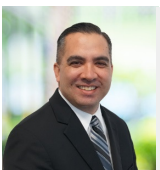


Data & Information Management Workgroup

CHAIR: PAMELA PRICE, DA
Designee: Jason Sjöberg



The D&IW works to design and develop a comprehensive, integrated data management system that allows tracking of individuals, outcomes, and costs.



Fiscal & Procurement Workgroup

CHAIR: MARCUS DAWAL, CPO
CO-CHAIR: PAMELA PRICE, DA



The F&PW develops an annual Realignment allocation plan and procedures for effective and efficient procurement.



Process & Evaluation Workgroup

CHAIR: BRENDON WOODS, PD
Designee: Rodney Brooks



The P&EW defines and develops the plan for implementation and evaluation of Realignment activities in Alameda County.



Programs and Services Workgroup

CHAIR: JANENE GRIGSBY



The P&SW ensures the availability of and access to effective, results-oriented services for Realignment populations from the continuum of charging through successful reentry.



CCP/EC MEMBERS

1.		MARCUS DAWAL, CHIEF PROBATION OFFICER Alameda County's Chief Probation Officer* CCP & CCPEC Chair
2.		BRENDON WOODS, ALAMEDA COUNTY PUBLIC DEFENDER The Public Defender* CCP & CCPEC Member
3.		HONORABLE CHARLES SMILEY, PRESIDING JUDGE The Presiding Judge of the Superior Court of California* CCP & CCPEC Member
4.		COLLEEN CHAWLA, HEALTH CARE SERVICES AGENCY DIRECTOR The Head of the County Mental Health Department* CCP & CCPEC Member
5.		GINA ANDERSON, POLICE CHIEF, CITY OF NEWARK A Chief of Police* CCP & CCPEC Member
6.		PAMELA PRICE, ALAMEDA COUNTY DISTRICT ATTORNEY The District Attorney* CCP & CCPEC Member
7.		YESENIA SANCHEZ, ALAMEDA COUNTY SHERIFF The Sheriff* CCP & CCPEC Member
8.		TANASHA STEVENS, COMMUNITY ADVISORY BOARD CHAIR A Representative from a CBO CCP Member & Ex Officio CCPEC Member
9.		ALYSSE CASTRO, SUPERINTENDENT OF SCHOOLS The Head of the County Office of Education* CCP Member
10.		ANDREA FORD, SOCIAL SERVICES AGENCY DIRECTOR The Head of the County Department of Social Services* CCP Member
11.		LOUIS RIGALI, COMMUNITY ADVISORY BOARD VICE CHAIR An Individual Who Represents the Interests of Victims* CCP Member
12.		RHONDA BOYKIN, WORKFORCE DEVELOPMENT BOARD DIRECTOR The Head of the County Department of Employment* CCP Member
13.		VACANT A County Supervisor or the Chief Administrative Officer for the County*

**Penal code 1230(b)(2) designation*





Probation

DEMOGRAPHICS

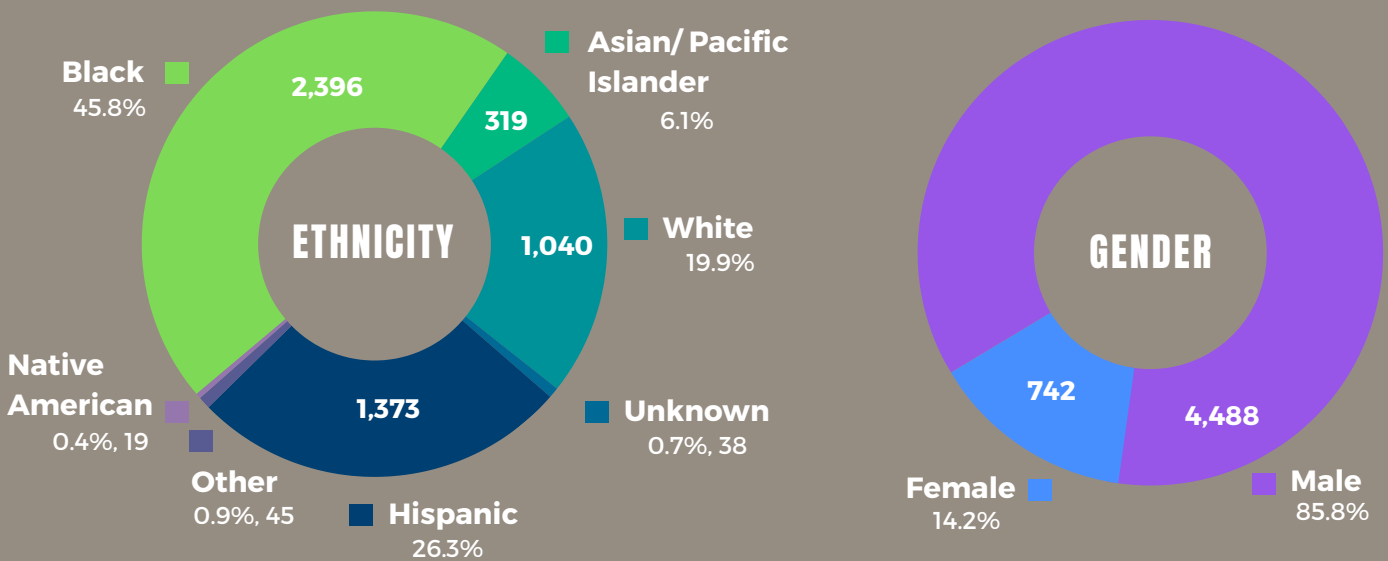


PROBATION DEMOGRAPHICS

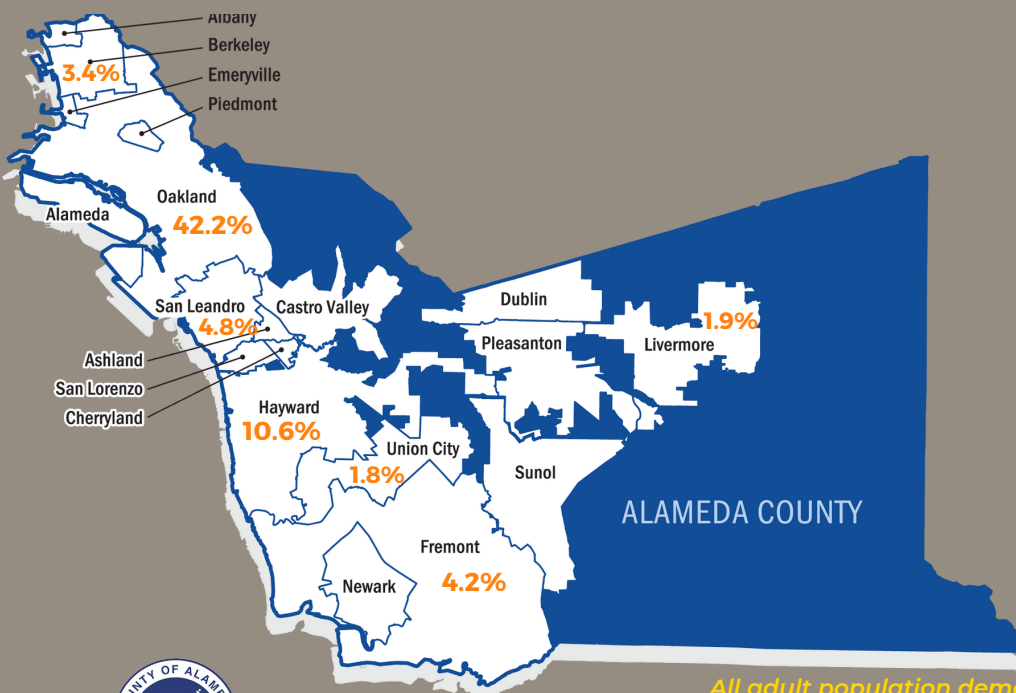
TOTAL NUMBER OF ACTIVE PROBATION CLIENTS: 5,230



PROBATION POPULATION BY ETHNICITY & GENDER



PROBATION CLIENTS BY LOCATION



- Oakland 2,205
- Hayward 554
- San Leandro 252
- Berkeley 175
- Fremont 219
- Livermore 101
- Union City 93
- Alameda 82
- Castro Valley 61
- Newark 51
- San Lorenzo 43
- Pleasanton 38
- Dublin 28
- Emeryville 19
- Albany 7
- Piedmont 2
- Sunol 1
- Unknown 374
- Out of County 925

All adult population demographic data is as of June 30, 2023.



PROBATION CLIENTS BY SUPERVISION TYPE

Supervision Type	Number of Clients	Percent
Mandatory Supervision	21	0.04%
Post Release Community Supervision (PRCS)	380	6.9%
Felony	4,402	84.2%
Misdemeanor	447	8.6%

CLIENT ASSESSMENTS

Assessment Type	Number of Clients	Number of Assessments
ACPD Risk and Needs Assessment - In Custody	756	776
ACPD Risk and Needs Assessment - Out of Custody	1,133	1,151
ACPD Risk and Needs Assessment - Reentry	143	143
Supervision Classification Risk Assessment	11	11
Women's Institution Assessment (WRNA)	4	4
Women's Probation Assessment (WRNA)	447	180
Total	2,225	2,266

PROBATION CLIENTS WHO RECEIVED AN ASSESSMENT BY RISK LEVEL

Risk Level	Number of Clients	Percent
High	1,642	31.4%
Low	1,015	19.4%
Medium	1,413	27%
Not Assessed	1,160	22.2%
Total	5,230	

TOTAL NUMBER OF CLIENTS ON WARRANT STATUS	1,187	23%
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AB 1950 DATA

- Total Number of Probation Cases Terminated Due to AB 1950 between January 1, 2021 and June 30, 2023 3,558
- Total Number of Clients Completely Off Of Probation Due to AB 1950 between January 1, 2021 and June 30, 2023 2,922
- Total Number of Clients Impacted by AB 1950 3,367



PROBATION CLIENTS RECEIVING AB 109 FUNDED SERVICES

Total Clients Active in Programs FY 22/23	Number of Clients	Percent
Active Probation Clients	2,089	92%
Pretrial Clients	10	0.44%
Closed/AB 1950 Clients	161	7.1%
Total	2,260	

PROBATION CLIENTS ENROLLED IN ONE OR MORE AB 109 FUNDED SERVICE

Number of Programs Per Client	Number of Clients	Percent
One Program	1,948	86%
Two Programs	202	9%
Three Programs	80	4%
Four Programs	24	1%
Four or More Programs	4	0.17%
Total	2,260	

ADULT RECIDIVISM RATES

In November 2014, the Board of State and Community Corrections (BSCC) released a definition of recidivism to be used statewide, to standardize the reporting and measurement of recidivism: a conviction of a new felony or misdemeanor committed within three years of release from custody or committed within three years of placement on supervision for a previous criminal conviction (BSCC definition).

Alameda County is more apt to file violations of probation, in lieu of new convictions. As a result, Alameda County also tracks recidivism based upon violations and petitions to revoke probation, as well as new convictions for clients supervised or previously supervised by the Probation Department. Recidivism data has concluded that most violations and convictions occur within one year from being placed on probation supervision.

ADULT RECIDIVISM RATE (BSCC DEFINITION)

New Conviction by Year	Number of Clients	Percent
Year 1	198	11.29%
Year 2	164	9.36%
Year 3	91	5.19%
No New Conviction	1,300	74.16%
Total	1,753	25.84%



PROBATION VIOLATIONS

Excludes individuals with convictions within 3 years.

New Violation by Year	Number of Clients	Percent
Year 1	339	19.34%
Year 2	188	10.72%
Year 3	42	2.4%
No New Conviction	1,184	67.54%
Total	1,300	32.46%

Of the 569 individuals that had a violation, 469 (82.42%) resulted in a detention sentence. A

Location of Detention	Number of Clients	Average Length of Sentence
State Prison	36	528.39 days
Santa Rita	433	235.25 days
• County Jail	406	101.85 days
• Local Jail	27	368.65 days
Total	1,300	141.19 days

CLIENTS WHOSE PROBATION WAS TERMINATED IN THE PRIOR FISCAL YEAR (FY 21/22) THAT HAD A NEW CONVICTION WITHIN 1 YEAR OF TERMINATION

Probation Type	Number of Terminations	Number of New Convictions	Recidivism Percent
Formal Probation	1,755	372	21.19%
Mandatory Supervision	8	1	12.5%
Post Release Community Supervision	262	38	14.5%
Total	2,025	411	20.3%

CLIENTS WHO WERE PLACED ON PROBATION IN THE PRIOR FISCAL YEAR (FY 21/22) THAT HAD A NEW CONVICTION WITHIN 1 YEAR OF PLACEMENT

Probation Type	Number of Terminations	Number of New Convictions	Recidivism Percent
Formal Probation	3,119	629	20.16%
Mandatory Supervision	25	3	12%
Post Release Community Supervision	568	96	16.9%
Total	3,712	728	19.6%





Realignment **FUNDING**



AB 109 FUNDING

Each year, the state of California distributes funds to counties to help cover their increased public safety expenses resulting from realignment. These funds are derived from a share of the State's revenue generated through sales tax and annual vehicle license fees paid by vehicle owners in California. According to the law, the State is authorized to offer counties a guaranteed yearly sum (base revenue) along with an additional amount (growth funds) that fluctuates based on the availability of funds for that particular year.

The state allocates this funding to the Local Revenue Fund 2011, which comprises eight accounts and provides funding for various aspects of the criminal justice system at the local level, including law enforcement, facilities, rehabilitation, and programs aimed at reducing recidivism and improving public safety. A summary of the accounts is below.



In addition to the eight public safety realignment accounts laid out above, the state also provides counties with two other public safety realignment-related funding streams, The Community Corrections Performance Incentive Fund and the Recidivism Reduction Fund, that the State created after the initial 2011 legislation. Therefore, in total, there are ten public safety realignment accounts.



FISCAL *Investments*

In 2014, Alameda County's Board of Supervisors designated 50% of the County's Community Corrections account to community-based organizations (CBOs). The CCPEC allocates funding to these organizations, which it draws on to support the County's Realigned population with peer mentorship, housing, mental health (including cognitive behavior interventions), SUD, employment, and education services, among other services. Alameda County's strong network of CBOs is focused on providing client-focused, culturally competent services aligned with best practices at each stage of the justice process.

Realignment Funding	FY 22/23 Allocation	%	FY 23/24 Allocation	%
Prior Year's Base	\$58,770,766	172.7%	\$69,848,543	190.8%
50% of Prior Year's Base	\$29,385,383	86.3%	\$34,924,271	95.4%
Carry Over from FY 21/22	\$4,654,719	13.7%	\$1,689,265	4.6%
Total Realignment Funding by Fiscal Year	\$34,040,102	100%	\$36,613,536	100%

Government Partner Allocations	FY 22/23 Allocation	%	FY 23/24 Allocation	%
District Attorney	\$1,250,000	3.7%	\$1,250,000	3.4%
Probation Department	\$3,250,000	9.6%	\$3,250,000	8.9%
Public Defender	\$1,250,000	3.7%	\$1,250,000	3.4%
Sheriff's Office	\$18,500,000	54.3%	\$18,500,000	50.5%
AB 109 Support Unit	\$686,843	2%	\$1,130,907	3%
Total Gov't Allotments by Fiscal Year	\$24,936,843	73.3%	\$25,380,907	69.3%
Total Realignment Funding by Fiscal Year	\$34,040,102	100%	\$36,613,536	100%
Remaining Unallocated Funding	\$9,103,259	26.7%	\$11,232,629	30.7%



FISCAL *Investments*

Community Based Organization Allocations	FY 22/23 Allocation	%	FY 23/24 Allocation	%
Total Allotments by Fiscal Year	\$34,040,102	100%	\$36,613,536	100%
ACBH - Mild/Moderate MH Services			\$1,577,000	4.3%
ACBH - Recovery Residence/TH Facility			\$408,997	1.1%
ACBH - SMI MH Services			\$1,710,354	4.7%
ACBH - Substance Use & MH Services	\$4,483,534	13.2%	\$4,483,534	12.2%
CAB - Meeting Stipends	\$81,000	.24%		
CAB - Member Training	\$25,000	.07%		
CAB - Notetaker	\$900	.002%	\$1,200	.003%
CAB - Parking for In-Person Meetings	\$1,800	.005%		
CAB - Web-Based Application	\$400	.001%	\$400	.001%
CAB - Website	\$14,000	.041%		
Career Technical Education	\$2,000,000	5.9%		
Center of Reentry Excellence (CORE)	\$4,000,000	12%		
Employment	\$9,000,000	26.4%	\$1,500,000	4.1%
Family Reunification			\$4,800,000	13.1%
AB 109 Support Unit	\$686,843	2.02%	\$1,130,907*	3.1%
Housing	\$10,460,338	30.7%	\$12,923,938	35.3%
Open Gate Reentry Education Program			\$150,000	0.41%
Probation Client Support	\$300,000	.88%	\$300,000	0.82%
Returning Home Career Grant	\$438,000	1.3%		
Sex Offender Treatment	\$550,000	1.62%	\$550,000	1.5%
Transportation	\$309,022	.91%		
Total Allocations by Fiscal Year	\$32,350,837	95%	\$29,536,330	80.7%
Remaining Unallocated Funding	\$1,689,265	5%	\$7,077,206	19.3%

Key: • SMI = Series Mental Illness • TH = Transitional Housing
 • MH = Mental Health



Realignment
FUNDED PROGRAMS



Alameda County Probation Department Managed Career Technical Education (CTE)



Over FY 22/23 there were four CTE providers: Cypress Mandela, LAO Family Community Development, Rising Sun Center for Opportunity and Youth Employment Partnership. Program year data is not available as all contracted CTE programs ended 10/21/2022. Below is a summary of each program.

Cypress Mandela

CTE in pre-apprenticeship Emerging Green Technology & Related Construction training. The average duration of the program is approximately 16 weeks, including environmental training, job safety, orientation to the construction industry and the apprentice structure, tool and material identification, and introduction to operating engineers, among other curricula. Cypress provides participants with training, skills assessment, testing, and job placement in high-paying careers. Instruction is led by experts from all over California who guest teach alongside the in-house staff members.

Rising Sun Center for Opportunity

CTE for entry into union apprenticeships and jobs in construction. The program begins with 10-12 weeks of hands-on training at their Oakland facility and offers 12 months of one-on-one job placement and retention support. Graduates are prepared to pursue careers in the union construction trades, becoming sheet metal workers, operating engineers, carpenters, and more.

LAO Family Community Development, Inc.

CTE in environmental remediation and environmental administration. The average program duration is 4 to 6 weeks. Participants complete an 8-hour orientation and then move on to 40 hours of pre-employment workshops before enrollment into CTE training. Services include peer support, barrier removal, transportation assistance, paid-subsidized employment, job placement, and one-on-one support.

Youth Employment Partnership (YEP)

CTE in culinary arts, construction, customer service/document processing, and Warehouse Transportation, Distribution and Logistics (TDL). The program duration is approximately 17 weeks. The training provides one of the following Certifications/Credentials, Licenses, and/or Educational Certificates: ServSafe Food Handler Certification, Forklift Certification, OSHA 10, and Hazardous Material Transportation Security Awareness Training.



For Us By Us (FUBU)

The FUBU program focuses on connecting disengaged clients to services such as employment, education, and substance use interventions by offering the following: Peer Navigation, Peer Coaching and Mentoring; Leadership Development; Family Reunification; Life Skills Training and Cognitive Behavioral Intervention to reconnect disengaged clients, enhancing clients' intrinsic motivation and promoting successful community reentry and reintegration. Program year data is not available as all contracted FUBU programs ended 7/31/2022.

Alameda County Probation Department Managed Higher Education Programs

Program Overview

Over FY 22/23 the CCPEC funded three programs to assist Realignment clients in reaching their higher education goals: Bay Area Community Resources, Chabot College and Laney College. Below is a summary of each program.



Laney College

Through their Restoring Our Communities (ROC) program, Laney expands access for and supports the success of returning citizens in higher education by providing a comprehensive, evidence-informed program that offers tutoring, a safe space, book vouchers, computer access, daily food vouchers, financial literacy, and coaching, transfer to a four-year university and record reduction or expungement.

Chabot College

Through their Restorative Integrated Self-Education (RISE) program, Chabot expands access to and supports the success of returning citizens in higher education by providing a comprehensive, evidence-informed program that offers support with student enrollment, designated counselors, substance abuse support; RISE Scholars includes support groups, peer mentors, snacks, transportation assistance, support with books and supplies, tutoring, workshops, and activities.

Educational Pathways for reentry students is crucial for breaking the cycle of incarceration, promoting employability, empowering individuals, facilitating social integration, enhancing community safety, realizing cost savings, and upholding the principles of human dignity and second chances. It contributes to the broader goals of rehabilitation and creating a more just and equitable society.

Bay Area Community Resources

BACR's Opportunity Works program is an education/career reentry program that enrolls eligible clients from the realignment population and places them in career-oriented higher education pathways at the College of Alameda. The program includes wraparound support, peer mentorship, academic and career counseling, job development, placement and retention services, and follow-up. Students will work toward an academic degree or technical certification through BACR's pathway academies in Transportation, Distribution and Logistics (TDL) or Auto Tech or through another technical education program that offers certification.



65
NUMBER OF
CLIENTS
REFERRALS
IN FY 22/23



56
NUMBER OF
ACTIVE
CLIENTS
IN FY 22/23



19
NUMBER OF
PROGRAM
EXITS
IN FY 22/23



Alameda County Probation Department Managed Employment Services



1,155
NUMBER OF
CLIENTS
REFERRALS
IN FY 22/23

Employment services play a pivotal role in reentry by providing opportunities for individuals with criminal records to secure gainful employment. These services enhance reintegration, reducing recidivism rates, fostering self-sufficiency, and contributing to clients' overall social and economic well-being.



1,095
NUMBER OF
ACTIVE
CLIENTS
IN FY 22/23

Over FY 22/23 there were eight AB 109-funded community based organizations providing employment services to Realignment eligible clients.



233
NUMBER OF
PROGRAM
EXITS
IN FY 22/23

LAO Family Community Development

The principles of the Risk-Need-Responsivity model are used to guide the Lao Family Community Development's program, which includes: (1) Early engagement; (2) Employment pre-training; (3) Placement and retention; and (4) Wrap around services to remove barriers.

Rubicon Programs

The principles of the Risk-Need-Responsivity model and plan are used to provide services to program participants. The program will utilize the risk and needs information provided by Probation to develop their Individualized Empowerment Plan. The onboarding will occur before implementing the employment program over three phases. Phase I is for Job Readiness, Phase II is for Job Placement, and Phase III is for Retention and Advancement Services.

La Familia Counseling Service (Alliance for Community Wellness)

La Familia provides a comprehensive employment program, Reentry Employment Program (REP), that leverages a continuum of reentry services to support the whole person. Program phases: (1) Outreach; (2) Intake and Orientation; (3) Career Assessment and Plan Development; (4) Case Coordination; (5) Employment Skills Training; (6) Transition Work Program; (7) Participation; (8) Job Placement/Retention and Employment Case Management; and (9) Program Completion.

Building Opportunities for Self-Sufficiency (BOSS)

The BOSS Career Training and Employment Center (CTEC) helps each participant: (1) Define personal career goals; (2) Position themselves with employers; (3) Develop technology skills; (4) Build a professional network (including mentors); (5) Remove barriers to employment, and; (6) Secure living wage employment.



57
NUMBER OF
SUCCESSFUL
COMPLETIONS
IN FY 22/23



Alameda County Probation Department Managed Employment Services, Continued

Center for Employment Opportunities, Inc. (CEO)

CEO provides a comprehensive employment program comprised of the following four key components: (1) Training, (2) Transitional employment, (3) Job coaching and placement, and (4) Retention services.

Youth Employment Partnership (YEP)

YEP's program includes: (1) Comprehensively assessing participants for basic skills, supportive service needs, vocational suitability, and interests (assessment includes Math and English grade levels, employment experience, personal and career interests and goals, employment and educational barriers, employability soft skill levels, family history and social connections, and supportive service needs); (2) Provide comprehensive case management (upon entry and assessment, each participant will be paired with a Case Manager) and develop an Individual Service Strategy to remove barriers to employment, education, and self-sufficiency; (3) Help participants obtain a drivers license, bank account, and other work eligibility documents; (4) Provide 80-hours of employability soft skills development classes; (5) Ongoing, weekly job development training (e.g., cover letter writing, resume development); (6) Subsidized employment in one of three vocational tracks: (a) Construction, (b) Warehouse & Logistics, (c) Culinary Arts; (7) Reenroll high school dropouts in YEP's high school credit recovery program, Opportunity Academy; (8) Provide job placement assistance and retention support upon completing the program, and; (9) Provide postsecondary education.

Tri-Cities Community Development Center

Tri-Cities' Fresh Start Program assists participants with obtaining and maintaining employment through Referrals, Extensive case management, Training, and Assessments. The program has two tracks: (1) Transition-To-Work Vocational Track – The pre-apprenticeship and apprenticeship component. The proposed critical partners of this component are: (a) Fresh Start Properties Maintenance; (b) Cypress Mandela (Pre-Apprenticeship Program with them); and (c) Mechanical Electrical Plumbers and Sprinklers Fitters (MDPSF) Apprenticeship Program (2) Personal Employment Track – Tri-Cities and the participant work directly on employment placement after successful completion of the pre-employment component.

Tri-Cities has built solid and viable relationships with local and regional businesses committed to hiring reentrants, which include the following industries: Grocery, Landscape, Plumbing, Welding, Construction, Maintenance, and Janitorial.

Success Centers

Success Center provides a comprehensive, evidence-based program that aims to create a career path and place participants in long term, sustainable, full or part-time, paid employment with a range of benefits (medical, dental, retirement, etc.) to support participants' movement toward self-sufficiency.



Alameda County Probation Department Managed Family Reunification

Over FY 22/23, three AB 109-funded community-based organizations provided family reunification services to Realignment eligible clients. The family reunification programs offer various supports and services promoting healthy family relationships and reconnection. Services include individual case management, workshops/classes, barrier removal, navigation for child custody, family court, child support, pro-social family activities, and housing stipends for eligible clients living with resource family members.

Family is anyone who offers positive support, whether biological or chosen; family can include friends, church members, and other pro-social networks and influences. Below is a description of each organization's program.



Asian Prisoner Support Committee/ Chinese for Affirmative Action

This provider works with all ethnicities and specializes in immigration experiences, refugee support, and Asian American Pacific Islander (AAPI) communities. They provide pre-release support (San Quentin and Santa Rita) for individuals and family members, culturally relevant family support groups, case management, peer support, and community immersion activities.

Centerforce

This program specializes in the Parenting and Learning for Success (PALS) model and 10-session parenting class. Through PALS, clients assimilate back into their families and the community and establish permanency. This program also offers case management, and staff provide various supports to improve financial and housing stability, family relationships, wellness, and more.

Tri-Cities Community Development Center

This program is located in Newark and primarily serves South Alameda County. This program provides case management and educational classes. Staff may also offer Christian faith-based family counseling services, programming for children, and other faith-based family support.



217
NUMBER OF
CLIENTS
REFERRALS
IN FY 22/23



208
NUMBER OF
ACTIVE
CLIENTS
IN FY 22/23



97
NUMBER OF
PROGRAM
EXITS
IN FY 22/23



68
NUMBER OF
SUCCESSFUL
COMPLETIONS
IN FY 22/23

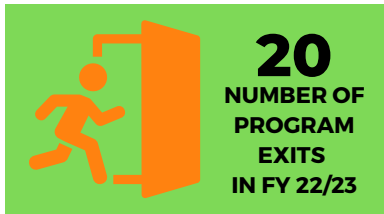
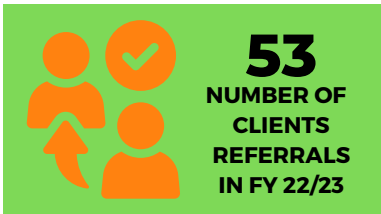


Alameda County Probation Department Managed Sex Offender Treatment



The Sex Offender Treatment Management program utilizes a pool of therapists to provide sex offender treatment and assessment services using the containment approach in the context of multi-agency collaboration, explicit policies, and consistent practices that combine case evaluation and risk assessment, sex offender treatment, and intense community surveillance, all explicitly designed to maximize public safety. Over FY 22/23, there were three AB 109-funded community-based organizations offering sex offender treatment programs for Realignment eligible clients:

- The Counseling & Psychotherapy Center
- Hope Program
- Psychological Assessments, Inc. DBA Shaping Success

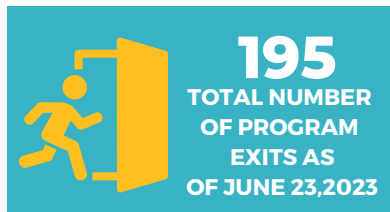
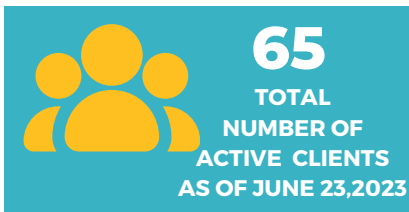
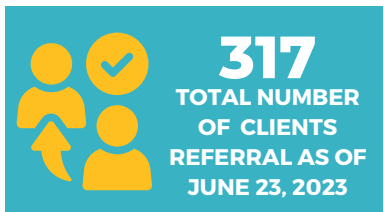


Alameda County Probation Department Managed Early Intervention Court

Leaders in Community Alternatives is the contracted provider for the Early Intervention Court (EIC) program. EIC is a non-statutory, “pre” and “post” plea program that redirects participants from the traditional course of the criminal justice system.

The EIC embraces the principles of realignment by offering participants options to avoid a felony conviction through completing a series of programs.

EIC aims to reduce the rate of recidivism by providing clients with the tools, services, and support they need.



Alameda County Probation Department Managed Substance Use & Mental Health Care Services



363
NUMBER OF
CLIENTS
REFERRALS
IN FY 22/23



127
NUMBER OF
ACTIVE
CLIENTS
IN FY 22/23



78
NUMBER OF
PROGRAM
EXITS
IN FY 22/23



10
NUMBER OF
SUCCESSFUL
COMPLETIONS
IN FY 22/23



Serious Mental Illness (SMI)

Felton Institute's Success: Movement from Incarceration (SMI) is a justice service program that provides Reentry services in collaboration with the Alameda County Probation Department that serves the whole person and offers one-on-one counseling, medication management, referrals, linkages, and career development, a supportive environment and assistance in making positive life decisions.

Mild-to-Moderate Mental Health Services

Felton Institute & Roots Community Health Center provides behavioral health treatment, transitional case management, and other services for up to 12 months to eligible transition-age youth (TAY) and adults experiencing mild-to-moderate mental health conditions, linking them to additional support services or step-down to services as needed to prevent recidivism and promote self-efficacy.



Alameda County Probation Department Managed Housing Programs



Bay Area Community Services

Bay Area Community Services has two properties offering transitional housing with wrap-around services: The Holland and The Henry Robinson. Both offer ten single occupancy rooms and one meal per day for each client, a low threshold, no curfew and do not have onsite programming. Clients will receive support finding permanent housing. The average and ideal length of stay is up to 6 months.

Seventh Step Foundation, Inc.

Seventh Step is a clean and sober living transitional housing program that can serve up to 32 adult AB-109 eligible men. Clients are provided three meals a day, which are prepared onsite. Light case management services will assist clients with things like getting an ID and enrolling in benefits. There are rules and curfews to be followed; clients need to be willing and able to follow program rules—random drug testing. The average and ideal length of stay is up to 6 months, but clients may stay longer if approved by DPO and Seventh Step—16 of 32-bed capacity during COVID.

Building Opportunities for Self-Sufficiency

BOSS's New Hope House is a transitional housing program with wraparound services, including case management, to help clients find permanent housing and address other possible needs such as employment, substance abuse, and education where applicable. The average program duration is 12 months, with a 12-bed capacity.

BOSS's Women and Children is a transitional housing program with wraparound services, including case management, to help clients find permanent housing and address other possible needs such as employment, substance abuse, and education where applicable. The average program duration is 12 months, with a 21-bed capacity. This program is specifically for Women and Children only, with single women if space is available.

Genesis Fresh Start Academy

Genesis is a transitional housing program with wraparound services, including case management, to help clients find permanent housing and address other possible needs such as employment, substance abuse, and education where applicable. The average program duration is 12 months, with 20 bed occupancy capacity.

Kingdom Builders

The Dream Center is a transitional housing program with wraparound services, including case management, to help clients find permanent housing and address other possible needs such as employment, substance abuse, and education where applicable—30-bed capacity.

LAO Family Community Development, Inc.

LAO's Care Campus is a transitional housing program with wraparound services, including case management, to help clients find permanent housing and address other possible needs such as employment, substance abuse, and education where applicable. The average program duration is six months, with a 150-bed single occupancy capacity.

Sister-to-Sister 2, Inc.

The Dream Center is a transitional housing program with wraparound services, including case management, to help clients find permanent housing and address other possible needs such as employment, substance abuse, and education where applicable—30-bed capacity.



1,083
NUMBER OF
CLIENTS
REFERRALS
IN FY 22/23



775
NUMBER OF
ACTIVE CLIENTS
IN FY 22/23



637
NUMBER OF
PROGRAM
EXITS
IN FY 22/23



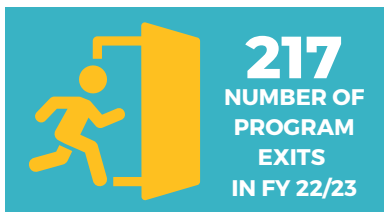
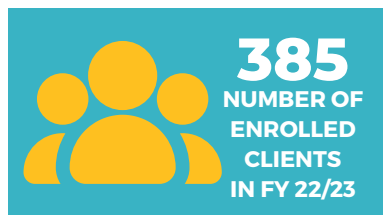
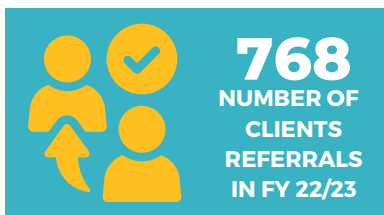
136
NUMBER OF
SUCCESSFUL
COMPLETIONS
IN FY 22/23



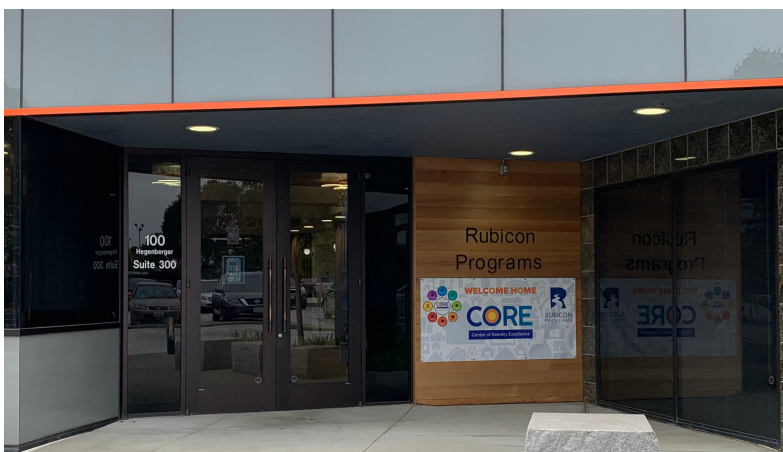
Alameda County Probation Department Managed Center of Reentry Excellence (CORE)

The CORE is Alameda County's one-stop reentry center. The CORE offers a safe space for justice-impacted individuals to overcome barriers, connect with peers and providers, take classes, have fun, and receive reentry support. The CORE is staffed with reentry coaches, peers, and ambassadors progressing through their probation terms.

On May 1, 2023, the CORE relocated from the probation office and implemented a community center model in partnership with Rubicon Programs, opening locations in Oakland and Hayward. The CORE thrives using a collective impact approach and partners with AB 109 and other providers.



The four pillars of CORE are (1) onsite support, including barrier removals, laundry, showers, and meals; (2) service connections and co-located providers; (3) workshops and classes to address members' dynamic needs; (4) community engagement events and outreach activities.





PUBLIC SAFETY PARTNER *Reports*





BEHAVIORAL HEALTH CARE SERVICES

ALAMEDA COUNTY
**BEHAVIORAL
HEALTH**

KARYN TRIBBLE, PsyD, LCSW
DIRECTOR

**COMMUNITY CORRECTIONS
PARTNERSHIP ANNUAL REPORT**

FISCAL YEAR
2022 - 2023

AB 109 Budget

Alameda County Behavioral Health AB 109 CBO Funding & Expenditures	FY 22/23 Allocation	%
Mental Health & Substance Use (Annual)	\$4,483,534	64.1%
Felton's Series Mental Illness Program	\$774,828	11.1%
Felton's Mild-to-Moderate Program	\$547,334	7.8%
Roots Mild-to-Moderate Nia Care Program	\$784,321.34	11.2%
CURA Recovery Residences/Transitional Housing Program	\$163,600	2.3%
Options Recovery Residences/Transitional Housing Program	\$245,397	3.5%
Total AB 109 Funding Received	\$6,999,014.34	100%

Alameda County Behavioral Health's

Annual Mental Health & Substance Use Allocation

Alameda County's Health Care Services Agency's Behavioral Health Care Department (ACBH) received \$4,483,534 of the AB 109 CBO allocation in fiscal year 22/23 to contract with 125 Alameda County community-based organizations (CBO) to provide mental health and substance use treatment services. AB 109 funds also support services to AB 109 clients connected to ACBH's Behavioral Health Court and Adult Forensic Behavioral Health program, which provides mental health services at Santa Rita Jail.

ACBH's AB 109 contracted CBO partners provide the majority of their services while clients are out of custody programs. However, CBO partners offer some services for their existing AB 109 clients who may become incarcerated. The goal of ACBH and our contracted CBO partner is to support and empower individuals experiencing mental health and substance use conditions along their path toward wellness, recovery, and resiliency.

Alameda County Behavioral Health's

Mild/Moderate Mental Health Services Allocation

ACBH contracts with two community-based organizations to provide mild to moderate and severe mental illness services dedicated to the Realignment population: Roots' Nia Care and Felton's Mild-to-Moderate (M2M) Mental Health Services programs.

These programs provide mental health support to justice-impacted adults with mild to moderate mental health conditions who are AB 109 eligible. These individuals may also have co-occurring disorders, food insecurities, and or experiencing homelessness.

Roots Nia Care program used \$784,321.34 of ACBH's AB 109 allocation to pay for ten staff members (5.50 FTEs) in fiscal year 22/23, and Felton's M2M used \$547,334 to offset the cost of 10 staff members (4.14 FTEs).

Roots NiaCare program aims to:

- Provide clients with psychiatric and behavioral health treatment to improve client wellness and community functioning
- Connect clients immediately to resources to meet urgent and essential needs and promote fiscal/benefits stability among clients
- Link clients to primary care services, substance abuse treatment, and/or other health care services and connect clients with short and long-term support services
- Assist clients in applying for public benefits, including SSA
- Reduce recidivism hospitalization, incarceration, and other emergency services and promote self-efficacy

Felton M2M program aims to:

- Provide clients with psychiatric and behavioral health treatment to improve client wellness and community functioning
- Connect clients immediately to resources to meet urgent and essential needs
- Promote fiscal/benefits stability among clients
- Link clients to primary care services, substance abuse treatment, and/or other health care services
- Connect clients with short-and-long term support services
- Assist clients in applying for public benefits, including SSA
- Reduce recidivism and promote self-efficacy and reduce hospitalization, incarceration, and other emergency services

Alameda County Behavioral Health's

serious Mental Health Program

ACBH contracted with Felton to offer serious mental health services for the Realignment population. \$774,828 of ACBH's FY 22/23 AB 109 allocation was used to offset the cost of eleven staff members (5.50 FTEs) in Felton's Serious Mental Illness (SMI) program.

SMI provides mental health support to justice-impacted adults with serious mental illness who are eligible for AB 109 and AB 1950-funded services. Clients may also have co-occurring disorders, food insecurities, and/or experiencing homelessness. SMI aims to increase coordination among its service delivery systems, support clients in navigating the transition of care, improve client wellness and community functioning, expand the interdisciplinary treatment team approach of planning care, connect clients with short

and long-term supportive services; and improve client outcomes to reduce recidivism and promote self-efficacy.

Felton M2M and SMI program allocations were also used to support team members' elevation and professional development. \$295.00 allocated to Therapist Development Center to support ASWB Clinical Level Exam; LCSWSS. \$150.00 Allocated to the Department of Consumer Affairs, Law, and Ethics examination. \$1600.00 allocated to EMDR, Taught through culturally responsive lens Mosaic Trainings. EMDR therapy is widely considered one of the best treatments for post-traumatic stress disorder (PTSD), and it has been endorsed as an effective therapy by many organizations. Trauma-informed criminal justice responses can help to avoid re-traumatizing individuals. This increases safety for all, decreases the chance of an individual returning to criminal behavior, and supports the recovery of justice-involved women and men with mental health disorders.

Alameda County Behavioral Health's

CURA Recovery Residences/Transitional Housing Services

ACBH used \$163,600 to contract with CURA Offers to provide services to assist clients in accomplishing the following goals:

- Establish and maintain recovery from substance use and attain stabilization
- Increase self-sufficiency and improve quality of life
- Adopt a voluntarily-maintained lifestyle characterized by sobriety, personal health, and personal responsibility; and
- Maintain responsibly managed and value-focused operations while decreasing other system care costs (e.g., reduce homelessness, utilization of crisis services, incarceration, and criminal justice recidivism associated with substance use, etc.)

Alameda County Behavioral Health's

Options Recovery Residences/Transitional Housing Services

ACBH used \$245,397 to contract with Options Recovery to provide recovery residence services in accordance with Level II National Association of Recovery Residence Standards. Options provide clients with food and shelter in a self-governed, supervised, home-like setting. Options recovery residence allows space for residents to provide each other with peer recovery support within a staff-monitored structure. Each client agrees to abstain from alcohol and other drug use and to comply with different house rules, including attending outpatient SUD services while living in the recovery residence.

PROGRAM *Highlight*

Alameda County Behavioral Health Court (BHC) is a 12-18 month program of court oversight and community treatment for persons experiencing serious mental illness whose qualifying crimes result from their illnesses. The goals of BHC are to reduce recidivism, improve the quality of life, and assist seriously mentally ill clients by diverting them away from the criminal justice system and into community treatment with judicial oversight.

BHC reduces stigma by reminding clients and the community that hope and recovery are possible. By regularly engaging with treatment and ongoing court oversight, clients can maintain stability in the community and progress toward recovery by discovering meaningful activities and holding significant roles, often returning to school or work, and becoming leaders and role models for their peers newly enrolled in BHC.

BHC is a collaborative effort between Alameda County Behavioral Health (ACBH), the Alameda County Superior Court, District Attorney, Public Defender, and community mental health treatment providers. The BHC Team consists of dedicated staff from each department who have special knowledge and sensitivity to mental health issues and representatives from forensic-focused treatment teams. BHC is non-adversarial, and team members realize the importance of recognizing and rewarding individuals who do well. Participants are praised and rewarded in court for their progress.

284
REFERRALS

187
SERVED

4
SUCCESSFULLY
GRADUATED

Of the 284 referred:

- ***169 did not meet basic eligibility requirements***
- ***74 were successfully admitted***
- ***44 declined to participate in BHC***

The total number of clients served may include clients referred prior to FY 22/23

BEHAVIORAL HEALTH COURT

CLIENT SUCCESS *Story*

An AB 109 client was being released from Santa Rita Jail. The client needed support from a Crisis Residential Treatment (CRT) center and was due to be released into the community within several days.

The re-entry team for Adult Forensic Behavioral Health (AFBH) at Santa Rita Jail worked exceptionally quickly to create a re-entry plan for the client, which included care coordination with the client's AB 109-funded CBO mental health provider. The staff identified the client's mental health treatment needs, worked with AFBH psychiatrists to ensure the client had release medications prescribed and prepared, and began working on referrals to several CRTs.

The AFBH team coordinated with the Alameda County Behavioral Health's Critical Care Manager to identify a Crisis Residential Treatment center (CRT) with a bed available and could support the client upon release.

Transportation was the next hurdle. Coordinating available transportation that would align with the client's release date was unsuccessful. Luckily, ACBH was able to work with the re-entry support team from the Alameda County Probation Department (ACPD) to secure transportation via a shared contracted CBO, Roots Community Health Center, which operates a shuttle for individuals leaving Santa Rita Jail. While outside their standard operations, Roots Community Health Center agreed to shuttle the client to the CRT. ACBH leadership remained on the phone with the team from CRT until the Roots shuttle was able to enter the CRT's gates and get the client into treatment.

The planning, coordination, and support this client received are typical of the needs of mental health clients, including AB 109 clients released from Santa Rita Jail. Without the support of the AFBH re-entry team, ACBH, our CBO providers, and ACPD, this client would have been released back into the community without housing, which we know contributes to cycles of recidivism (both to jail and to emergency rooms) for our clients.

THE PLANNING, COORDINATION AND SUPPORT THIS CLIENT RECEIVED IS TYPICAL OF THE NEED OF MENTAL HEALTH CLIENTS



DISTRICT ATTORNEY'S OFFICE

ALAMEDA COUNTY
**DISTRICT
ATTORNEY**

PAMELA PRICE

ALAMEDA COUNTY DISTRICT ATTORNEY

**COMMUNITY CORRECTIONS
PARTNERSHIP ANNUAL REPORT**

FISCAL YEAR

2022 - 2023

AB 109 *Budget*

AB 109 Funding & Expenditures	FY 22/23 Allocation	%
Staff / Personnel	\$1,250,000	100%

100% of the Alameda County District Attorney Office’s (ACDAO) AB 109 allocation was used to offset the full, actual cost to the department for staffing for realignment responsibilities.

The equivalent of 17.2 full-time employees (FTEs) work on AB 109, with an actual expenditure that exceeds \$5 million.

Employees in the following positions serve the goals of AB 109 and AB 118:

- Administrative Services Assistant
- Legal Stenographer
- Legal Stenographer I
- Legal Stenographer II
- Program Specialist
- Mental Health Specialist II
- Deputy District Attorney
- Assistant District Attorney I - Senior Deputy District Attorney

ACDAO staff help support the department’s new initiatives:

Mental Health Commission

In February 2023, the Alameda County District Attorney’s Office announced the creation of the District Attorney’s Mental Health Commission, a countywide group of community and thought leaders, parents, and activists who have volunteered to advise the District Attorney’s Office on the new administration’s response to Alameda County’s mental health crisis. The commission, comprised of 26 active members, is a realization of District Attorney Pamela Price’s vision for finding new pathways to support families and our community dealing with loved ones who suffer from serious mental illnesses and are court-involved. The DA’s Mental Health Commission is an opportunity for voices that have gone unheard to be heard. Bringing these different perspectives together will help shape how the office handles cases where mental illness is a factor.

ALTERNATIVES TO INCARCERATION IN PROGRAMS AND COLLABORATIVE COURTS

Prior to 2023 there were 2 Deputy District Attorneys covering 13 diversion

programs/collaborative courts. There are now 8 attorneys covering these court calendars which will increase efficiency and capacity of properly vetting and supporting case processing through these recidivism reduction focused treatment and accountability-oriented programs. The following summary includes select programs and collaborative courts directly tied to the FY 23/24 CCP Realignment Goals. The Alameda County Superior Court operates all the listed courts in collaboration with participating criminal justice and service agencies.

Drug Court

Drug Court historically served “high risk/high needs” defendants who committed their charged crimes due to substance use disorders. In 2023, ACDAO expanded the criteria to permit a greater number of defendants to be considered for diversion subject to the agreement of the other court stakeholders. Defendants accepted into Drug Court are provided case management services by the Office of Collaborative Court Services (OCCS) as well as substance abuse treatment ranging from residential programs to outpatient therapy by community-based treatment providers. Defendants with co-occurring mental disorders are supported by OCCS mental health clinicians, who provide protocols to address both issues.

Early Intervention Court

Early Intervention Court (EIC) historically served defendants charged with lower-level felony offenses who had little or no criminal history. In 2023, ACDAO expanded the criteria to permit defendants charged with additional felonies to be considered for diversion subject to the agreement of the other stakeholders. Defendants accepted into EIC are provided services by Leaders in Community Alternatives (LCA). These services include education, employment, housing assistance, and some mental health and substance abuse treatment.

Incompetent to Stand Trial MH Diversion Pilot Program (funded by DSH)

To implement a PC 1001.36 mental health diversion pilot program to divert incompetent defendants awaiting restoration pursuant to PC 1370(a)(1)(B)(i) from the criminal justice system. Alameda County Behavioral Health received a grant from the Department of State Hospitals to pay for this diversion to lessen the wait and backlog for defendants to receive restoration treatment. After those candidates have been considered, defense attorneys may look to clients in danger of becoming IST.

Mentor Diversion Court

Mentor Diversion has and continues to provide Transitional Aged Youth (TAY) population (18-25 years of age) alternatives to traditional prosecution, who are charged with drug trafficking and felony property-related offenses. In 2023, ACDAO expanded the criteria beyond drug trafficking to permit TAY defendants charged with other felonies to be considered for diversion subject to the agreement of the other stakeholders. Defendants accepted into Mentor Diversion are supervised by Probation, who assigns them mentors who help the defendants by linking them with services including education, employment, and housing.

Veteran's Court

Veterans Court provides case management and other services to current or former members of the United States military who have been convicted of crimes other than those designated in Penal Code section (PC) 1170.9(h)(4)(B). If the crime(s) resulted from sexual trauma, traumatic brain injury, post-traumatic stress disorder, substance abuse, or mental health problems resulting from the defendant's military service, the defendant may be placed on probation with case management provided by OCCS and other services provided by the United States Department of Defense and/or the United States Department of Veterans Affairs. Defendants who successfully complete their treatment protocols are entitled to have their probations terminated and their convictions set aside.

Military Diversion

Military Diversion diverts defendants who are current or former members of the United States military who are charged with misdemeanors caused by sexual trauma, traumatic brain injury, post-traumatic stress disorder, substance abuse, or mental health problems resulting from the defendant's military service. Eligible defendants are provided case management as well as relevant services through OCCS and/or the United States Department of Veterans Affairs.

Behavioral Health Court

Behavioral Health Court diverts defendants suffering from serious mental illness, whose disorders caused or contributed to the commission of their charged offenses. Eligible defendants are assigned Full Service Partnership (FSP) or Level 1 case management services through ACBH. Case managers promulgate treatment protocols that can include prescription medication and placement in treatment programs including crisis residential facilities. Defendants who adhere to their treatment protocols are entitled to have their charges dismissed and then sealed.

Reentry Court

Reentry Court provides increased supervision and support for certain individuals with pending PC 3056 or PC 3000.08 violations who are currently on parole or post-release community supervision (PRCS) following the completion of their state or local prison terms. The increased supervision and support are provided by Parole or Probation. Individuals convicted of offenses that require lifetime supervision or sex offender registration pursuant to Penal Code section 290 are ineligible.

Project Clean Slate

Project Clean Slate helps individuals who have felony and/or misdemeanor convictions by making them aware of the opportunity, and also formally petition the court on their behalf to reduce and/or expunge their prior criminal history, terminate their probation early, and dismiss and seal their cases.

Homeless & Caring Court

Homeless & Caring Court serves individuals with pending traffic or misdemeanor offenses and/or outstanding fees or fines resulting from prior court activity. Individuals are referred by community based organizations (CBOs) affiliated with the Alameda County Social Services Agency (SSA). Eligible individuals can have their pending cases dismissed and/or their outstanding fees and fines excused in order to remove barriers to obtaining employment, housing, and licenses.

Alameda County Implementation: California Propositions 47 & 64 Resentencing Program

Alameda County California Propositions 47 & 64 Resentencing Program serves individuals convicted of certain statutorily qualifying felonies by reducing the convictions to misdemeanors. According to the Public Policy Institute of California's 2020 report, Proposition 47's Impact on Racial Disparity in Criminal Justice Outcomes, Proposition 47 led to notable decreases in racial/ethnic disparities in arrests and bookings.

Behavioral Health Pre-Charging Diversion

Behavioral Health Pre-Charging Diversion is a newly developed collaborative program where the District Attorney decides not to charge individuals who should more appropriately receive behavioral health services. This "Pre-Charging" program is an alternative to incarceration and prosecution for individuals diagnosed with mental health issues and substance use disorders who receive referrals into community-based treatment (in development).

C.A.R.E.S. Navigation Centers

The C.A.R.E.S. Navigation Center was reopened in conjunction with ACBH on 10/02/23 with a new CBO partner, Building Opportunities for Self Sufficiency (BOSS). The Navigation Center provides services to individuals who are detained or arrested for minor misdemeanor offenses caused by or related to homelessness, mental health symptoms, or substance use. Eligible individuals who are amenable to services can be transported to the Navigation Center by law enforcement officers or qualified mental health professionals from other designated agencies. Individuals taken to the Navigation Center are offered de-escalation and respite services such as food, water, shower, and laundry by BOSS personnel. They are then assessed by a BOSS peer support specialist and evaluated by a BOSS mental health clinician. Based upon these procedures, individuals can be "deflected," "deferred," or "diverted" into additional services, including housing, mental health therapy, and substance abuse treatment. Individuals who are "deflected" are referred to applicable services with a 1 day follow-up by BOSS personnel to encourage engagement with the services. Individuals who are "deferred" are referred to applicable services with 1-day, 5-day, and 3-week follow-ups by BOSS personnel. Individuals who are "diverted" are referred to applicable services with 1 day, 30 day, 6 month, and 1 year follow ups by BOSS personnel. Diverted individuals with pending criminal cases can alternatively be referred to a collaborative court.

PROGRAM *Highlight*

In 2023, the Alameda County District Attorney's Office (ACDAO) launched the Onward Reentry Pilot Commission, which serves as a public, private, and community-based collaboration. Onward was formed to address six components critical to the reentry plans of those being resentenced and or released. The Commission is made up of 6 teams consisting of community, faith based, private businesses and public agencies who serve as collaterals for resentenced populations. ACDAO staff includes a Supervising District Attorney, a Program Specialist - Mental Health and a Program Specialist - Community Engagement.

Through the power of convening, Onward has formed Team Housing (provide all types of short and long term reentry housing solutions); Team Mentoring (engaging/supporting/challenging individuals with evidence based solutions inside facilities and upon their release); Team Employment and Training (providing job training, on the job training, employment and small business opportunities); Team Health and Wellness (Access to mental and physical health services, Substance Use Treatment); Team Public Safety (Preventative practices to reduce and prevent gun and other types of violence); Team Victim Support and Awareness (Facilitating mediation between offenders and victims, providing trauma informed care and victim awareness trainings). This collaboration has served over 25 people in the first six months of operation. Preliminary outcomes are exceptionally positive with zero participants returning to custody.



ONWARD REENTRY PILOT

CLIENT SUCCESS *Stories*



The ACDAO was able to successfully support, in collaboration with court and community partners, many responsible person-centered reentry plans. Two of those successes are outlined for FY 22/23.

TR - A 70-year-old, justice involved individual served 18 years without a discipline record, was resentenced and released. While serving time, he utilized outside services, education programs, spiritual teachings and a

relationship with his wife to pay his debt without incident. Upon release, he moved with his wife of 44 years, enrolled into NA/AA programs, reunited with his local church and is doing well.

SA - Spent 26 years in prison for several nonviolent offenses and enhancements. He used 16 of those years engaging himself in various education and career focused programs. SA remained constantly employed during his incarceration. He set a goal of obtaining his Commercial Driving Licenses (CDL's) if granted an early release. SA was paroled in May of 2023. Since that time, he has utilized Pilot Reentry Services, family support and community organizations to obtain his CDL's, establish a career driving trucks for a private mail carrier, and reconnect with family and friends in his community.



SA SPENT 26 YEARS IN PRISON WITH A GOAL OF OBTAINING HIS COMMERCIAL DRIVING LICENSE AND WITH THE HELP OF THE PILOT REENTRY SERVICES PROGRAM HE DID.



PROBATION DEPARTMENT

ALAMEDA COUNTY

PROBATION DEPARTMENT

MARCUS DAWAL

CHIEF PROBATION OFFICER

**COMMUNITY CORRECTIONS
PARTNERSHIP ANNUAL REPORT**

FISCAL YEAR

2022 - 2023

AB 109 Budget

AB 109 Funding & Expenditures	FY 22/23 Allocation	%
Staff / Personnel	\$3,250,000	100%

The Alameda County Probation Department (ACPD) received \$3,250,000 of AB 109 funding for fiscal year 2022/2023 to cover their Realignment related staffing expenses. Additionally, ACPD was allocated \$1,140,838 to provide administrative support for AB 109 program development and contract management.

Adult Field Services Division Staff

- Number of Staff: 17 (Adult Field Services Division)
- Funded Positions:
 - 13 Deputy Probation Officers (Case management and supervision)
 - 3 Administrative Support Staff (1 Senior Management Analyst, 1 Probation Specialist and 1 Administrative Assistant)
 - 1 Unit Supervisor (Supervision of Staff)

AB 109 Support Unit Staff

- Amount: \$1,140,838 was used for staffing. This amount includes salaries and benefits.
- Number of Staff: 12 (Administration Division)
- Funded Positions:
 - 8 Probation Specialists (6 AB 109 Contracts Unit, 1 Research & Evaluation Unit, and 1 Program Development & Design)
 - Contracts and Grants Manager (Assigned to AB 109 Contracts Unit)
 - 2 Financial Services Specialist (Finance Unit)

PROGRAM *Highlight*



Over the 2022/2023 fiscal year, the Alameda County Probation Department focused on strengthening two fundamental principles of evidence-based practices: Cognitive Behavioral Interventions and Motivational Interviewing.

MOTIVATIONAL INTERVIEWING

In 2022, the Best Practices and Innovative Strategies Unit began a process to restructure the department's use of Motivational Interviewing (MI). MI is an evidence-based approach to behavior change designed to strengthen a person's motivation and commitment to change. In early 2023, Adult Field Services (AFS) participated in the newly formatted MI Certification training. This training aims to develop a two-tier community of in-house Instructors with certified proficiency and coaches to provide training, skill practice, and support to all staff. Through the development of an MI community and the ability to review and improve skilled trainings, Probation ensures MI is at the forefront of how we communicate with clients in all areas. All client engagements from on-set to the sunset of Probation shall be delivered with Motivational Interviewing techniques. MI has demonstrated effectiveness in reducing recidivism.

THINKING FOR A CHANGE 4.0 - EXPANSION TO THE COMMUNITY

Thinking for a Change (T4C) 4.0 is a cognitive behavioral intervention that makes clients realize their way of thinking, their beliefs, and how it impacts their behavior, as well as how to handle risky behavior as they experience it. The goal of this program is to reduce recidivism and provide comprehensive service that will lead to pro-social outcomes. Probation introduced T4C in the Fall of 2021 at the Probation Center, consisting of four client participants for their first cohort, two of which successfully completed and graduated. The second cohort was held at Lao Care Campus from October 18, 2022, to

February 23, 2023, and consisted of eleven clients. Four clients successfully graduated, and two received special recognition. Probation is currently identifying the location for the next cohort. Cohorts met on Tuesdays and Thursdays (minus holidays) to do this work. T4C allows clients to reflect on incidents from day-to-day life where their actions may not have been pro-social for themselves or others and identify how that could have been handled differently. Furthermore, T4C teaches clients skills to manage the future.





situations to help them reach their goals. These skills carry over to all life aspects: romantic relationships, familial relationships, employment, housing, education, etc. The trainers for T4C (Joey Mason and DPO Estial Lett) constantly support clients by reminding them that they are also learning and using these skills.

The T4C program consists of 25 lesson plans with a group of 12 or fewer clients that meet twice a week, including handouts, scripts, roleplaying, videos, slideshows, and homework. Each lesson focuses on cognitive self-change, social skills, or problem-solving to change the way one thinks to change the way they behave. Below are the definitions of the three categories:

- **Cognitive Self-Change:** Isolating a problematic situation and examining the thoughts, feelings, attitudes, and beliefs contributing to risky behavior. Then, brainstorming new thinking opportunities that can lead to better outcomes. T4C clients received a tool called Thinking Reports to help evaluate this process.
- **Social Skills:** Learning skills such as active listening, responding to anger, making a complaint, knowing your feelings, understanding the feelings of others, and more. Each skill is broken out into individual steps, modeled by the facilitators, then roleplayed in class, and practiced as homework.
- **Problem Solving:** The final lesson equips participants with new thinking and problem-solving skills through the following process:

- Stop and Think
- State the Problem
- Set a Goal and Gather Information
- Think of Choices & Consequences
- Develop a plan
- Do and Evaluate



EVIDENCE BASED PRACTICES

CLIENT SUCCESS *Stories*



Photo of Mr. Smith receiving his award.

Mr. Smith was placed on a caseload for continued supervision in the beginning of 2022. At the time, Mr. Smith was unhoused, unemployed, and struggling with a sense of purpose and direction. Over the course of several months of hard work and collaboration with the department's CBO's, Mr. Smith has made significant improvements to his quality of life. Mr. Smith is now currently housed through Bay Area Community Service (BACS) at The Holland and is employed full time at Dig Deep Farms. He has since been promoted in his position and has been hired on as a permanent employee and shift supervisor. In June 2023, Mr. Smith was nominated and received a RAD (Resilience and Determination) Award presented by Alameda County Health Care for the Homeless, which

acknowledges and honors those who have experienced homelessness, and were still able to demonstrate leadership and inspire others within their community.

In 2017, Jumarri made a life-altering decision that resulted in a serious crime being committed and a potential felony being placed on his record. Jumarri was offered a second chance by the Judge and was given an opportunity to participate in Veterans Treatment Court with the assistance of the Alameda County Probation Department in March 2018. In Veterans Treatment Court, Jumarri followed and completed a treatment plan that included individual therapy, group therapy, and anger management courses to address his mental health; he helped train service animals for other veterans, he was aided with acquiring housing and obtained a certificate from Wyotech, all while following his terms and conditions of probation. He also met his best friend, Max, his service animal. On June 12, 2020, Jumarri successfully completed the Veteran's Treatment Court program and was dismissed successfully for an early termination from probation. His initial charge was dropped from a felony to a misdemeanor due to his rehabilitative efforts and hard work. At the end of 2020, Jumarri earned his Bachelor of Arts Degree in Criminal Justice from the University of Phoenix and obtained employment with AC Transit, where he has been working for the past year and a half. Jumarri is now living a healthier life, involved in his child's life, and has created his own path to success.

"ONE TEAM, ONE FIGHT" – JUMARRI JONES ON HIS VIEW OF THE
COMMUNITY AND ALAMEDA COUNTY PROBATION

CLIENT SUCCESS *Stories*

ACPD had a client who joined the 2nd Cohort of ACPD's Thinking for a Change (T4C) in October 2022. At that time, the Client was employed but seeking additional work hours and long-term housing.

The Client took advantage of the Lao Care Campus permanent housing support and T4C skills, such as making a complaint and negotiating, to navigate the complicated process.

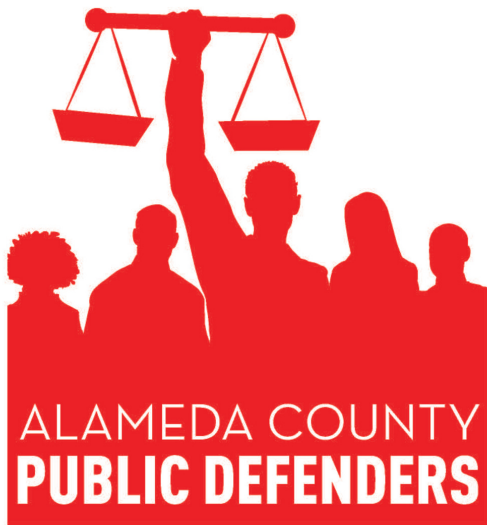
The Client took advantage of the Lao Care Campus permanent housing support and T4C skills, such as making a complaint and negotiating, to navigate the complicated process.

The Client ultimately secured his own apartment yet continued to report to Lao Care Campus to participate in T4C. This client completed several Thinking Reports to examine how new thinking could improve his response to unhealthy people and unsafe situations.

The Client used these skills to handle work conflicts better, manage the loss of loved ones, and enhance his relationships. The Client could not complete all 25 lessons as he achieved his goal of securing more work hours. However, he has remained violation-free, gainfully employed, and independently housed since he exited the program.



CLIENT'S QUOTE: "YOU JUST GOT TO THINK FOR A CHANGE."



ALAMEDA COUNTY

PUBLIC DEFENDERS

BRENDON WOODS

ALAMEDA COUNTY PUBLIC DEFENDER

PUBLIC DEFENDER'S OFFICE

**COMMUNITY CORRECTIONS
PARTNERSHIP ANNUAL REPORT**

FISCAL YEAR

2022 - 2023

AB 109 Budget

AB 109 Funding & Expenditures	FY 22/23 Allocation	%
AB 109 Government Partner Allocation	\$1,250,000	68.5%
AB 109 Funds for Parole Revocation Hearings	\$575,579	31.5%
Total AB 109 Funding Received	\$1,825,579	100%

The Public Defenders’ AB 109 Government Partner allocation fully or partially pays for the following 25 staff members:

- Chief Assistant Public Defender
- Assistant Public Defender
- Deputy Public Defender
- Associate Deputy Public Defender
- Executive Programs Coordinator
- Legal Secretary
- Legal Assistant
- Specialist Clerk I
- Social Worker Supervisor
- Social Worker/Holistic Defense Mitigation Specialist II(HDMS)
- Social Worker/ Holistic Defense Mitigation Specialist III (HDMS)
- Temporary Assignment Pool

The Public Defenders’ Parole Revocation AB 109-funding fully or partially pays for 10 staff members with the following job classifications/titles:

- Assistant Public Defender
- Deputy Public Defender
- Legal Assistant
- Specialist Clerk I

Staff members in both the Public Defender’s Clean Slate Program and their Social Work program are funded by AB 109.

The Clean Slate Program

There are five attorneys and three support staff in the **Alameda County Public Defender's Clean Slate Program**, which provides high-quality, high-volume representation for low-income, out-of-custody clients seeking criminal court-based remedies in Alameda County, including, but not limited to, dismissals of convictions, early terminations of probation, reductions of felonies to misdemeanors, Certificates of Rehabilitation, reclassifications under Propositions 47 and 64, and termination of sex offender registration.

Our attorneys and staff members are active locally and statewide, educating practitioners and community members, advocating about the impact and practice of clean slate laws, and counseling lawmakers about legislation. Clean Slate Attorneys also advise and represent clients on civil and administrative remedies that allow them to overcome the collateral consequences of contact with the criminal legal system.

The goal of the Clean Slate Program's services is to help system-impacted people achieve successful reentry and stability in their lives by removing barriers to employment, occupational licensing, and more. Evidence shows that employment reduces recidivism; it follows that, in addition to improving the lives of our clients and their families, the Clean Slate Program's holistic services are making communities safer and more secure.



Public Defender's Clean Slate Unit

DATA: PROP 47 CASES

Year	Number of Petitions Filed	Number of Petitions Granted	Success Rate	Client's Served
2022	1,950	1,943	99%	924
Jan.-Jul 2023	591	591	100%	306

DATA: CLEAN SLATE PETITIONS

Year	Number of Petitions Filed	Number of Petitions Granted	Success Rate	Client's Served
2022	2,431	2,307	95%	699
Jan.-Jul 2023	798	735	92%	310

The Public Defender keeps Prop 47 & Clean Slate statistics by calendar year, not the fiscal year.



The Social Worker Program

The **Alameda County Public Defender’s Holistic Defense Mitigation Specialists** play an essential role in the innovative holistic model of representation spearheaded by the Alameda County Public Defender’s Office. Holistic representation is a client-centered, community-oriented approach to criminal defense that is currently emerging as an effective and critical solution to address many of the challenges in our criminal legal system. Due to the high qualifications of our public defender social workers and the unique holistic services they provide, their positions were recently reclassified to Holistic Defense Mitigation Specialist. (For this document, the terms are interchangeable). We currently have 12 Holistic Defense Mitigation Specialists employed at our office, and they are assigned to our Juvenile Unit, Post Conviction Unit, and Adult Felony Social Worker Unit.

Holistic Defense Mitigation Specialists in the **Adult Felony Social Worker Unit** are masters-level professionals who conduct assessments and develop comprehensive reentry plans for clients in custody and the community. **The unit comprises six full-time Holistic Defense Mitigation Specialists and one part-time Clinical Supervisor. It is tasked with engaging and supporting our AB 109 population to help them address the underlying issues that led to their involvement with the criminal legal system.**

The overarching goals of the **Adult Felony Social Worker Unit** are to enable and empower our clients to identify their psychosocial needs, assist them in accessing the resources and supports that are critical to addressing those needs, and successfully advocate for alternatives to incarceration so our clients can lead healthy, independent, and successful lives in the community. **Research demonstrates that when clients are heard, and their needs are adequately addressed, they are less likely to experience future involvement with the criminal legal system.**

Team members prepare social history assessments, create reentry plans, and advocate for alternatives to incarceration for many clients suffering from mental health, substance abuse, and other personal and systemic challenges underlying their criminal conduct. When appropriate, the Holistic Defense Mitigation Specialists provide recommendations for treatment and/or services in lieu of incarceration to the District Attorney and the Court.

Additionally, Holistic Defense Mitigation Specialists provide expertise and assistance to over 100 attorneys in the Public Defenders’ Office. They help the attorneys navigate access to services, resources, and treatment in the community so that the attorneys may better support their clients. Now entering its 10th year, the Adult Felony Social Worker Unit is a recognized leader in the field of holistic defense across the State of California.

In FY 22/23, the Adult Felony Social Worker Unit served a total of 330 clients. The chart above outlines the types of services provided.

PROGRAM *Highlight*



The Alameda County Public Defender's Office Clean Slate Program works to increase the ability of low-income, system-impacted people to achieve self-sufficiency by providing assistance with criminal record remedies, as well as information and advocacy regarding background checks, occupational licensing, employment, and more.

We hold Clean Slate clinics in partnership with the East Bay Community Law Center (EBCLC). Over the last couple of years, we have also been able to leverage our relationship with the Partners for Justice Advocates (recent college graduates working in our office primarily assisting mis-

ademeanor clients) to provide more tailored, holistic services to many of our clients. Given that dismissals of convictions remove barriers to employment, housing, and more, we are confident that the services we provide lead to palpable and meaningful outcomes for our clients.

Due to the experience gained through the Office's participation in the Equal Justice Works AmeriCorps Employment Opportunity Legal Corps Program, our staff has developed extensive knowledge of California occupational licensure and relevant employment-related laws. Program staff uses this knowledge to provide information and advocacy, such as assisting with occupational licensure matters, Department of Social Services (DSS) criminal record exemption requests, background check correction requests (including drafting and sending demand letters to background check companies) and providing information to Alameda County Public Defenders about the possible occupational licensing consequences of potential dispositions.

In addition, the program prioritizes getting out into the community by frequently participating in a variety of events to bring our services directly to the people we serve. From January through August 2023, the program already participated in eight community events and presentations. Community engagement is so important to us that in 2022, we hosted a summer fellow through the Black Public Defender Association's Community Engagement Fellowship, who spent some of his time focusing on community outreach.

Through the Program's extensive presence in the community, it has developed both formal and informal partnerships with different organizations. For example, the Program has maintained an ongoing partnership with EBCLC since approximately 2014. This collaboration

enables more Alameda County residents to receive Clean Slate services and leverages each office's expertise, resources, and services. In addition to collaborating with EBCLC on Clean Slate clinics, our Clean Slate programs co-host an annual reentry conference at the Practicing Law Institute.



PUBLIC DEFENDERS' CLEAN SLATE PROGRAM

We have also closely partnered with the Restoring Our Communities (ROC) Program at Laney College. Through this collaboration, we can reach students to advise and assist with records remedy relief while they plan their future careers in school. Our clients also benefit from learning more about the ROC Program and community college enrollment.

Beyond our more formalized collaborations, we continue to provide assistance and training to organizations like Operation Dignity, the Oakland Housing Authority, the Oakland Private Industry Council, and many others.

Another important aspect of our program's activities is engaging in policy advocacy and legislative work through participation in various statewide coalitions. In these coalitions, we can offer our technical expertise and anecdotal information collected through our high-volume work to help inform legislation that can provide large-scale changes that benefit Public Defender clients. In 2022, the Clean Slate Program and a coalition of other reentry service providers and nonprofits successfully lobbied for AB 1720, which went into effect on January 1, 2023. This bill streamlined the process for applicants with records to obtain an "exemption" to work in caregiving facilities governed by the California Department of Social Services. It removed the unfair "candor trap" question about convictions from the application form. Also, this past year, our program worked with the California Debt Free Justice coalition to help draft and pass SB 1106, which went into effect on January 1, 2023. SB 1106 removed restitution and restitution fines as a barrier to record relief, including dismissals and reductions of convictions.



Photo of Clean Slate Attorneys Spencer Elam and Sadie Wathen at Alameda County's Fair Chance Job and Resource Fair on 4/26/23

"The Alameda County Public Defenders Office has done an excellent job with the clean slate calendar. Their filings are complete and provide the court with sufficient information to make informed and reasoned decisions on those individuals deserving of clean slate relief. In particular, they do a much better job than private counsel developing compelling letters from their clients about the progress they have made in their lives, substance use, and mental health programs completed, and public service provided back to the communities that were harmed."

Judge Greg Syren



Photo of Clean Slate Attorneys Spencer Elam and Sadie Wathen at Alameda County's Fair Chance Job and Resource Fair on 4/26/23

CLIENT SUCCESS *Stories*

Mental Health Diversion Program

Miguel had been living with an untreated, co-occurring disorder for many years with limited family support. He struggled alone with his condition and experienced hardships that made it difficult for him to attain lasting stability. When Miguel was 26 years old, he was referred to the Adult Felony Social Worker Unit for an assessment and treatment recommendation.

After extensive sessions with a social worker, he was able to gain insight into his trauma. With that, Miguel developed a greater awareness of his issues and wanted to regain control over his life. The social worker collaborated with treatment providers and identified community resources to assist Miguel in his rehabilitative journey. Ultimately, with advocacy from the social worker, Miguel was granted Mental Health Diversion (MHD) and was able to enter treatment instead of incarceration.

Today, Miguel is sober, addressing his mental health issues, and diligently programming while in residential treatment. He appreciates the opportunities he has been given and believes that his treatment has been life-changing. Miguel shared with us that he feels inspired to be a positive individual in his community and looks forward to returning to work.



Miguel (left) standing with his counselor Mr. Mendez (right)

Mr. X came to Clean Slate in December 2022, hoping to get his probation terminated and his misdemeanor conviction dismissed. He was having issues advancing in his current job and received multiple job rejections for other better paying opportunities. Our Clean Slate Program successfully sought early termination of his probation and a dismissal of his conviction in May 2023. Shortly after that, Mr. X successfully received and accepted a new position as a Freight Manager, which has better pay and more opportunity for growth. Mr. X will be able to build financial stability with his new position and eventually secure his own housing. Mr. X. told Clean Slate, “The Clean Slate Program afforded me the opportunity to get my life back and alleviated the main obstacle in my way. The Program opened a lot of doors for me, and I am thankful to have another chance.”



ALAMEDA COUNTY **SHERIFF'S OFFICE**

YESENIA L. SANCHEZ
ALAMEDA COUNTY SHERIFF

SHERIFF'S OFFICE

**COMMUNITY CORRECTIONS
PARTNERSHIP ANNUAL REPORT**

FISCAL YEAR

2022 - 2023

AB 109 Budget

AB 109 Funding & Expenditures	FY 22/23 Allocation	%
Staff / Personnel	\$13,329,050	72%
Services	\$5,170,950	28%
Total AB 109 Funding Received	\$18,500,000	100%

The majority of AB 109 funds are used for bed days. Each month, a report is submitted by Detentions and Corrections of the number of AB 109 inmates. That monthly average is multiplied by the daily jail rate to determine the monthly total for AB 109 bed days.

AB 109 funds also pay for 2 Deputy Sheriffs and 2 Community Oriented Response and Engagement (CORE) clinicians at the Santa Rita Transition Center. We also use these funds to pay for other Community Oriented Response and Engagement clinicians who provide re-entry services at Santa Rita Jail.

- Community Oriented Response and Engagement (CORE) Associate Therapist
 - Salary Range: \$81,159 - \$93,112
 - Job Function: The Associate CORE Therapist provides clinical case management and psychotherapy services for reentry individuals who are a part of the Operation My Home Town (OMHT) service. They conduct a validated risk assessment, assist the individuals with establishing an individualized reentry plan, and provide psychotherapy interventions as needed.
- Community Oriented Response and Engagement (CORE) Therapist
 - Salary Range: \$91,611 - \$105,573
 - Job Function: The CORE Therapist provides clinical case management and psychotherapy services for reentry individuals who are a part of the Operation My Home Town (OMHT) service. They conduct a validated risk assessment, assist the individuals with establishing an individualized reentry plan, and provide psychotherapy interventions as needed.
- Community Oriented Response and Engagement (CORE) Supervisor
 - Salary Range: \$102, 107 - \$122,657
 - Job Function: The CORE Supervisor provides clinical and administrative supervision for the Youth and Family Services clinical staff.
- Deputy Sheriff
 - Salary Range: \$105,684.80 - 128,315.20
 - Job Function: The Deputy Sheriff provides security and coordinates services for incarcerated individuals with Community-Based Organizations (CBOs).

Community Oriented Response and Engagement: Behavioral Health Unit

The Community Oriented Response and Engagement (CORE) Behavioral Health Unit (BHU) has a team of AB 109-funded Therapists, Licensed and Associate Masters in Social Work and Marriage and Family Therapists, who work at Santa Rita Jail providing clinical case management reentry services. The reentry team is referred to as Operation My Home Town (OMHT). The BHU OMHT Therapists provide clinical case management services, assisting individuals reentering the community. The services are optional, and the individuals request the support via a tablet and/or message request.

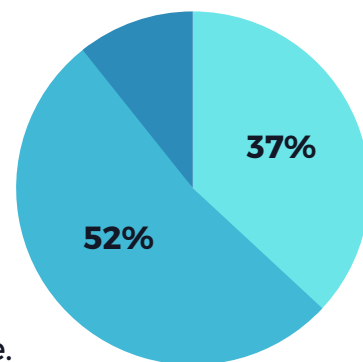
The OMHT Clinical Case Managers (CCMs) meet with the individuals to conduct a validated risk assessment and establish an individualized re-entry plan for that individual based on the validated risk assessment results. The OMHT CCMs collaborate with Deputies, Probation Officers, Attorneys, Community Based Organizations, Faith Based Organizations, and other service providers to obtain and locate services specific to the individual. The OMHT CCMs also collaborate with the SRJ Reentry and Support Services Deputies to receive the referrals (individuals who request support) and coordinate services for the individuals in custody and preparation for reentry. For example, suppose an individual needs housing upon release. In that case, the OMHT CCM will coordinate with SRJ Transition Center Deputies to meet with a housing partner when they are working in the SRJ Transition Center. OMHT is based on Evidence-Based Practices for Corrections and focuses on the Risk Needs Responsivity principles, continuously assessing risks for criminal activity and needs, then responding and intervening accordingly to reduce recidivism and increase self-sufficiency.

Individuals in Santa Rita Jail who are sentenced to Formal Probation and individuals who fall within the AB 109 category as defined by the Alameda County Community Corrections Partnership Executive Committee are eligible for the services. Services are provided both in and out of custody.

The goal of the service is to assist individuals with their reentry process, increase self-sufficiency for those individuals, and reduce recidivism. The macro goal of Operation My Home Town is to build upon a multi-disciplinary approach that establishes strong partnerships with a broad range of local stakeholders and service providers to ensure a wide range of support and care coordination, and to increase access to in-jail and post-release programming.

Fiscal Year 2022/2023 Program Data:

- 168 Individuals were served
- 62 of the 168 (37%) were on formal probation, court probation or not sentenced.
- 88 of the 168 (52%) cases were closed, never fully opened and/or only engaged in services briefly due to reasons such as not being released pending trial, sent to prison, released early with no contact information, hospitalization or declined services.
- As of the writing of this report, recidivism rates were not available.



The Santa Rita Jail Transition Center (SRJTC) coordinates services and programs offered by OMHT, Faith Based Organizations, and Community-Based Organizations with incarcerated individuals. Two Deputy Sheriffs are assigned to the SRJTC.

PROGRAM *Highlight*



During fiscal year 2022-2023, 2,269 incarcerated individuals utilized Santa Rita Jail Transition Center (SRJTC). Through the SRJTC, those individuals were connected with the following organizations:

- Operation My Home Town (OMHT)
- Community Based Organizations (CBOs)
 - BOSS (Building Opportunities for Self-Sufficiency)
 - Open Gate (Chabot College, Laney College)
 - YEP (Youth Employment Partnership)
 - CenterPoint
 - Veteran Affairs
 - La Familia
 - Abode Services
 - TAY (Transition Age Youth)
 - LAO Family
 - Center Force (Family Reunification)
 - CEO (Center for Employment Opportunities)
 - VTA (Veteran Treatment Affairs)



SANTA RITA JAIL TRANSITION CENTER

CLIENT SUCCESS *Story*

The late Supervisor Richard Valle was a major supporter of U.S Military Veterans. He spoke with the Alameda County Sheriff's Office about the idea of a Veteran Housing Unit for incarcerated veterans at Santa Rita Jail. Sheriff Sanchez recognized the need for such a program and was enthusiastic about its potential to support incarcerated veterans. She remained dedicated to the vision by designating half of a housing unit within Santa Rita Jail as the Veteran Housing Unit and provided the resources needed to make the program a reality.

To create a successful Veteran Program and Housing Unit, a dedicated team of staff members who were themselves veterans collaborated with incarcerated veterans to ensure that their unique needs and perspectives were heard throughout the process. The team drew upon their own experiences and deep understanding of the challenges faced by incarcerated veterans to develop a program that would provide the support and resources needed to help this population succeed both during and after their incarceration. By working together, we were able to design a program that is tailored to the specific needs of incarcerated veterans and provide them with the tools and resources needed to succeed upon release.

The Sheriff's Office wanted the design of the housing unit to be a meaningful reflection of the values that US Military Veterans pledged to uphold when they enlisted in the military. By creating an environment that reflects these values, we hoped to encourage incarcerated veterans to take pride in themselves and become better members of their respective communities upon release.

In January 2023, as one of Sheriff Sanchez's first acts as Sheriff of Alameda County, she officially opened the Veteran Housing Unit at Santa Rita Jail, providing a safe and supportive environment for incarcerated veterans. This milestone marked a significant step in our ongoing efforts to provide support and resources to this population.

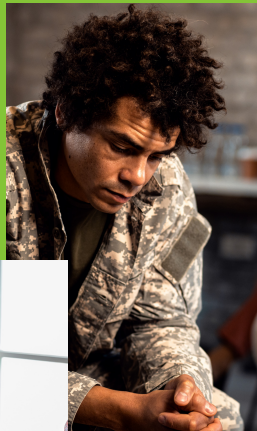
Unfortunately, Supervisor Valle passed away shortly after the Veteran program was implemented, but his vision and dedication to supporting incarcerated veterans live on through the program.

Brandon McGlone, an incarcerated US Air Force Veteran, was one of the first participants of the Veteran Program and Housing Unit at Santa Rita Jail. Brandon played a pivotal role in bringing this vision to life by using his artistic abilities to create murals within the new Veteran housing unit. He recruited other incarcerated individuals with artistic abilities to join him in this initiative, which was designed to remind US Military Veterans of the values they pledged to uphold when they enlisted in the military. Brandon's dedication and commitment to the program did not go unnoticed. He was later accepted into the Veterans Treatment Court (VTC) after being evaluated by the staff.

CLIENT SUCCESS *Story*



On May 8, 2023, Brandon was released from custody at Santa Rita Jail to attend a diversion program in collaboration with the Veterans Treatment Court for Alameda County. He was transported to the Veteran Affairs Domiciliary Residential Rehabilitation Program in Menlo Park by Deputies B. Wharton, J. Vu, M. Magdael, and B. Hayes, all of whom are also US Military Veterans.



This initiative exemplifies the idea of veterans taking care of veterans, and we are proud to continue supporting Brandon and other incarcerated veterans as they work toward successful reentry and community integration.



Brandon was an ideal representative of the newly implemented Veteran Program throughout his time in custody.

When asked about his experience in the program, Brandon spoke about the understanding and support he received from the deputies. "They know that veterans have unique mental health needs," he said. "I'm really thankful for everything this program has done for me." The Sheriff's Office wishes Brandon all the best during his time at his new Veteran Program in Menlo Park.



"THEY KNOW THAT VETERANS HAVE UNIQUE MENTAL HEALTH NEEDS, I'M REALLY THANKFUL FOR EVERYTHING THIS PROGRAM HAS DONE FOR ME."



COLLABORATIVE COURTS

ALAMEDA COUNTY
**SUPERIOR
COURT**

OFFICE OF COLLABORATIVE
COURT SERVICES

HONORABLE CHARLES SMILEY

PRESIDING JUDGE

**COMMUNITY CORRECTIONS
PARTNERSHIP ANNUAL REPORT**

FISCAL YEAR

2022 - 2023

AB 109 *Budget*

AB 109 Funding & Expenditures	FY 22/23 Allocation	%
Total AB 109 CBO Funding Received	\$208,175	100%
CBO Contracted Services	\$204,775.10	98.3%
Program Evaluation	\$3,399.90	1.6%

AB 109 FUNDED SERVICES *Overview*

Reentry court programs are designed to prevent probationers with a history of substance abuse and/or mental illness from returning to prison by providing enhanced services and supervision. Following evidence-based practices, reentry court participants are assessed for their risk of reoffending and treatment needs. Treatment and community supervision plans are created to assist participants to safely and effectively reenter the community. All Reentry Court participants are eligible for these services.

PROVIDER: **Telecare Corporation**

PROGRAM DESCRIPTION:

The Office of Collaborative Court Services (OCCS) partnered with a community-based organization, Telecare Corporation, to administer an evidence-based treatment plan to serve Post Release Community Supervision (PRCS) participants at risk of recidivism. This program assess potential participants to identify mental health needs and ensures those with mental health needs are connected to the proper resources. Telecare Corporation also provides crisis support to participants.

Telecare Corporation contracted with an external evaluator to provide quarterly reports to the Probation Department detailing the activities and outcomes of PRCS Reentry Court participants. Evaluation results informed quality improvement and enabled outcome reports for the Probation Department and the PRCS Reentry Court team and stakeholders

PROGRAM DATA:



6 of 9 supervisees served in PRCS Reentry Court this fiscal year were connected to treatment services.



PROVIDER: Bonita House

PROGRAM DESCRIPTION:

OCCS partnered with a community-based organization, Bonita House, to offer residential treatment programs that provide therapeutic and social rehabilitation services to seriously and persistently mentally ill adults. Clients receive individual and group counseling, prevocational training, and guidance in the development of social skills, confidence, self-esteem and independence.

PROGRAM DATA:

1 OCCS participant was assessed into this level of care during the 22/23 fiscal year. Treatment lasted approximately two months.



PROVIDER: Horizon Services

PROGRAM DESCRIPTION:

OCCS partnered with a community-based organization, Horizon Services, Inc., to provide residential treatment for PRCS Reentry Court participants with co-occurring (both alcohol and/or drug and mental health) needs. All programs are evidence-based and provide a safe environment for understanding and addressing substance use disorder (SUD) and mental health-related issues that keep people from their full potential.

PROGRAM DATA:

2 OCCS participants were assessed into this level of care during the 22/23 fiscal year. One participant stayed for 4-days and the other approximately two months.



PROVIDER: Options Recovery Services

PROGRAM DESCRIPTION:

OCCS partnered with a community-based organization, Options Recovery Services to provide drug testing for Reentry Court participants. Options' combines its state-of-the-art drug testing services with compassionate counseling, a comprehensive needs assessment, and recommendations for appropriate treatment modalities. Options' onsite lab is staffed by certified professionals, and utilizes the newest, most sophisticated, sensitive and specific technology available to screen, confirm, and quantify the presence of drugs in urine.

PROGRAM DATA:

1 OCCS participant was connected to Options Recovery Services for outpatient urine analysis testing services during fiscal year 22/23.



PROVIDER: Second Chance, Inc.

PROGRAM DESCRIPTION:

OCCS partnered with a community-based organization, Second Chance, Inc., to provide drug testing for Reentry Court participants. Second Chance's primary purpose is to maintain an environment where treatment is inviting and recovery can flourish. Second Chance believes that treatment is learning to see your problem clearly and mastering the skills needed to fix it. Second Chance is proud of the fact that their drug testing experience is a positive where people feel respected and supported, that "helps keep them honest."

PROGRAM DATA:

1 OCCS participant was connected to Second Chance for outpatient urine analysis testing services during fiscal year 22/23.

PROGRAM *Highlight*



One aspect of the PRCS Reentry Court program that has contributed to the County's Public Safety Realignment success is our "high-level" incentives for participants that are graduating the program. To reward their outstanding achievements, we try to remove a significant reentry barrier for them.

Recently, we helped two graduates pay off their automobiles, another pay off his debt for DUI classes, we furnished a graduate's first apartment, and a number of people have received \$1000 gift cards at Target that they used to purchase food, clothing, medication, infant and childcare products, furniture and appliances, basic electronics, school supplies, fitness equipment, personal hygiene products, and household essentials.

It always feels great in court to deliver these incentives, and it makes a big impression on the newer participants that are trying to see the rewards of making new life choices.



PRCS REENTRY COURT PROGRAM

CLIENT SUCCESS *Story*



AB is a 29-year-old male who spent much of his young life incarcerated, gang-involved, and battling fentanyl and heroin addictions.

AB was referred to Reentry Court in early 2022 from custody. He worked closely with the court case manager and after assessment, was transported to 90 days of residential treatment. With the support of the Reentry Court team, AB graduated residential treatment and transitioned to a Sober Living Environment where he spent the next six months.

In his time there, AB completed outpatient treatment, attended regular court sessions, gained employment in a union, and was reunified with his two children. From there, with the help of case management and probation, the client was able to secure housing and successfully graduate the Reentry Court Program.

During his final court appearance, AB received a large court incentive, and was taken off PRCS probation. AB expressed his gratitude and shared that he had never graduated anything before, and that this was his first-time off probation since he was 13 years old. AB remains sober, employed, with stable housing, and caring for his two children



AT 29, I AM FINALLY OFF OF PROBATION FOR THE FIRST TIME SINCE I WAS 13 THANKS TO OCCS



Community Corrections Partnership
**SUBCOMMITTEE
REPORTS & PLANS**





SUBCOMMITTEE

Reports



INTRODUCTION

The Alameda County Community Corrections Partnership (CCP) believes effective community corrections requires a multi-faceted approach, addressing diverse challenges individuals face within our criminal legal system. To address those challenges, our CCP set up subcommittees whose collective efforts span a range of critical areas that impact the reentry community. These subcommittees, comprised of passionate subject matter experts, stakeholders from various fields, and community members, have been instrumental in identifying those diverse needs and challenges, coming up with client-focused solutions, and implementing changes that bring us closer to reaching the County's goal of building safer communities.



In the following pages, we delve into the impactful work carried out by our subcommittees. Each subcommittee's section provides an overview of their accomplishments over the last fiscal year and their objectives over the current fiscal year.



The CCP extends its heartfelt gratitude to the subcommittee chairs and members for their dedication and hard work. Each subcommittee's passion, expertise, commitment, and willingness to collaborate drive us closer to the positive changes we aim to achieve.



As you explore the Subcommittee Reports, we encourage you to reflect on the impact of our collective efforts and the opportunities that lie ahead. Together, we will continue to build a more just and effective community corrections system.



Thank you for joining us on this journey of progress and reform.



SUBCOMMITTEE Reports

ABOUT THE CCP SUBCOMMITTEES

The Alameda County Community Corrections Partnership (CCP) utilizes focused subcommittees to develop, maintain, and implement a County-wide strategic reentry plan.

Each CCP Subcommittee represents an area of critical importance and convenes subject matter experts, service providers, and community members to address the dynamic needs of justice-impacted populations.

The CCP is comprised of the following subcommittees:

<p>Civic/Community Engagement</p> <p>Tanasha Stevens & Louis Rigali</p>	<p>Education</p> <p>Shani Shay</p>	<p>Housing</p> <p>Daniel Scott</p>
<p>Family Reunification/ Stability</p> <p>Phyllis Nance & Kevin Bremond</p>	<p>Alameda County CCP Subcommittees</p>	<p>Workforce Development & Employment</p> <p>Rhonda Boykin & Sofia Navarro</p>
<p>Mental Health/Trauma Informed Care</p> <p>Juan Taizan</p>	<p>Substance Use</p> <p>Dr. Clyde Lewis</p>	<p>Primary Health Care/Physical Health</p> <p>Dr. Kathleen Clanon</p>

CIVIC & COMMUNITY ENGAGEMENT

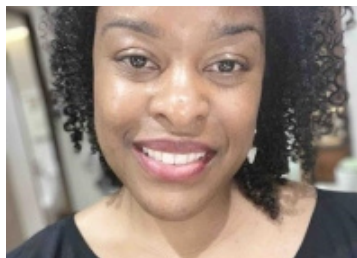
Subcommittee



TANASHA STEVENS
Chair



LOU RIGALI
Co-Chair



JANENE GRIGSBY
Reentry Services
Coordinator:
Systems Change

DESCRIPTION

The Civic and Community Engagement (C&CE) Subcommittee uplifts and empowers community voices. This subcommittee is dedicated to the promotion of equity, support, resources, and access for clients, as well as justice-impacted individuals, families, and communities. This subcommittee is essential in the Realignment process and brings a crucial community voice and insight to the Community Corrections Partnership.

MEETING FREQUENCY

Over the 2022/2023 fiscal year, the C&CE subcommittee work was discussed during the monthly Community Advisory Board (CAB) meetings. CAB meetings occur on the first Tuesday of the month from 6:15 p.m. to 8:15 p.m.



FISCAL YEAR 2022/2023 OBJECTIVES & STRATEGIES

- OBJECTIVE #1:** CAB Retreat.
- OBJECTIVE #2:** Determine how to best support and advocate for survivors of crime.
- OBJECTIVE #3:** Advocate for the CAB chair to serve as a voting member of the Community Corrections Partnerships Executive Committee (CCPEC).
- OBJECTIVE #4:** Increase CAB's influence on policy, funding, and other related matters, including identifying overlap between CAB recommendations and CCPEC actions/decisions.
- OBJECTIVE #5:** Improve data access and collection to support data-driven decision-making processes.
- OBJECTIVE #6:** Philosophy Professor R.J. Wallace from the University of California, Berkeley, claims, "Mass incarceration is organized cruelty against African Americans." The Community Advisory Board contends that this was created by decades of persistent policy violence that has disproportionately targeted, isolated, and imprisoned persons of color, particularly Black women and men.

If this is true, Blacks, women, and men were incarcerated because of their skin color or due to institutional racism, then it seems to follow that the reentry service delivery mechanism should take steps to countermand these systemic and systematic biases.

To that end, the CAB plans to introduce strategies to embed pillars into the CCP framework to support the holistic healing of our returning residents from the time of arrest through a minimum of two years after discharge from probation, beginning with, but not limited to, the following areas: housing, technology, wellness/wellbeing, build or generate wealth, and education/career.

As we begin to unpack these issues, we are sure that the scope, depth, and breadth of the above categories will continue to grow and expand in the justice-involved community.



FISCAL YEAR 2022/2023 OBJECTIVES & STRATEGIES

- STRATEGY #1:** Financial support for leadership development.
- STRATEGY #2:** Develop leadership skills of the target population.
- STRATEGY #3:** CAB-led community and educational forums.
- STRATEGY #4:** Maximize stakeholder input and share decisionmaking power.
- STRATEGY #5:** Measure stakeholder satisfaction.
- STRATEGY #6:** Holistically healing institutional racism and carceral policy violence.

PROGRESS IMPLEMENTING FY 22/23 OBJECTIVES & STRATEGIES

OBJECTIVE #1: CAB RETREAT | FULLY ACHIEVED

The CAB hosted a retreat via Zoom due to COVID. The CAB is currently planning a fiscal year 23/24 in-person retreat.

OBJECTIVE #2: SURVIVORS OF CRIME | PARTIALLY ACHIEVED

The CAB had a member working to determine what services are available for survivors of crime and advocating for additional supportive services to be made available.

OBJECTIVE #3: CAB CHAIR AS CCPEC MEMBER | PARTIALLY ACHIEVED

The CAB discussed the matter internally, garnered community support, and took the idea to the CCPEC. The CCPEC supported the CAB, advocating on the state level to change the membership of the CCPEC, which is dictated by the state.

OBJECTIVE #4: INCREASE CAB'S INFLUENCE | PARTIALLY ACHIEVED

OBJECTIVE #5: DATA-DRIVEN DECISIONS | FULLY ACHIEVED

The CAB made progress on both objectives #4 and #5 by ensuring they were not a rubber stamp, holding programs accountable, and ensuring AB 109-funded programs came to CAB meetings to report on their progress.

STRATEGIES #1 & 2: LEADERSHIP DEVELOPMENT | FULLY ACHIEVED

The CAB was able to secure \$25,000 for professional development and training. The CAB held trainings during their retreat, and before and during their monthly meetings.



FY 23-24 PLAN

OBJECTIVE #1 OF 4

Hold one CAB retreat during fiscal year 2023/2024.

OBJECTIVE #2 OF 4

Work together with other regional CAB bodies to determine how to advocate for the CAB chair serving as a voting member of the CCPEC to increase CAB's influence on policy, funding, and other related matters.

OBJECTIVE #3 OF 4

Hold at least one CAB-led community event and one CAB-led education forum during the 2023/2024 fiscal year.

OBJECTIVE #4 OF 4

Before the end of the 2023/2024 fiscal year, establish and implement a process to maximize stakeholder input and share decision-making power, get more people connected to services both before and after release, and increase turnout at AB 109-funded community events by at least 20%.



These objectives further all four of the CCP's goals:

- **Goal #1: Reduce Recidivism**
- **Goal #2: Provide High-Quality, Wrap-Around Services**
- **Goal #3: Develop a Network of Well-Coordinated Systems of Services**
- **Goal #4: Ensure Transparency and Accountability**



FAMILY STABILITY & REUNIFICATION

Subcommittee



PHYLLIS NANCE
Designated Chair



KEVIN BREMOND
Designated Co-Chair



CORRINE LEE
Reentry Services
Coordinator:
MH and Wellness

DESCRIPTION

The Family Stability and Reunification (FS&R) Subcommittee seeks to:

- Make progress on the Alameda County Strategic Reentry Plan with an emphasis on preserving, supporting, and restoring families
- Reduce barriers to reunification and negative impacts of incarceration
- Promote programming that prioritizes family and best practices
- Enhance family-centered, culturally appropriate, and trauma-responsive services and policies

MEETING FREQUENCY

Over the 2022-2023 fiscal year, the FS&R subcommittee met on the following days:

- September 13, 2022
- November 8, 2022
- March 14, 2023
- May 9, 2023
- July 11, 2023



FISCAL YEAR 2022/2023 OBJECTIVES

- OBJECTIVE #1:** Provide in-reach and discharge planning services to connect reentry population to family supportive programming such as established Fatherhood groups which emphasize the importance of healthy co-parenting.
- OBJECTIVE #2:** Expand access to Child Support Program materials, education, and resources through service outreach and promotion amongst consumers and stakeholders.
- OBJECTIVE #3:** Strengthen partnership with Alameda County Workforce Development Board and employment providers to increase employment services, subsidized hours, and address barriers impacting non-custodial parents.
- OBJECTIVE #4:** Increase the capacity including housing options of reentry service providers with an emphasis on culturally relevant education, child and family focused environments and diversity, equity and inclusion.
- OBJECTIVE #5:** During the Fiscal Year 22/23, the Family Stability and Reunification subcommittee aimed to increase and prioritize community participation. This includes:
- Bringing the reentry community into the subcommittee meeting
 - Engaging in authentic interactions and conversations with the reentry community within the subcommittee
 - Working with service providers to host group discussions/listening sessions on supporting healthy family reunification – driven from lived perspectives



PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #1: IN-REACH & DISCHARGE PLANNING | PARTIALLY ACHIEVED

FS&R provided feedback for First 5's Healthy Relationship Principles. First 5 also shared information regarding the launch of *the Healthy Relationship Learning Community* in September 2023 and invited FS&R members to participate. The learning community will build the capacity of service providers to help facilitate difficult conversations around co-parenting. The subcommittee identified increased supportive services with a number of providers, inclusive of legal services for fathers and Fathers, Reading Circle, and *Interagency Fatherhood Council*. First 5 has also compiled a resource directory of supportive services for fathers that was shared with the FS&R members who are working with the reentry population.

OBJECTIVE #2: CHILD SUPPORT MATERIALS | PARTIALLY ACHIEVED

Child Support Services has conducted a number of educational sessions on the Debt Reduction program with a number of reentry organizations and with CCP subcommittees. Child Support has continued to outreach to the reentry population and is working with various organizations to provide additional educational workshops and direct services.

OBJECTIVE #3: INCREASE EMPLOYMENT SERVICES | NO PROGRESS

There is continuing work on this priority to identify the number of Family Reunification Providers and CBOs engaging in workforce programs. Child support has an MOU with the Workforce agency and is designing a referral program. Probation has launched its Reentry Center for Excellence with a one-stop model for services, including employment.

OBJECTIVE #4: INCREASE PROGRAM CAPACITY & DEI | PARTIALLY ACHIEVED

The Family Reunification providers are continuing to address the housing needs of the reentry population. The subcommittee discussed the reissuing of the family reunification contract by Probation and the need to ensure that housing is a component of the reentry population. This priority is also part of the CCP Housing subcommittee discussion.

OBJECTIVE #5: PRIORITIZE COMMUNITY PARTICIPATION | NO PROGRESS

The subcommittee has brainstormed and identified ways to include the reentry population in the subcommittee, working on refining the ideas into strategies. Child Support is also discussing creating a parent focus group to launch in 2024.

The fatherhood and motherhood groups have had a number of discussions and idea generation as well as the Dad discussions groups and are waiting for the launch of the Health Relationship Learning Community to identify specific strategies.



FY 23-24 PLAN

Over the 2023/2024 fiscal year, the FS&R workgroup will prioritize listening sessions for parents and creating a more inclusive committee.

OBJECTIVE #1 OF 3

Provide in-reach and discharge planning services to connect the reentry population to family-supportive programming, such as established Fatherhood groups that emphasize the importance of healthy co-parenting.

OBJECTIVE #2 OF 3

Expand access to Child Support Program materials, education, and resources through service outreach and promotion amongst consumers and stakeholders.

OBJECTIVE #3 OF 3

During the Fiscal Year 23/24, the Family Stability and Reunification subcommittee aims to increase and prioritize community participation. This includes:

- Bringing the reentry community into the subcommittee meeting
- Engaging in authentic interactions and conversations with the reentry community within the subcommittee
- Working with service providers to host group discussions/listening sessions on supporting healthy family reunification – driven from lived perspectives



These objectives further all four of the CCP's goals:

- **Goal #1: Reduce Recidivism**
- **Goal #2: Provide High-Quality, Wrap-Around Services**
- **Goal #3: Develop a Network of Well-Coordinated Systems of Services**
- **Goal #4: Ensure Transparency and Accountability**





HEALTH CARE: MENTAL HEALTH

Subcommittee



JUAN TAIZAN
Designated Chair

DESCRIPTION

The Mental Health (MH) Subcommittee supports the mental health and well-being of justice-impacted individuals. This subcommittee utilizes a trauma-responsive and culturally responsive approach to mental health prevention, diversion, service provision, care coordination, and support. This subcommittee addresses justice involvement through the promotion of mental health services, intervention, peer specialists, and wellness practices.



CORRINE LEE
Reentry Services
Coordinator:
MH and Wellness

MEETING FREQUENCY

Over the 2022-2023 fiscal year, the MH subcommittee met on the following days:

- July 21, 2022
- September 15, 2022
- November 17, 2022
- January 19, 2023
- March 16, 2023
- May 18, 2023



FISCAL YEAR 2022/2023 OBJECTIVES

OBJECTIVE #1: Provide discharge planning and streamline connections for all individuals with known mental health needs in Alameda County Jails.

- Discharge planning for reentry mental health clients
- Expansion of discharge team and scope of work
- Increase Behavioral Health Court, Specialty Court, and Diversion program visibility and utilization

OBJECTIVE #2: Enhance the Continuum of Care for mild to moderate/serious mental illness service recipients through dedicated information-sharing channels.

- Comprehensive intake of mental health screening
- All individuals entering Santa Rita Jail receive mental health screening
- AFBH is alerted when individuals have been identified
- Track current programs are meeting contract impact and quality measure benchmarks

OBJECTIVE #3: Investing in community mental health by training/utilizing peers.

- Track staff hiring of peer specialists with lived experience in the mental health and/or criminal justice system
- Track staff peer training when ACBH peer specialist certificate program becomes available
- Track CBO and monitor staff diversity



PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #1: DISCHARGE PLANNING | PARTIALLY ACHIEVED

Alameda County Behavioral Health's (ACBH) Adult Forensic Behavioral Health (AFBH) continues to collaborate with Well Path, Alameda County Sheriff's Office (ACSO), and Community-Based Organizations to increase access to Santa Rita Jail for in-reach and early reentry planning. Additionally, Alameda County Probation continues to partner with ACSO to connect AB 109 eligible clients to both the Mild to Moderate and Serious Mental Illness AB 109-funded programs.

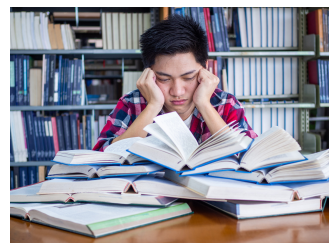
AFBH is also in the process of streamlining its discharge/reentry process in coordination with ACSO to improve linkages to clinically appropriate mental health services in the community. This process includes the development of a new Re-Entry Plan to be implemented by AFBH later this year.

As this goal is still in progress, the AB 109 Mental Health Subcommittee has determined that it is partially achieved and remains a priority for the next fiscal year, particularly as the County moves towards CalAIM implementation.

OBJECTIVE #2: ENHANCED CONTINUUM OF CARE | PARTIALLY ACHIEVED

Through monthly Probation System of Care meetings, ACBH Forensic Outpatient Services meets with Probation, Alameda County Sheriff's Office (ACSO), and Community-Based Organizations (CBOs): Roots and Felton Institute (Felton) to discuss system issues, improve coordination of care and information sharing among the stakeholders. ACBH is in the process of establishing a monthly meeting of all community-based providers who serve justice-involved individuals to better coordinate services, troubleshoot challenges with referrals, and improve the continuum of services available to justice-involved clients.

As this goal is still in progress, the AB 109 Mental Health Subcommittee has determined that it is partially achieved and remains a priority for the next fiscal year, particularly as the County moves towards CalAIM implementation.



PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #3: COMMUNITY MENTAL HEALTH | PARTIALLY ACHIEVED

The annual contracts and scopes of work for AB 109 Mild to Moderate and SMI providers include staff positions to hire justice/system-impacted peers. The providers submit monthly reports that identify system-impacted staff to ACBH, along with quarterly reports identifying peer or peer-related trainings.

CCP Mental Health Subcommittee Identified a continued need to have community peers with lived experience be present at publicly held and CPP MH Subcommittee meetings to share their experience and valuable ideas.

ACBH has recently released an RFP for Peer Led Continuum of Forensic Mental Health Services that will include the engagement of peers in providing services to justice/system-impacted clients.

As this goal is still in progress, the AB 109 Mental Health Subcommittee has determined that it is partially achieved and remains a priority for the next fiscal year, particularly as the County moves toward CalAIM implementation.



FY 23-24 PLAN

OBJECTIVE #1 OF 3

Provide discharge planning and streamline connections for all individuals with known mental health needs in Alameda County Jails.

- Track discharge/reentry planning for reentry mental health clients (% of clients leaving with a discharge/reentry plan)
- Track expansion of discharge team and scope of work (number of staff)
- Establish partnerships with Managed Care Plans to coordinate discharge/reentry
- AFBH to establish a new Re-Entry Plan for clients
- Increase Behavioral Health Court, Specialty Court, and Diversion program visibility and utilization.

OBJECTIVE #2 OF 3

Enhance the Continuum of Care for mild to moderate/severe mental illness service recipients through dedicated information-sharing channels.

- Establish alerts for AFBH when individuals connected to community providers are booked into Sant Rita Jail
- Align referrals with Managed Care Plans to coordinate care for clients with mild-to-moderate mental health needs
- Track current programs' success rates meeting contract impact and quality measure Benchmark

OBJECTIVE #3 OF 3

Investing in community mental health by training/utilizing peers.

- Track staff hiring of peer specialists with lived experience in the mental health and/or criminal justice system
- Track staff peer training when ACBH peer specialist certificate program becomes available
- Track CBO and monitor staff diversity

These objectives further the following CCP's goals:

- ***Goal #1: Reduce Recidivism***
- ***Goal #3: Develop a Network of Well-Coordinated Systems of Services***
- ***Goal #4: Ensure Transparency and Accountability***



HEALTH CARE: PHYSICAL HEALTH

Subcommittee



**KATHLEEN
CLANON**
Designated Chair

DESCRIPTION

The Primary Health Care / Physical Health (PH) Subcommittee aims to improve the physical health of and access to healthcare services for the Realigned population. This subcommittee is dedicated to physical health promotion, healthcare access, and increased health equity amongst consumers. This subcommittee integrates health needs with clients' various community and reentry needs.



CORRINE LEE
Reentry Services
Coordinator:
MH and Wellness

MEETING FREQUENCY

Over the 2022-2023 fiscal year, the PH subcommittee met on the following days:

- July 15, 2022
- September 16, 2022
- October 18, 2022
- March 6, 2023



FISCAL YEAR 2022/2023 OBJECTIVES

OBJECTIVE #1: Continue deploying the Community Coalition model promoting health equity and resilience, addressing both COVID and other critical issues to the priority communities.

Measurements:

- Number reached with accessible COVID-19-related materials
- Percent reporting information received is easy to understand

OBJECTIVE #2: Prepare for and begin implementation of CalAIM initiatives intended to serve the justice-involved population.

Measurements:

- Identify data system(s) to support CalAIM pre- and post-release services
- Establishment of ECM providers for post-release services

OBJECTIVE #3: Advocate for and promote improved data sharing among agencies serving the justice-involved population.

Measurements:

- Number of entities providing data to the health information exchanges
- Percent of entities utilizing SHIE/CHR or related data systems for patient care
- Evidence of cross-sector coordination

OBJECTIVE #4: Improve Medi-Cal enrollment (pre-release) and retention (in community) as part of CalAIM justice-involved services.

Measurements:

- Number of released individuals enrolled in Medi-Cal
- Develop metrics appropriate to CalAIM planning and deliverables related to the justice-involved population



PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #1: COMMUNITY COALITION MODEL | PARTIALLY ACHIEVED

The Health Promotion Community Partnerships reached 472,258 residents in priority zip codes, through 3 programs:

- **Health Literacy and Health Promotion:** Working to advance health equity and improve general health literacy skills among Black and Latinx community members in the disinvested/priority zip codes in Alameda County. 376,647 residents received health literacy information.
- **Community Resilience (CR) Program:** CBOs and coalitions support culturally competent vaccination services, strengthen community resilience, and lay the groundwork for pandemic recovery. 426,543 residents received COVID-19 information, resources, and/or services.
- **Community Outreach and Resource Navigation (RN) Program:** 3 Community-led Coalitions link underserved communities to health services, housing, food, basic income programs, healthcare coverage, financial assistance, and access to the internet. This program launched in 2023; data is not yet available.

Activities included Mobile Vaccination & Testing Events, Pop-Up PODs, Wellness Block Parties, Community Health Fairs & Other Events, Booth Hosting, Commercial Corridor Canvassing & Tabling, and Street Outreach.

Community Coalition groups have been meeting monthly during FY 22-23 and working daily on resilience activities. Over the course of the year, the membership of the Coalitions has stabilized. They have built infrastructure to support joint activity and have been able to connect with members of their community. COVID vaccination outreach work is now quite limited; those who remain on the list of unvaccinated residents are, at this point, those with fixed opinions against being vaccinated. The Coalitions are moving on to identify 23-24 issues to be worked on, with housing and support of small businesses so far at the top of the list.

The Community Coalitions and partners engaged in mobile vaccination and testing, wellness block parties and health fairs, and street outreach. During FY 23, they reached 472,258 residents in priority zip codes; 376,647 received health literacy information, and 426,543 received COVID-related resources or services information.



PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #2: CalAIM IMPLEMENTATION | FULLY ACHIEVED

A roundtable including the Sheriff's Office, Probation, Social Services, Health Care, and the Managed Care Medi-Cal Provider has been meeting throughout the year. PATH I, II, and III applications to support implementation of CalAIM in the justice-involved space have been written and submitted. Data sharing that will allow cross-sector case management and release planning has been put in place. The next six months will be devoted to operational planning.

OBJECTIVE #3: IMPROVED DATA SHARING | FULLY ACHIEVED

With the assistance of the Information Technology Department and County Counsel, a *data-sharing agreement* was completed that will help to support existing health, behavioral health, and jail processes intended to improve services for the justice-involved population. The agreement includes the Alameda County Sheriff's Office (ACSO), Alameda County Probation Department (ACPD), Alameda County Social Services Agency (ACSSA), and Alameda Alliance for Health (AAH).

Data is now actively being exchanged under this agreement between the Sheriff's office and the Alliance. This is entirely new and will form the basis of pre-release planning for those incarcerated at Santa Rita Jail and other County detention facilities.

OBJECTIVE #4: MEDI-CAL ENROLLMENT | PARTIALLY ACHIEVED

In FY 22/23, the primary focus of work was in the pre-release arena. A second data-sharing agreement was executed between the Sheriff's Office, Probation, and SSA to facilitate the sharing of criminal justice, jail, and court/probation data with the Social Service Administration (SSA). This information will be used by the partners to improve the enrollment of the justice-involved population in Medi-Cal services. The *Justice Involved Partner Roundtable* functioned as a strategy group for both pre-release and community outreach to inform Medi-Cal recipients about the resumption post-COVID of Medi-Cal eligibility redeterminations.



FY 23-24 PLAN

Over the 2023/2024 fiscal year, the PH Subcommittee is focused on working with the Mental Health and Substance Use Subcommittees to develop more holistic approaches to reentry/discharge planning.

OBJECTIVE #1 OF 2

Address treatment of opioid use disorders and prevention of opioid overdose in the period after release from Santa Rita Jail.

Measures:

- Percent of those screening positive for opioid use disorder on entry who are connected to treatment resources on release.
- Number of opioid overdoses affecting those within one month of release after an incarceration of at least 3 days.

OBJECTIVE #2 OF 2

Improve linkage to primary care through developing a partnership in pre-release planning for those with mental health and substance use disorder.

Measures:

- For those eligible for ECM, percent of those with mild-to-moderate mental health disorders and SUD who have a primary care appointment at the time of release.



These objectives further the following CCP's goals:

- **Goal #1: Reduce Recidivism**
- **Goal #3: Develop a Network of Well-Coordinated Systems of Services**



HEALTH CARE: SUBSTANCE USE

Subcommittee



CLYDE LEWIS
Designated Chair



CORRINE LEE
Reentry Services
Coordinator:
MH and Wellness

DESCRIPTION

The Substance Use Subcommittee addresses the intersection of substance use and justice involvement.

The substance use continuum of care utilizes the American Society of Addiction Medicine (ASAM) assessment and Drug Medi-Cal Organized Delivery System (DMC-ODS) to appropriately connect individuals to services.

Peer specialists are integral in advancing equity and community wellness.

This subcommittee further promotes the health and wellness of individuals through coordinated systems to support varied levels of care and intervention.

MEETING FREQUENCY

Over the 2022-2023 fiscal year, the MH subcommittee met on the following days:

- June 8, 2023



WORKFORCE DEVELOPMENT & EMPLOYMENT

Subcommittee



RHONDA BOYKIN
Designated Chair



SOFIA NAVARRO
Designated Co-Chair



SHADEEQUA SMITH
Reentry Services
Coordinator: Education
& Employment

DESCRIPTION

The Workforce Development and Employment (WD&E) Subcommittee advances opportunities for justice-impacted individuals. Workforce development, career technical education (CTE), and employment help to foster confidence, community, and belonging. This subcommittee works to support the reentry population in increasing transferrable skills, confidence in skills/abilities, employment success, career development, and overall stability.

MEETING FREQUENCY

Over the 2022-2023 fiscal year, the WD&E subcommittee met on the following days:

- July 14, 2022
- August 19, 2022
- September 30, 2022
- December 9, 2022
- April 17, 2023



FISCAL YEAR 2022/2023 OBJECTIVES

- OBJECTIVE #1:** Develop approaches to better address barriers to employment, such as cognitive behavioral interventions, substance use services, soft skills development, positive job matching, etc., to improve job retention for the target population.
- OBJECTIVE #2:** Provide opportunities for employers to assess an incumbent's skills and offer upgraded, customized training, which could lead to approved licensed occupations or occupations requiring certification within a specialized skill set.
- OBJECTIVE #3:** Expand partnerships with employers to develop a pathway from incarceration to employment through pre-release services.

PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #1: ADDRESS BARRIERS TO EMPLOYMENT | PARTIALLY ACHIEVED

Over the past year, subcommittee members have continued to experience the impact of the COVID-19 pandemic. Many have expressed seeing an increase in barriers resulting from mental health and substance use disorder needs. This has caused a shift in focus to more barrier removal strategies and services designed to address those needs.

These strategies included the use of Cognitive Behavioral Interventions (CBI) and Therapies. These were deployed in one-on-one interactions as well as in peer group settings, where individuals could connect with those having similar experiences and develop effective coping skills, including effective communication and a growth mindset.

Some partners have had staff trained and certified in CBI, while others have held workshop series combining CBI theories, therapy, job readiness, and barrier removal strategies. One partner mentioned including a mental health piece in their job training to support individuals dealing with trauma and other societal pressures.

Additionally, partners have utilized positive job matching to reduce barriers to employment. They found that developing partnerships with employers who are willing to understand the barriers and are willing to give feedback about their experiences with participants reinforces the notion that participants have support and that employers can work with challenging situations to improve retention.



PROGRESS IMPLEMENTING FY 2022/2023 OBJECTIVES

OBJECTIVE #2: EMPLOYER UPSKILLING PROGRAMS | NO PROGRESS

Many subcommittee member agencies need more education regarding *Incumbent Worker Training*, which is distinct from *On-the-Job-Training* (OJT).

Many members expressed challenges identifying employers who are willing to train, but they are working towards identifying incentives to get more employers to do so. However, the challenges identified were related to OJT, not *Incumbent Worker Training*. Across the board, this area has not been tapped as much as others. e.g., working with employers to help upskill.

More discussion needs to be had about the various incentives available to employers who are willing to train participants, as well as the distinction between *Incumbent Worker Training* and OJT.



OBJECTIVE #3: INCARCERATION TO EMPLOYMENT PATHWAY | NO PROGRESS

Many subcommittee members discussed increasing their partnerships with employers, with most adding at least one new employer partner over the course of the year.

Members have recently regained access to Santa Rita Jail (SRJ) since the onset of the pandemic and are working closely with the Sheriff and staff to expand employment and training opportunities at SRJ. There is a willingness to connect employer partners to narrow the gap in employment access once an individual is released from SRJ.

Members have been contributing to a growing list of employer partners who hire individuals in reentry with the hope that they will come into the jail to identify viable candidates.

Some interviews have been conducted with Fair Chance Employers and labor unions to encourage the hiring of individuals while incarcerated so they can get to work immediately after release.



FY 23-24 PLAN

OBJECTIVE #1 OF 2

DEVELOP APPROACHES TO BETTER ADDRESS BARRIERS TO EMPLOYMENT, SUCH AS COGNITIVE BEHAVIORAL INTERVENTIONS, SUBSTANCE USE SERVICES, SOFT SKILLS DEVELOPMENT, POSITIVE JOB MATCHING, ETC. IN EFFORT TO IMPROVE JOB RETENTION AMONG TARGET POPULATION

THE FOLLOWING STRATEGIES WILL BE USED TO ACHIEVE THE OBJECTIVE:



Assess and identify barriers (take stock) – Involve client voice in the research process through reentry client surveys or other means. Reentry clients’ feedback will significantly inform partnership and resource development. Create a reentry client survey by October 31, 2023. Launch the reentry client survey and/or one focus group and compile results by December 29, 2023.



Review existing articles on the topic, leverage existing administrative data, review evidence-based and promising practices, and review tools that seemingly improve/mitigate barriers by October 31, 2023.



Identify evidence-based and promising practices utilized by at least three (3) member partners and request presentations at meetings to share their tools, practices, and outcomes related to improving/mitigating barriers by June 30, 2024.



Partnership development – Develop partnerships with five client-centered organizations and informed by reentry clients with behavioral health, therapy groups, educational partners, etc. through five distinct partnership agreements by December 29, 2023.

Develop one resource guide to be placed in strategic locations, including various website locations, to list countywide resources for reentry by February 28, 2024.

This objective furthers the following CCP goals:

- **Goal #1: Reduce Recidivism**
- **Goal #2: Provide High-Quality, Wrap-Around Services**



FY 23-24 PLAN

OBJECTIVE #2 OF 2

EXPAND PARTNERSHIPS WITH EMPLOYERS TO DEVELOP A PATHWAY FROM INCARCERATION TO EMPLOYMENT THROUGH PRE-RELEASE SERVICES/POST-RELEASE

THE FOLLOWING STRATEGIES WILL BE USED TO ACHIEVE OBJECTIVE

Establish the Fair Chance Hiring and Employment Advisory Committee, which will be comprised of employers and other stakeholders by June 30, 2024, and include employers who are gender and ethnically-diverse.

Host two (2) employer education events to include information about tax credits, shatter misconceptions about the reentry workforce, best practices in working with the reentry population, including a role for reentry clients to play, and a job fair by June 30, 2024.

Continuously develop and increase a pool and network of Fair Chance Employers by 20 percent to rapidly assist with employment placement opportunities by June 30, 2024.

Plan and coordinate with the Sherriff's Office to host one (1) onsite job fair in the jail facility, inviting Fair Chance Employers that are hiring by April 30, 2024.

This objective furthers the following CCP goals:

- **Goal #1: Reduce Recidivism**
- **Goal #2: Provide High-Quality, Wrap-Around Services**
- **Goal #3: Develop a Network of Well-Coordinated Systems of Services**

